

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to City employment; adjusting the pay zone structures for the City’s Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:

The Information Technology Professional Compensation Program provides for the annual or biennial review of the salary structure in order to remain competitive in the labor market. These adjustments do not automatically create additional costs.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

While this legislation provides adjustments to the pay structures for the Information Technology Professional Compensation Program, it does not provide additional appropriation authority. Separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover wage increases, should departments choose to extend them to eligible employees.

Is there financial cost or other impacts of *not* implementing the legislation?

If the pay zone structure is not legislated, the compensation program pay zones that became effective December 27, 2017 will not be adjusted.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
This legislation provides adjustments to the pay structures for titles in the Information Technology Professional discretionary pay program. The discretionary pay program includes positions across all city departments.
- b. Is a public hearing required for this legislation?**
No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
N/A
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
N/A

List attachments/exhibits below: None