

## SUMMARY and FISCAL NOTE

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>Executive Contact/Phone:</b>
Seattle Police Department	Angela Socci/	Kara Main-Hester/684-8746

### **1. BILL SUMMARY**

- a. Legislation Title:** AN ORDINANCE relating to appropriations for the Seattle Police Department; amending Ordinance 126000, which adopted the 2020 Budget; and lifting provisos.
- b. Summary and background of the Legislation:** This legislation lifts 13 budget provisos placed on funds in the Seattle Police Department (SPD) budget during the 2020 Budget rebalancing process. The legislation also lifts two budget provisos placed on funds in the SPD budget during the 2020 Budget process.

As part of the 2020 Budget rebalancing process, SPD proposed a \$16 million reduction to its departmental budget in response to decreased revenues to the General Fund. Reductions were taken in the categories of overtime, staffing, travel and training, and equipment. Since that time, the department has experienced exceptional budget pressures due to the utilization of overtime in response to on-going protests and demonstrations and increased separation pay-outs as officers have left the force late in the year.

Ten of the provisos within the legislation are related to SPD executing out-of-order layoffs. Represented employees have demanded to bargain the effects of layoffs, so issuing layoff notices will not be completed in 2020.

Two of the provisos are related to the 2020 Adopted budget and appropriations for programs related to missing and murdered indigenous women and girls (MMIWG). SPD has completed contract negotiations and is in the hiring process for this program.

In order to mitigate overages of their departmental appropriations, SPD under the guidance of Interim Chief Diaz has implemented a variety of measures including halting all non-essential overtime, daily overtime reporting at the Command Staff level, moving officers into 911 patrol response to avoid patrol augmentation overtime, and review of all equipment, supply, and contracting purchases. Even with these measures in place, it is unlikely that the department will be able to absorb the provisoed reductions related to command staff salaries and attrition savings. While attrition at SPD has increased above projected levels, separation pay related to that attrition has also increased above projected levels.

### **2. CAPITAL IMPROVEMENT PROGRAM**

- a. Does this legislation create, fund, or amend a CIP Project?**     \_\_\_ Yes  X  No

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. **Does this legislation amend the Adopted Budget?**  Yes  No  
The legislation removes 15 provisos Council adopted on the 2020 Budget.
- b. **Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**  
No .
- c. **Is there financial cost or other impacts of *not* implementing the legislation?**  
The legislation is needed to lift the provisos to allow SPD to spend the appropriated funding.

### 4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**  
No.
- b. **Is a public hearing required for this legislation?**  
No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**  
No.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No.
- e. **Does this legislation affect a piece of property?**  
No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**  
N/A
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**  
N/A

List attachments/exhibits below: