




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Schnidine Sendia Registin</i>		
Board/Commission Name: <i>Seattle Renters' Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/3/2022	Term of Position: * 3/1/2022 to 2/28/24 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: West Seattle	Zip Code: 98126	Contact Phone No.: [REDACTED]
Background: <i>Schnidine is a legal specialist with an interest in local government and the policies that impact our lives. Schnidine is interested in joining the Seattle Renter's Commission to be a part of the solution as opposed to just voicing grievances.</i>		
Authorizing Signature (original signature):  Date: 11/3/2022		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

SCHNIDINE SENDIA REGISTIN

EDUCATION

Florida State University: College of Law

Juris Master Candidate

GPA: 3.41

Tallahassee, FL

May 2022 - Oct 2022

Florida International University

Bachelor of Arts - Political Science

GPA: 3.0

Miami, FL

Aug 2018 - July 2020

Dean's List Recipient

Miami Dade College

Associate of Arts – Political Science

GPA: 3.45

Miami, FL

Aug 2016 - May 2018

Dean's List Recipient

WORK EXPERIENCE

Brooks Sports, Inc.

Legal Analyst

May 2021 – Present

Seattle, WA

- Draft, review and negotiate inbound contracts, including Non-Disclosure Agreement (NDAs), Statement of Works (SOWs), Master Services Agreements (MSAs), hospitality and hotel contracts, SAAS contracts, etc.
- Proactively monitor, study, and develop written summaries of anticipated and endorsed legislation, regulations, court decisions, industry standards, trade journals and other relevant publications.
- Research key issues and prepare reports and present findings to the Legal team or other stakeholders.
- Spearhead and support ongoing litigation, labor and employment, regulatory, and compliance matters handled by Legal.
- Lead internal fact investigation for cases; provide document and deposition discovery support; interview internal witnesses; investigate and coordinate responses to demand letters, subpoena requests, and pre-dispute communications; coordinate and schedule outside counsel; and participate in witness preparation, sending litigation hold emails and assisting outside counsel with discovery responses.
- Synthesize and organize information and create reference tools for easy use by the team.
- Manage renewals and terminations and report to stakeholders; review or draft notices of termination.
- Enhanced legal response time to business clients' inquiries and contract reviews
- Fostered a meaningful and more open relationship between the business and the legal team

Legal Specialist

- Manage and create expense reports accurately document legal team outings
- Prepare contractual agreements using current research methods and a knowledge of a client's needs and ability to fulfill its requirements
- Collaborate with a legal team consisting of lawyers, paralegals, and office staff
- Assist domestic and international clients to fulfill the terms of or to terminate contracts on mutually amicable terms
- Review contract terms and conditions to verify that they are in compliance with company policies and all applicable federal and state regulations.
- Improved margins by increasing the volume of reviewed and negotiated contracts in a desirable amount of time.

Law Offices of Mathew Carter, P.A.

Paralegal

Sept.2020–Mar. 2021

Miami, FL

- Organized attorney's calendar to ensure that he is prepared and aware of hearing, deposition, trial, etc.
- Prepare Haitian clients on recorded statements and depositions with Insurance companies in creole.
- Schedule depositions, inspections, and hearings with opposing counsel, insurance companies, and clients.
- Calculate settlement payments from opposing counsel and draft letters to client in English and Creole.
- Collect, review, and organize documents for the client's post-loss obligations regarding the claims.
- Analyze Release Agreements (contracts), legal documents, case law, and discovery documents.
- Report claims to Insurance companies as well as extract information from them regarding the claim.

Linton Robinson & Higgins, LLP

Oct. 2019 – Sept. 2020

Legal Assistant

Miami, FL

- Communicated with clients about updates and calmed them down when they were upset and confused.
- Assisted with over 40 intakes of new cases and updated legal software with new matters.
- Conducted legal research weekly on previous cases related to over ten (10) retained matters.
- Trained new paralegal on litigation and discovery process and created a flow chart for the office.
- Implemented a new mail and scanning system that increased productivity by 50%.
- Responded to over 30 inquiries from opposing counsel, medical offices, clients, insurance companies daily.
- Complete over 5 full demands to opposing counsel by gathering medical records, bills, and incident reports.

Louis Law Group, PLLC

Mar.2019 –Sept. 2019

Paralegal

Miramar, FL

- Communicated with clients, Judicial Assistants, adjusters, and opposing counsel daily.
- Conducted interviews with clients regarding discovery and drafted responses for the attorney to review.
- Scheduled matters for trials and hearing according to the Judge's procedures
- Drafted over 30 motions, notices, and orders to be sent to the opposing counsel and the Judge weekly.
- Coordinated over 10 inspections, discovery conferences, depositions, mediations, and hearings weekly.
- Manage case management system and update the assigned attorneys on the status of each of their cases.

The Law Offices of Noam J. Cohen, P.A.

Dec.2017 – Mar.2019

Clerical Assistant

Miami, FL

- Efficiently electronically filed over 50 documents into court electronic system daily.
- Ensured prompt and professional responses to over 25 phone and email inquiries daily.
- Prepared pleadings conducted research on assigned cases and executed administrative tasks.
- Managed over 200 confidential records, processes, and documents throughout legal proceedings.

Nike, Inc.

Oct. 2016 - Aug. 2018

Sales Associate

Miami, FL

- Quickly learned the fundamentals of all roles, including but not limited to Service, Visual Presentation, and Stockroom.
- Delivered premium service and paid attention to all consumers' needs..
- Executed all daily retail operations to ensure premium service and smooth store functioning.
- Developed positive relationships with consumers and teammates
- Active in the store community by attending and supporting store events i.e community service events, group runs, and special events..

CERTIFICATION/SKILLS

- **Certifications:** Administrative Professional Foundations; Team Management; Strategic Thinking; Conflict Resolution; Photoshop 2020 Essential Training: The Basics
 - **Languages:** Haitian-Creole (fluent), Spanish (beginner)
 - **Technical:** Microsoft Word, PowerPoint, & Outlook (intermediate); Excel (intermediate); Adobe Pro (proficient), SharePoint
 - **Soft Skills:** Teamwork, adaptability, interpersonal skills, fast learner, communications, writing, organization, active listening, customer service, and problem-solving, leadership
 - **Interests:** Anime, hiking, podcasts, community service, and mountain biking
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AWARDS

Everyday Young Hero Award (2021)

RELEVANT WORK

Brooks Sports, Inc.

Nov 2022 - Present

Black Employee Resource Group (ERG) Chair

- Created the name, mission statement, goals and budget for the ERG
- Created a marketing plan to recruit and mobilize members to join and engage in the ERG
- Delegate tasks to Advisors and other leaders in the ERG
- Ensure that the ERG makes effective changes to improve the experience of black employees as well as create a comfortable space for members and allies to fellowship.
- Provide insights to Brooks on making policies and hiring more equitable for black people as well as helping retain black employees at the company.

StrongHer Sisters, Inc.

July 2019 – Feb 2021

President/Founder

Miami, FL

- Participated in and lead, short- and long-term planning for StrongHer Sisters. This includes developing programs to carry out our goals and overseeing the implementation of these programs.
- Primary spokesperson for the organization, recruited donors and attended fundraising functions for StrongHer Sisters, Inc.
- Served as mentor and advocate for the young girls that StrongHer Sisters, Inc. worked with.

Alpha Kappa Psi Fraternity, Inc.

Mar 2019 - July 2020

Community Service Chair

Miami, FL

- Organized community events to build relationships between the chapter and community.
- Mobilized chapter members to participate in beach clean-ups, speaker series at local schools, and partner with other organizations.
- Increased visibility on campus and throughout the community through assisting with community events and networking.

Sigma Gamma Rho Sorority, Inc.

Nov. 2020 - Present

Member

- Attend and participate in chapter meetings, provide feedback and ideas on how we can make a meaningful impact in our community.
- Participate in chapter initiatives with local organizations such as the Urban League.
- Mentor middle girls through the organizations by providing guidance on the next steps, problem solving, and managing emotions.

Seattle Renters' Commission

15 Members: Pursuant to *Ordinance 125280*, all members subject to City Council confirmation, 2-year terms:

- 6 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	O	1	1.	Member	Haley Freedlund	3/1/22	2/28/24	1	Council
			2.	Member					Council
			3.	Member					Council
6	F	2	4.	Member	Dinah Braccio	3/1/21	2/28/23	2	Council
6	M	2	5.	Member	Mac S. R. McGregor	3/1/22	2/28/24	2	Council
9	F	3	6.	Member	Gina Owens	3/1/21	2/28/23	2	Council
6	O	6	7.	Member	Char Smith	3/1/22	2/28/24	1	Mayor
2	F	3	8.	Member	Laurie Goff	3/1/21	2/28/23	2	Mayor
6	F	3	9.	Member	Kim McGillivray	3/1/22	2/28/24	1	Mayor
9	M	2	10.	Member	Tim Guy	3/1/21	2/28/23	1	Mayor
			11.	Member	Schnidine Sendia Registin	3/1/22	2/28/24	1	Mayor
9	NB	5	12.	Member	ChrisTiana ObeySumner	3/1/21	2/28/23	2	Mayor
3	T	4	13.	Member	Arianna Laureano	3/1/22	2/28/24	1	Commission
			14.	Member		3/1/21	2/28/23	1	Commission
6	M	7	15.	Get Engaged Member	Dan Godfrey	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART												
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender /Non-Binary	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2	1	1		1				2			2
Council	1	2		1						3			1
Other	1		1				1			1			
Total	3	4	2	2		1	1			6			3

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.