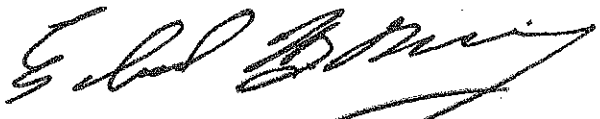




## City of Seattle Boards & Commissions Notice of Appointment

|  |  |   |
|--|--|---|
| <b>Appointee Name:</b><br><i>Shandra Benito</i>  |  |   |
| <b>Board/Commission Name:</b><br><i>Seattle Commission for People with DisAbilities</i>  |  | <b>Position Title:</b><br><i>Member</i>   |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment  |  | <b>Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No |
| <b>Appointing Authority:</b><br><input type="checkbox"/> Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>   | <b>Date Appointed:</b><br><i>6/14/2016</i> | <b>Term of Position: *</b><br><i>5/01/2015</i><br>to<br><i>4/30/2017</i>  |
| <b>Residential Neighborhood:</b><br><i>Northwest Neighborhood District</i>   | <b>Zip Code:</b><br><i>98133</i>           | <b>Contact Phone No.:</b><br><i>N/A</i>   |
| <b>Background:</b><br><p>Shandra Benito is a Deaf Seattle native who works in the field of Disability/Deaf advocacy and gender-based violence advocacy. She recently graduated from the University of Washington with her Master of Social Work. She is proud to work at the Abused Deaf Women's Advocacy Services as the Donor Development Coordinator. She is very thankful to have the opportunity to serve her community and her city as a commissioner on the Commission for People with Disabilities, and as the chair of the Public Safety Committee. Shandra previously served as the 2015-2016 Get Engaged member on the Seattle Commission for People with DisAbilities.</p> |  |   |
| <b>Authorizing Signature (original signature):</b><br>  |  | <b>Appointing Signatory:</b><br><i>Edward B. Murray</i><br><i>Mayor of Seattle</i>                              |

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CITY OF SEATTLE  
2016 DEC - 6 PM 3:06  
CITY CLERK

## **Shandra Benito, MSW**

Donor Development Coordinator

Abused Deaf Women's Advocacy Services (ADWAS)

Education: Masters of Social Work (MSW) University of Washington, Bachelors of Social Work (BSW) Seattle University,

Languages: American Sign Language (fluent), English (fluent: spoken and written)

### ***Leadership and Management Experience:***

#### **Donor Development Coordinator – Abused Deaf Women's Advocacy Services**

**June 2016 – Present**

Coordinate the development and fundraising, which includes cultivating ADWAS' donor base, bringing in new donors, planning and running annual fundraisers, including two large scale events, annual campaigns, and sponsorships. Work closely with ADWAS Board and Advisory Group to support fundraising and identify new potential donors.

#### **Founder and Executive Director – Reach Out**

**June 2009 – July 2014**

In 2009, I started Reach Out, a non-profit that provided mentorship for marginalized youth in Seattle by creating and running free summer camps in local social service agencies. Over the span of my leadership I applied for and received more than \$20,000 in grants and donations, grew the organization from one summer camp per summer to six summer camps at three different organizations, served over 170 children, and recruited and managed six staff and oversaw 100 volunteers.

#### **Commissioner – City of Seattle Commission for People with Disabilities**

**Aug 2015 - Present**

Served through the YMCA Get Engaged Program. Help advise Seattle City Council, the Mayor's Office and city departments on issues that impact people with Disabilities. Serve as chair of the public safety committee, working closely with city agencies like the Seattle Police Department to build stronger relationships with and educate about the Disability Community.

#### **Founder and President – Coalition for Students with Disabilities**

**Mar 2012 – June 2014**

I started the first on-campus disability advocacy organization at Seattle University, providing a supportive space for students with Disabilities, education on campus, and advocacy for accessibility and inclusion on campus. In the first two years I lead the group to secure:

- Disability representative in the Student Government
- Consideration of students with Disabilities in the university-wide working group on Diversity
- An additional staff hired to the Office of Disabilities Services

### ***Disability and Gender Based Violence Advocacy, Research, and Program Evaluation Experience:***

#### **Social Work Evaluator/Practicum Student – King County Bar Association**

**Feb 2016 – June 2016**

12 hours per week. Advise attorneys and staff in the Pro-Bono Family Law Mentorship Program on strategies for survivor-centered programs by conducting an evaluation of client services and attorney trainings. Established new intake process and made recommendations regarding attorney training and ongoing client support and interventions.

