

MEMORANDUM OF UNDERSTANDING

By and Between

CITY OF SEATTLE

And

CERTAIN CITY UNIONS

This Memorandum of Understanding (“MOU”) is entered into between the City of Seattle (“City”) and the unions signatory to this MOU (“Unions”). Collectively, the City and the Unions shall be known as “the Parties.”

1. Most collective bargaining agreements contain provisions defining a temporary worker and limiting the conditions under which temporary work may be assigned. For “term-limited” temporary assignments, the parties agree to amend their collective bargaining agreements to remove the existing provision describing the conditions under which term-limited work may be assigned and replace it with the language in Section 2 of this MOU.

The terms temporary employee and temporary worker shall be defined to include both temporary and less than half time employees and means a person who is employed in: ...

2. *a term-limited assignment for a period of more than one but less than three years for time-limited work related to a specific project, grant or other non-routine substantial body of work; for the replacement of a regularly appointed employee when that employee is absent on long-term disability time loss, medical or military leave of absence; or for the replacement of a regularly appointed employee who is assigned to special time-limited project work.*
3. Unions signatory to this MOU whose collective bargaining agreements do not contain provisions related to term-limited temporary work but who represent temporary workers agree to the conditions of assigning term-limited temporary work provided in Section 2 of this MOU.

SIGNED this _____ day of _____ 2016.

Executed under the Authority

of Ordinance No. _____

FOR THE CITY OF SEATTLE

Edward B. Murray,
Mayor

Susan L. Coskey,
Seattle Human Resources Director

David Bracilano,
Labor Relations Director

FOR THE CITY UNIONS

Fernando Arevalo,
Business Representative
I.U. Painters and Allied Trades, District
Council #5

Erik Van Rossum, Business Representative
H.E.R.E., Local 8

Mylor Treneer, Business Representative
I.A.T.S.E., Local 15

Guadalupe Perez, Union Representative
P.T.E., Local 17 PTA

Ray Sugarman, Union Representative
P.T.E., Local 17, PTA

Shaun Van Eyk, Union Representative
P.T.E., Local 17 PTA, Probation Counselors

Audrey Eide, General Counsel
Council 2, W.S.C.C.C.E., Local 21PA

Mark Watson, Staff Representative
W.S.C.C.C.E., Council 2, Local 21, 21C, and
L21Z

Kurt Swanson, Business Representative
U.A. Plumbers and Pipefitters, & Waterworks,
Local 32

Janet Lewis, Business Representative
I.B.E.W., Local 46

Kal Rohde, Business Representative
Sheet Metal Workers, Local 66

Steve Cant, Business Representative
IBEW, Local 77 CMEU Unit

John Cunningham, Business Representative
IBEW, Local 77 Material Controllers Unit

Steve Kovac, Business Representative
IBEW, Local 77 City Light, and
Transportation Unit

Joe Simpson, Business Representative
IBEW, Local 77, Power Marketers Unit, and
Transportation Unit

Melody Coffman, Business Representative
IAMAW, District Lodge 160, Local 79 & 289

Dan Morgan, Directing Business
Representative, IAMAW District Lodge 160,
Local 79 & 289

Brian Self, Business Representative
Boilermakers Union, Local 104

John Scearcy, Secretary-Treasurer
Local 117 Teamsters, JCC Unit, Guest
Services, Evidence Warehouse Unit

Mike Bolling, Business Representative
I.U. Operating Engineers, Local 286

Scott Fuquay, President
Seattle Municipal Court Marshals' Guild
I.U.P.A., Local 600

Scott A. Sullivan, Business Agent
Teamsters, Local 763 (JCC) and Municipal
Court units

Ian Gordon, Business Manager
P.S.I.E., Local 1239 and Local 1239 Security
Officers (JCC); Local 1239 Recreation Unit

Peter Hart, Regional Director
Inland Boatmen's Union of the Pacific

Jeff Skillman, Business Representative
Pacific Northwest Regional Council of
Carpenters

Nanette Toyoshima, President
Seattle Parking Enforcement Officers Guild

Brian Smith, President
Seattle Police Dispatchers' Guild