



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Gay Gilmore		
Board/Commission Name: Labor Standards Advisory Commission		Position Title: Member, Position 11
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? X Yes No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 5/1/2021 to 4/30/2023 <input type="checkbox"/> Serving remaining term of a vacant position	22 DEC 12 PM 12:59 CITY CLERK FILED CLERK OF COURTS CITY OF SEATTLE
Residential Neighborhood: Capitol Hill	Zip Code: 98112	Contact Phone No.: [REDACTED]
Background: <p>Gay Gilmore is the co founder of Optimism Brewing Company located on Capitol Hill. Established in 2015, Optimism is Seattle’s largest beer hall, a progressive employer and community events hub. Optimism is taking a leadership role in the restaurant business by offering high-paying jobs with excellent benefits without hiding behind tips or service charges which can result in exploitation. She has advised many small businesses on how to move to a more progressive model of employment. Donating its large space to many nonprofits throughout the area, the brewery has become known for its advocacy and devotion to the hard work of optimism.</p> <p>A graduate of Whitman College in political science, Gay has been a Seattle resident for thirty years. She started her career working in software development at Adobe and Microsoft in the nineties. During the following decade, she co created an internet company which became the third largest recipe website and cooking community on the internet. After that business was acquired by the Food Network in 2007, she had three children and went on to launch Optimism. Capitol Hill is her home where her kids attend Seattle Public Schools.</p>		
Authorizing Signature (original signature): Date Signed (appointed): 12/12/2022	Appointing Signatory: Debra Juarez Council President	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Gay Gilmore is the co-founder of Optimism Brewing Company located on Capitol Hill. Established in 2015, Optimism is Seattle's largest beer hall, a progressive employer and community events hub. Optimism is taking a leadership role in the restaurant business by offering high-paying jobs with excellent benefits (starting wage is \$20/hour, 100% paid medical/dental/vision) without hiding behind tips or service charges which can result in exploitation. She has advised many small businesses on how to move to a more progressive model of employment. Donating its large space to many nonprofits throughout the area, the brewery has become known for its advocacy and devotion to the hard work of optimism.

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Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	2	Mayor
2	M	2	3.	Commissioner	Afeworki Ghebreiyesus	5/1/21	4/30/23	1	Mayor
			4.	Commissioner	Annie Wise	5/1/22	4/30/24	2	Mayor
			5.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
6	F	1	10.	Commissioner	Dustin Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Gay Gilmore	5/1/21	4/30/23	2	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	5/1/21	4/30/23		City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	1					1												
Council	2	3			1					3								
Other	1				1													
Total	4	3			2	1				3								

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.