#### **Researcher/Practicum Student – Coalition Ending Gender-Based Violence**

**Feb 2016-June 2016**

12 hours per week. Conducted research on court-order mental health evaluations and their impact on domestic violence survivors in child custody cases to be used in

#### **Contract Support/Practicum Student – Mayor's Office on Domestic Violence and Sexual Assault**

**Sept 2015 – Feb 2016**

24 hours per week. Completed policy research on issues related to domestic violence, sexual assault and commercial sexual exploitation, and advise office on policy strategies and trends. Conducted race and social justice audit of the office's 40 contract portfolio, making recommendations on how the office can best support the needs of marginalized communities of survivors through our contract awarding, evaluation and management process.

**Researcher – “The ‘Hearing’ Earnings Gap”****May 2013 – Present**

Worked with an Economics Professor in her econometrics analysis of the American Communities Survey evaluating earnings gaps between Deaf, Hard-of-Hearing and Hearing individuals after controls for variables such as education attainment, gender, and professional field. As a part of this project, I co-presented at the International Intersectional Conference in Vancouver B.C. This paper will be published in the Journal of Disability Policy.

**Women’s Domestic Violence Advocate - YWCA of Missoula – JVCNW/AmeriCorps****Aug 2014 – July 2015.**

- Helped manage seven room shelter and answered calls on 24 hour crisis hotline. Provided case management, legal/medical/housing/financial/educational advocacy and crisis counseling on an ongoing basis to shelter residents and survivors in the community from diverse backgrounds including Native American/indigenous communities, LGBTQ community, and rural communities in Montana.
- Ensure effective quarterly grant reporting, and build organizational capacity through serving as the chair of the diversity committee, projects such as evaluating accessibility of programs for members of the Disability community and developing organization policy and instructions for serving individuals with Limited English Proficiency.

**Global Justice Intern – Ethiopian Center for Disability and Development(ECDD)****Jan 2014 – Mar 2014**

As an intern at the ECDD, I lived and worked in Addis Ababa, Ethiopia running English support classes for Deaf students and female students with physical disabilities at the University of Addis Ababa, served as a consultant for the Ethiopian National Association of the Deaf, and worked as a project assistant on several USAID, EU and UN funded Disability inclusion projects.

**Volunteer Advocate – Abused Deaf Women’s Advocacy Services****May 2011 – Aug 2014**

Served as a domestic violence advocate on after-hours and weekend crisis hotline serving Deaf, Hard-of-Hearing and Deaf Blind Survivors of Domestic Violence and Sexual Assault. On average I took one to two weeklong shifts a month where I was on duty 5pm-8am on weekdays and all day/night on weekends.

**Researcher – “Working Toward Accessibility and Inclusion in the Classroom”****Sept 2013 – June 2014**

Completed a quantitative study of professor’s feelings of preparedness and support in teaching students with Disabilities in the Seattle University College of Arts and Sciences as part of the Social Work Honors Program. The study had over 40 participants, and resulted in the completion of a 50-page research thesis and presentation to faculty of the Sociology/Social Work Department.

**Practicum Student – Sound Mental Health Deaf Services****Sept 2012 – June 2013**

Experience included working with Deaf individuals who had severe anxiety, depression, schizophrenia, borderline personality disorder, developmental disabilities, and post-traumatic stress disorder. I assisted my clients in their needs for therapeutic treatment, housing, education, employment, and communication access and advocacy.

**Honors:****Seattle University Hunthausen Award Recipient:**

Considered to be Seattle University’s most prestigious honor, this award is given to one outstanding graduating senior, who embodies the mission and values of the university: integrity, faith, leadership and passion for learning, and who “live for others.”

**Seattle University Sullivan Leadership Award:**

A full scholarship, equal to tuition, room, and board for each of four years, designed to support students with a commitment to service, leadership, academic rigor, community, spirituality and global awareness. Awarded through a competitive process to nine students each year from a pool of approximately 350 applicants from 13 states.

**Krista Foundation for Global Citizenship****Krista Colleague & Recipient of Service and Leadership Development Grant**

Member of cohort leadership development community that provides mentorship and support to young adults engaged in service and committed to justice in our interconnected world.

**Truman Scholarship Finalist:** One of four finalists from Washington from a highly selective national pool of more than 500.

**2012 Seattle Innovation Fast Pitch Social Entrepreneurship Competition College Division Winner:**

Named one of top presenters of more than 30 social ventures and received a \$5,000 for non-profit Reach Out.

**Parent Map Magazine – 2011 Superhero of Washington State Award**

# Seattle Commission for People with Disabilities

## DECEMBER 2016

16 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- 1 Other Appointing Authority-appointed: Commission-appointed

### Roster:

| *D | **G | RD | Position No. | Position Title | Name                  | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|-----------------------|-----------------|---------------|--------|--------------|
| 2  | M   |    | 1.           | Member         | Jonathan Porter       | 5/01/15         | 4/30/17       | 3      | Mayor        |
| 6  | F   |    | 2.           | Member         | Patricia Copeland     | 5/01/15         | 4/30/17       | 3      | Mayor        |
| 9  | F   | 5  | 3.           | Member         | Shandra Benito        | 5/01/15         | 4/30/17       | 2      | Mayor        |
|    |     |    | 4.           | Member         | Shaun Bickley         | 5/01/16         | 4/30/18       | 1      | Mayor        |
|    |     |    | 5.           | Member         | Cindi Laws            | 5/01/16         | 4/30/18       | 1      | Mayor        |
| 6  | M   |    | 6.           | Member         | Steven Mark Lewis     | 5/01/16         | 4/30/18       | 2      | Mayor        |
| 2  | F   |    | 7.           | Member         | ChrisTiana Obey       | 5/01/15         | 4/30/17       | 1      | Mayor        |
|    |     |    | 8.           | Member         | Aaron Bunnell         | 5/01/16         | 4/30/18       | 1      | City Council |
|    |     |    | 9.           | Member         | Jessica Williams-Hall | 5/01/16         | 4/30/18       | 1      | City Council |
| 6  | M   |    | 10.          | Member         | Michael L. Barta      | 5/01/15         | 4/30/17       | 3      | City Council |
|    |     |    | 11.          | Member         | Vacant                | 5/01/15         | 4/30/17       |        | City Council |
|    |     |    | 12.          | Member         | Kevin C. Eggers       | 5/01/16         | 4/30/18       | 1      | City Council |
| 6  | M   |    | 13.          | Member         | Robert F. Canamar     | 5/01/15         | 4/30/17       | 2      | City Council |
|    |     |    | 14.          | Member         | Conrad A. Reynoldson  | 5/01/16         | 4/30/18       | 1      | City Council |
| 6  | F   |    | 15.          | Member         | Diane Laurine         | 5/01/15         | 4/30/17       | 1      | Commission   |
| 6  | M   |    | 16.          | Get Engaged    | Matthew Kanter        | 9/08/16         | 8/31/17       | 1      | Mayor        |

### SELF-IDENTIFIED DIVERSITY CHART

| SELF-IDENTIFIED DIVERSITY CHART |     |       |             |         | (1)   | (2)                           | (3)                 | (4)                                     | (5)   | (6)                            | (7)                 | (8)               | (9)         |
|---------------------------------|-----|-------|-------------|---------|-------|-------------------------------|---------------------|---|-------|--------------------------------|---------------------|-------------------|-------------|
|                                 | Men | Women | Transgender | Unknown | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor                           | 3   | 3     |             |         | 0     | 2                             | 0                   | 0                                       | 0     | 3                              | 0                   | 0                 | 1           |
| Council                         | 2   | 0     |             |         | 0     | 0                             | 0                   | 0                                       | 0     | 2                              | 0                   | 0                 | 0           |
| Comm                            | 0   | 1     |             |         | 0     | 0                             | 0                   | 0                                       | 0     | 1                              | 0                   | 0                 | 0           |
| Total                           | 5   | 4     |             |         | 0     | 2                             | 0                   | 0                                       | 0     | 6                              | 0                   | 0                 | 1           |

### Key:

- \*D List the corresponding Diversity Chart number (1 through 9)  
 \*\*G List gender, M = Male, F= Female, T= Transgender, U= Unknown  
 RD Residential Council District number 1 through 7 or N/A  
 Diversity information is self-identified and is voluntary.