




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Rachel E. Morowitz		
Board/Commission Name: Seattle Women's Commission		Position Title: Commission Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes x <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Women's Commission	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 7/2/2020 to 7/1/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: <p>As a first-generation Fijian American and the only woman of color in my position, I appreciate that issues at the forefront of my mind are not necessarily the same as the firm's leaders. I also understand that educating those leaders about the issues that are significant to me is an essential part of bridging the gap between our lived experiences. To that end, I have dedicated a great deal of time and effort to working with firm management to foster a more inclusive and equitable environment. For example, among other work, I have encouraged firm management to bring in speakers to present on implicit bias and microaggressions, and have spoken with firm management about how adopting a transparent pay structure could close pay gaps.</p> <p>I have also played an integral role in securing funding to increase the visibility and engagement opportunities for the LGBTQ+ affinity group. Indeed, with the firm's support, I helped organize a Pride Month celebration where firm personnel could learn about the LGBTQ+ community and its history. We also ensured that we had name tags for individuals to indicate their pronouns and collaborated with LGBTQ+ colleagues to ensure that their identities were reflected at the event. More than one person commented to me how they appreciated being given the opportunity to learn about terms and events that they may not have previously understood or been aware of.</p> <p>As a commissioner, I hope to advocate for policies that make Seattle a more equitable environment for women, particularly concerning economic opportunities and physical safety. I want to do so in a way that acknowledges and addresses the intersectionality of women in Seattle.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Darya Farnair co-chair Seattle women's commission

*Term begin and end date is fixed and tied to the position and not the appointment date.

RACHEL E. MOROWITZ

EXPERIENCE

Keller Rohrback L.L.P. Seattle, WA August 2017-Present

Complex Litigation Department

- Counsel state and local entities on the structure of health and retirement savings laws to minimize litigation risk
- Lead negotiations and conferrals as part of management of discovery in federal class action litigation
- Write and manage the filing of dispositive and discovery motions; second chair hearings regarding the same
- Coordinate, take, and defend depositions; prepare clients to sit for fact and corporate representative depositions

AARP Foundation Litigation Washington, DC September 2016-July 2017

Employee Benefits Team, Fellow

- Composed amicus briefs submitted to the Supreme Court of the United States, Ninth Circuit, and Fifth Circuit
- Analyzed employee benefits litigation and federal rulemaking for the AARP

Communication Workers of America Washington, DC August 2015-July 2017

Office of General Counsel, Law Clerk

- Advocated for CWA's 700,000 members by writing position statements and arbitration briefs
- Created recommendation memoranda for headquarters, regional, and local counsel on how to approach traditional labor law disputes and employee benefits concerns under federal law

Public Justice Advocacy Clinic Washington, DC August 2015-December 2015

Student Attorney

- Argued before administrative law judges on behalf of clients in unemployment insurance hearings
- Conducted intake interviews and prepped clients for direct and cross examinations

O'Donoghue & O'Donoghue Washington, DC May 2015-July 2015

Law Clerk

- Ensured compliance of retirement benefit plans with federal statutory and regulatory requirements
- Represented firm at AFL-CIO Minority Outreach Program, a conference for minority status law clerks

EDUCATION

The George Washington University Law School Juris Doctor, May 2016

Awards: ABA-Bloomberg BNA Award for Excellence in the Study of Labor and Employment Law

Activities: *Federal Circuit Bar Journal*, Senior Staff Member; Labor and Employment Law Society

Publications: Note, *Overcoming Barriers Created by the Patent System to Develop an Effective and Timely*

Response to Public Health Emergencies, 25 FED. CIR. B.J. 621 (2016).

University of California, Davis Bachelor of Arts International Relations, June 2013

Honors: Dean's List; Phi Kappa Phi Honors Society; Davis Honors Challenge Program

Activities: Division I Rowing; Study Abroad Japanese Language Program; Pi Beta Phi Fraternity for Women

ADDITIONAL INFORMATION

Bar Admissions: District of Columbia (December 2016); Washington (March 2018); California (June 2019)

Activities: ABA Employee Benefits Committee (co-editor, newsletter); Legal Foundation of Washington

Associates Campaign for Equal Justice (committee member); Keller Rohrback's Diversity, Equity, and Inclusion Affinity Group (co-founder) and LGBTQ+ Affinity Group (co-leader)

Awards: 2020 Super Lawyers Rising Star; Law360 "Legal Lion" (May 2020)

Seattle Women's Commission June 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2			1.	Member	Marcia Wright-Soika	7/02/21	7/01/23	2	Mayor
4			2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/21	7/01/23	3	Mayor
1			4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
			5.	Member	Vacant	7/02/19	7/01/21	1	Mayor
6			6.	Member	Jennifer Gordon	7/02/21	7/01/23	2	Mayor
6			7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/20	7/01/22	2	Commission
6	F	4	9.	Member	Zoe True	7/02/21	7/01/23	3	Mayor
9			10.	Member	Kyla Evans	7/02/20	7/01/22	1	City Council
1	F	3	11.	Member	K. Min Pease	7/02/21	7/01/23	3	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/21	7/01/23	3	City Council
2			13.	Member	Vinati Mamidala	7/02/20	7/01/22	1	City Council
2	F	1	14.	Member	Tana Yasu	7/02/20	7/01/22	2	City Council
8	F	5	15.	Member	Darya Farivar	7/0/21	7/01/23	3	City Council
6			16.	Member	Jema K. Turk	7/02/21	7/01/23	1	City Council
6			17.	Member	Rachel E. Morowitz	7/02/20	7/01/22	1	Commission
6			18.	Member	Morgan Cain	7/02/20	7/01/22	1	City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/20	7/01/22	2	Commission
6			20.	Member	Ophelia Parker	7/02/21	7/02/23	1	Commission
1	F	3	21.	Get Engaged	Chelise Jacobson	9/01/20	8/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Council	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	20		00	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Key: