

CITY OF SEATTLE
ORDINANCE 126808
COUNCIL BILL 120553

AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding between The City of Seattle and Local 242; establishing a new title and rate of pay; and ratifying and confirming certain prior acts.

WHEREAS, the City and Local 242 identified a need to bargain over rates of pay due to a change in job duties, and to establish additional classifications in a Park Ranger classification series; and

WHEREAS, The City of Seattle and Local 242 entered into negotiations, and came to a tentative agreement as memorialized in a Memorandum of Understanding; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a Memorandum of Understanding with Local 242 substantially in the form attached to this ordinance as Attachment 1 and identified as “Memorandum of Understanding by and between The City of Seattle and Local 242,” after the union completes its approval process.

Section 2. As recommended by the Seattle Human Resources Director, the following title and salary rates are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

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Department:	Seattle Parks & Recreation
New Title:	Park Ranger, Supervisor
Salary Range:	\$35.22 – \$37.01 – \$38.86 – \$40.83 – \$42.86
Report:	20487
Effective Date of Title:	4/1/2023

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Section 3. Any act consistent with the authority of this ordinance taken prior to its

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effective date is ratified and confirmed.

1 Section 4. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the 2nd day of May, 2023,
5 and signed by me in open session in authentication of its passage this 2nd day of
6 May, 2023.

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8 President Pro Tem of the City Council

9 Approved / returned unsigned / vetoed this 9th day of May, 2023.

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11 Bruce A. Harrell, Mayor

12 Filed by me this 9th day of May, 2023.

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14 Anne Frantilla, Interim City Clerk

15 (Seal)

16 Attachments (if any):

17 Attachment 1 – Memorandum of Understanding by and between The City of Seattle and Local
18 242

19 Exhibit A – Attachment to Memorandum of Understanding

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE CITY OF SEATTLE
AND
Local 242

RE: Agreement on midterm contract wage adjustment for Park Rangers

This Memorandum of Understanding (MOU), regarding the implementation and settlement for Park Ranger wage adjustments. The following terms and condition shall apply all other conditions of the 2023 collective bargaining agreement will be in effect though the coalition bargaining process. This agreement is entered into by and between the City of Seattle (City) and Local 242), (collectively, the Parties).

Background:

Seattle Parks & Recreation submitted a request on February 16, 2023 to revise the existing Park Ranger classification as well as create two (2) new titles for a full series (senior and supervisory levels).

The new title requests for the Park Ranger, Senior and Park Ranger, Supervisor support newly defined bodies of work to provide lead responsibilities. Additionally, these new levels allow for Seattle Parks & Recreation to create a career ladder and support growth and development of existing Park Rangers.

The Park Ranger, Supervisor will not be represented. The classification specification content identifies clear distinguishing characteristics and separation of bargaining unit work performed by Local 242.

Wage Adjustment:

- The parties agree to amend and modify the collective bargaining agreement effective April 5,2023 and to update the wage table with the following:

Title/Grade	Step 1 0-1 year	Step 2 1-2 years	Step 3 2-3 years	Step 4 3-4 years	Step 5 5 years and more
Park Ranger	\$29.07	\$30.51	\$31.97	\$33.56	\$35.26
Park Ranger, Senior	\$33.56	\$35.26	\$37.01	\$38.86	\$40.83

Attachment to
Memorandum of Understanding
By and between The City of Seattle
and
Local 242

Re: Agreement on midterm contract wage adjustment for Park Rangers

For layoff and bumping purposes, service credit in the Park Ranger classification will be granted to the employees listed below beginning on the date shown below:

<u>Name</u>	<u>Date</u>
Martin Lopez	8/24/2016
Lisa Harrison	12/27/2007
Brian Gay	9/15/2015
Sandra Wilcox	4/30/2008
Jordan Sorensen	5/4/2016
Louis Richardson	8/7/2019