

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment, commonly referred to as the Second Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; and establishing new titles and salaries; all by a 2/3 vote of the City Council.

Summary and background of the Legislation: This legislation seeks to designate five positions as exempt from Civil Service status and establish new titles and salaries. If passed, this legislation:

1. Establishes five positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. This position change may create a cost increase for the affected department, which will be funded within the existing budget authority.
2. Establishes new titles of Paralegal – Law and Paralegal, Senior – Law and corresponding rates of pay.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? ___ Yes X No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
The estimated costs associated Civil Service status changes in this legislation are summarized in the Summary and Fiscal Note Attachment 1.
- c. Is there financial cost or other impacts of *not* implementing the legislation?
This legislation is needed to appropriately designate civil service status, which can have personnel implications.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?
This legislation will affect the Department of Neighborhoods, the Office of Economic Development, the Office of Planning and Community Development, the Law Department, and the Seattle Department of Transportation.

b. Is a public hearing required for this legislation?
No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?
No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?
No

e. Does this legislation affect a piece of property?
No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?
N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).
N/A

List attachments/exhibits below:

Summary Attachment 1 – Summary of Actions