



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nicole Grant</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Commissioner</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>9/10/2018</i>	Term of Position: * <i>5/1/2018</i> to <i>4/30/2020</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Columbia City</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: <i>Nicole Grant is Executive Secretary/Treasurer of the King County Labor Council in Seattle. Prior to accepting this position in 2015, Ms. Grant was Executive Director of Certified Electrical Workers of Washington from 2009 to 2015. In addition, Ms. Grant held the position of Statewide Political Coordinator of the Washington State Association of Electrical Workers from 2010 to 2015.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>	

FILED
CITY OF SEATTLE
18 SEP 10 AM 11:25
CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Nicole Grant



Work

Executive Secretary Treasurer, Martin Luther King Co Labor Council

2015-Present

- Representing 150 affiliated Local Unions.
- Establishing strong relationships with Seattle/King County elected officials from Federal to Municipal level.
- Running programs to increase Local Union size and power.
- Managing organization's budget and staff.

Executive Director, Certified Electrical Workers of Washington

2009-2015

- Lobbying on behalf of all International Brotherhood of Electrical Workers (IBEW) construction Local Unions statewide.
- Establishing strong relationships with Seattle/King County elected officials from Federal to Municipal level.
- Passing eight bills in the Washington State Legislature.
- Managing Local Union political staff.
- Negotiating Collective Bargaining Agreements for IBEW 46.
- Building and Serving on coalitions of union, community and faith based organizations.
- Securing labor harmony language with King County and other local governments.
- Developing public policy on apprenticeship, local hire, and job creation.
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Statewide Political Coordinator, Washington State Association of Electrical Workers
2010-2015

- Managing campaign activities for thirteen IBEW Local Unions statewide.
- Developing field programs for Local Unions of all sizes to elect pro-Labor public officials from Municipal to Federal level.
- Guiding Local Unions through the political process, from endorsing candidates and creating slates, to voter protection campaigns to make sure every single vote gets counted.

Journeyman Wireman, IBEW Local 46
2002-Present

Education

University of Washington
Bachelor of Arts in Politics, Economy and Law, 2007

South Seattle Community College
Associate of Science in Multi-occupational Trades, 2008

George Brown College
3 year Electrical Engineering Degree in Power and Industrial Controls, 2000

References

James Tosh
Business Manager, IBEW Local 46, 206-349-6617

Rebecca Saldana
Executive Director, Puget Sound Sage, 206-380-4684

Frank Chopp
Speaker of the House, WA State Legislature, 206-612-7071

Boards and Committees

Washington State Labor Council
Vice President, 2013-2014

- Working with board and staff to direct WSLC policy and resources statewide.

Puget Sound Electrical Workers Healthcare Trust

Chairman of the Board, 2008-2015

- Directing financial and healthcare benefit policy of \$60M year Taft-Hartley healthcare trust that covers 20K members and dependents.

Washington State Department of Commerce Community Economic Revitalization Board

Board Member, 2014-Present

- Awarding \$10M in annual grants to local governments that incentivize high-wage project development in economically distressed communities statewide.

Department of Labor and Industries Center for Occupational Health Excellence

Board Member, 2010-Present

- Advising State agencies and occupational healthcare providers on best practices to ensure patient recovery after a workplace injury.

Washington Young Emerging Labor Leaders

Vice President, 2012-Present

- Engaging young workers and students in labor activism. Founding member.

Washington State Labor Council Diversity Committee, 2014-Present

- Outreach and solidarity with civil rights groups. Organized events supporting Familias Unidas por la Justicia, and Ingersoll Gender Center.

Electrical Workers Minority Caucus, 2003-Present

- Building diversity and inclusion at all levels of the IBEW.

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*], all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): LSAC Commissioners

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	05/01/17	04/30/19	1	Mayor
2	M	N/A	2.	Commissioner	Anthony Burnett	05/01/18	04/30/20	2	Mayor
6	F	6	3.	Commissioner	Anna G. Boone	05/01/17	04/30/19	2	Mayor
6	F	2	4.	Commissioner	Nicole Grant	05/01/18	04/30/20	2	Mayor
1	M	7	5.	Commissioner	I-Miun Liu	05/01/17	04/30/19	2	Mayor
6	M		6.	Commissioner	Andrew Beane	05/01/18	04/30/20	1	Mayor
	F		7.	Commissioner	Betsy McFeely	05/01/17	04/30/19	1	Mayor
			8.	Commissioner	Artie M. Nosrati	05/01/18	04/30/20	1	Council
3	F	N/A	9.	Commissioner	Cariño Barragán	05/01/17	04/30/19	1	Council
	F		10.	Commissioner	Samantha Grad	05/01/18	04/30/20	1	Council
6	F	N/A	11.	Commissioner/ Co-Chair	Kellis Borek	05/01/17	04/30/19	2	Council
6	F	2	12.	Commissioner	Mona Smith	05/01/18	04/30/20	2	Council
6	F	N/A	13.	Commissioner	Rebecca Smith	05/01/17	04/30/19	2	Council
5	F	1	14.	Commissioner	Alia Abboud	05/01/18	04/30/20	2	Council
1	F	2	15.	Commissioner	Janet Chung	05/01/17	04/30/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1	1				3			
Council		6					1		1	3			
Other		1			1								
Total	3	11			2	1	1		2	6			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.