




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Paul Sherman		
Board/Commission Name: Sweetened Beverage Tax Advisory Board		Position Title: Public Health Representative
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 4/10/2019	Term of Position: * 9/1/2017 to 8/31/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Seattle	Zip Code:	Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>
Background: Dr. Paul Sherman has a B.S. from the University of Notre Dame and an MD from Johns Hopkins University School of Medicine. Dr. Sherman currently serves as the Interim CMO of Community Health Plan of Washington and began his medical career as a pediatric practitioner. Dr. Sherman has served on a variety of boards throughout his career including on the Group Health Community Foundation Board as a Finance Committee member, and the Board of Washington Health Alliance.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor

FILED
 CITY OF SEATTLE
 19 APR 11 AM 9:12
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

EXPERIENCE:

January 2019 to Present

Interim CMO Community Health Plan of Washington

July 1992 to December 2018

Group Health/KPWA (as of 2/1/2017)

July 2018 to December 2018

Senior Associate Medical Director for Strategy and Business Development

July 2016 to July 2018

COO and Medical Director, Care Delivery

Responsible for statewide care delivery system, both owned and operated and contracted network

Oversight of 1,200 employed clinicians in care delivery

Oversight of Quality, UM, CM, DM for all patients statewide including provider contracting

November 2011 to January 2017

Executive Medical Director, Health Plan & Medical Director, Care Systems Development.

Medical Director for Group Health Cooperative, Group Health Options, and KPS Health Plans.

- Enterprise Leader for Quality
- Enterprise Leader for Medicare: 85,000 Medicare Advantage Patients, one of 11 Medicare 5-star plans in country, NCQA #12 ranked Medicare HMO plan in nation
- Enterprise Leader for Population Health Management
- Senior Physician for Collaborative Care, responsible for developing local accountable care networks in markets across the state
- Lead Physician on RFP engagement and negotiation team for Seattle Hospital
- Lead Physician for partnership engagement team and lead negotiator for medical group in affiliation with Kaiser Permanente

July 2008 to November 2011

Medical Director for Care Systems Development (7/2008 – 7/2011 as Associate Medical

Director for Strategy Deployment)

Organizational sponsor for high-profile, cross-functional issues. Contribute to new business development, strategic partnerships, new product development, physician compensation models; serve as organizational communications liaison. Line management responsibility for Group Health Permanente Human Resources, Continuing Care, and Business Development Services.

June 2002 to June 2008

Medical Director, Consultative Specialty Services (Group Practice Division)

Jointly responsible with CSS Administrator for all consultative specialties, both internal and purchased services. Annual budget of \$300 million with 1,750 Full Time Equivalent (FTE) staff including 250 FTE physicians.

June 1999 to December 2002

Seattle District Medical Director, Puget Sound Regional Division
Jointly responsible, with District Administrator for meeting the healthcare needs of approximately 100,000 enrollees in the Central District including cost, quality, and service outcomes. Sole responsibility for clinical issues. Additionally, I was responsible for the Family Practice Residency program throughout Group Health.

March 1999 - March 2003

Board Member, Group Health Permanente (GHP)

June 1999 to April 2012

Treasurer, Group Health Permanente

June 1996 to June 1999

Chief of Pediatrics, North Region
Responsible for staffing, budgets, and operations of 10 primary care sites, 18 bed pediatric ward, level 2 nursery, two delivery services. Direct oversight for 20 pediatricians, ten mid-level providers and contracts for multiple pediatric subspecialty services. Additionally, was responsible for contracting and oversight of the Children's Hospital pediatric residency extension at Group Health's clinics and hospital. Served on the Executive Committee in the East Region and the Cabinet of the North Region.

June 1996 to June 1999

Clinic Chief, VM/GHC Monroe
PFEDS (Professional Fees for Externally Delivered Services) Medical Director, Snohomish County

July 1992 to July 1999

Pediatric practice including primary care panel, clinical medicine, outpatient pediatric referral clinic, and in-house coverage of pediatric ward and level 2 nursery.

EDUCATION:

1998-2000	MHA for Healthcare Professionals, University of Washington
1989-1992	Internship and Residency in Pediatrics, University of Washington School of Medicine/Children's Hospital and Medical Center
1985-1989	MD Johns Hopkins University School of Medicine
1981-1985	BS University of Notre Dame Summa cum laude, Phi Beta Kappa, Alpha Epsilon Delta

BOARD CERTIFICATION:

1992, 1999, 2006, 2013, 2016	American Board of Pediatrics
2004	Certified Physician Executive

LICENSURE:

1989- State of Washington

PROFESSIONAL ORGANIZATIONS:

1989-Present American Academy of Pediatrics
1993-Present North Pacific Pediatric Society
2000-Present American College of Physician Executives
2007-Present Washington State Medical Association
2014- Present Clinical Associate, Group Health Research Institute

Healthcare Affiliations

2015-2018 Washington Health Alliance
Board Member
2012-2018 CareUnity ACO
Board Member
2012-2018 Columbia Medical Associates
Board Member

Community Organizations:

2003-2011 Group Health Community Foundation
Board Member (Executive Committee Member, Finance Committee,
Board Governance)
2007-Present Seattle Counseling Service
Board Member
2009-2014 Board President
2008-Present Giddens School
Finance Committee
2009-2015 Board Member

Sweetened Beverage Tax Community Advisory Board

11 Members: Pursuant to *Ordinance 125324*, all members subject to City Council confirmation, 2-year or 4-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Food Access Representative	Lisa Chen	9/1/17	8/31/21	1	City Council
2	F	1	2.	Food Access Representative	Christina Wong	9/1/17	8/31/19	1	Mayor
2	F	9	3.	Food Access Representative	Leika Suzumura	9/1/17	8/31/19	1	Mayor
			4.	Community Representative	Ahmed Ali	9/1/17	8/31/19	1	Mayor
2	F	2	5.	Community Representative	Yolanda Matthews	9/1/17	8/31/19	1	City Council
6	M	6	6.	Public Health Representative	Jim Krieger	9/1/17	8/31/19	1	City Council
4	F	3	7.	Public Health Representative	Laura Flores Cantrell	9/1/17	8/31/21	1	City Council
1	F	6	8.	Public Health Representative	Jennifer Hey	9/1/17	8/31/21	1	Mayor
	M		9.	Public Health Representative	Paul Sherman	9/1/17	8/31/21	1	Mayor
			10.	Early Learning/Education Representative	<i>vacant</i>	9/1/17	8/31/21	0	City Council
6	F	1	11.	Early Learning/Education Representative	Dila K. Perera	9/1/17	8/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	4			2	1				1								1
Council	1	2					1			1								
Other	0	0																
Total	1	6			2	1	1			2								1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.