

## SUMMARY and FISCAL NOTE

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>Executive Contact/Phone:</b>
Seattle Department of Human Resources	Elaine Gentilo/684-8454	Jessica Wang/615-1759

### **1. BILL SUMMARY**

**Legislation Title:**

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2015 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Seattle Municipal Code Section 4.13.010; amending Seattle Municipal Code Section 4.72.080; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

**Summary and background of the Legislation:**

This legislation seeks to 1) establish a new title and corresponding rate of pay, 2) designate ten positions as exempt from Civil Service status, 3) amend Seattle Municipal Code Section 4.13.010 and 4) amend Seattle Municipal Code Section 4.72.080. If passed, this legislation:

1. Establishes a new title of Electrical Inspector, Senior/Electrical Plans Examiner (Expert) and corresponding rate of pay.
2. Establishes ten positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes create a minor cost increase for the affected departments, which will be funded within the existing budget authority.
3. Amends Seattle Municipal Code Section 4.13.010 to update exempt Civil Service positions listed by department.
4. Amend Seattle Municipal Code Section 4.72.080 on the subject of reimbursement of travel and lodging costs for certain positions at the Office of Intergovernmental Relations.

### **2. CAPITAL IMPROVEMENT PROGRAM**

N/A

### **3. SUMMARY OF FINANCIAL IMPLICATIONS**

  X   This legislation does not have direct financial implications.

#### 4. OTHER IMPLICATIONS

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

The estimated costs associated with this legislation are summarized in fiscal Note Attachment 1 and will be funded through departments' existing budgets.

- b) **Is there financial cost or other impacts of not implementing the legislation?**

N/A

- c) **Does this legislation affect any departments besides the originating department?**

This legislation will affect the Department of Planning & Development, the Seattle Public Utilities Department, the Department of Parks & Recreation, the Department of Finance & Administrative Services, the Seattle Office for Civil Rights, the Seattle Department of Transportation, the Department of Arts & Cultural Affairs, and the Office of Intergovernmental Relations.

- d) **Is a public hearing required for this legislation?**

No

- e) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

- f) **Does this legislation affect a piece of property?**

No

- g) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

N/A

- h) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**

N/A

- i) **Other Issues:**

N/A

**List attachments below:**

Attachment: Att 1 - Implementation and Cost