

Proposed 2016 Gender Equity, Safe Communities, & New Americans Committee Work Program

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Seattle City Council

Central Staff

Committee Duties (Resolution 31643)

GENDER EQUITY

- Issues related to **gender equity**.

SAFE COMMUNITIES

- **Criminal justice and law enforcement**, with special emphasis on programs and strategies to reduce crime, domestic violence, sexual assault, human trafficking, and youth violence;
- Implementation of the **Settlement Agreement** between DOJ and City of Seattle regarding the Seattle Police Department (SPD);
- Coordination with municipal, regional, state and federal agencies engaged in **public safety** issues;
- **Fire** prevention and suppression, and **emergency medical services**;
- **Emergency preparedness**, management, and response.

AND NEW AMERICANS

- **Immigrant and refugee** rights.

Departments / Offices / City Lines of Business in Committee's Jurisdiction

- Dept. intersections (e.g., **Seattle Dept. of Human Resources, Office of Civil Rights**)

Gender Equity

- **Police Department**
- **Office of Emergency Management**
- **Fire Department**
- **Municipal Court**
- **Law Department**

Safe Communities

- **Office of Immigrant & Refugee Affairs**

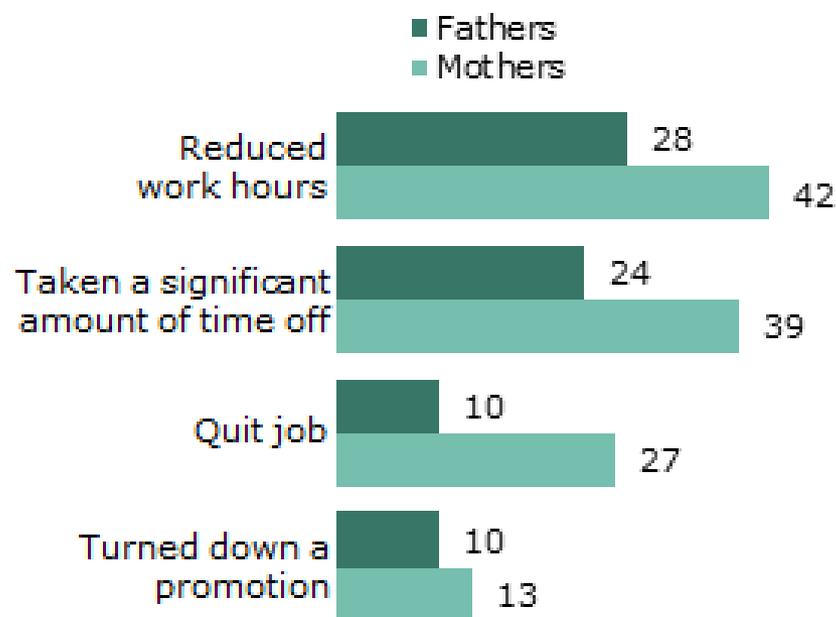
New Americans

GENDER (In)EQUITY



Balancing Family and Work: Career Interruptions for Family Care

% saying they have ... in order to care for a child or family member

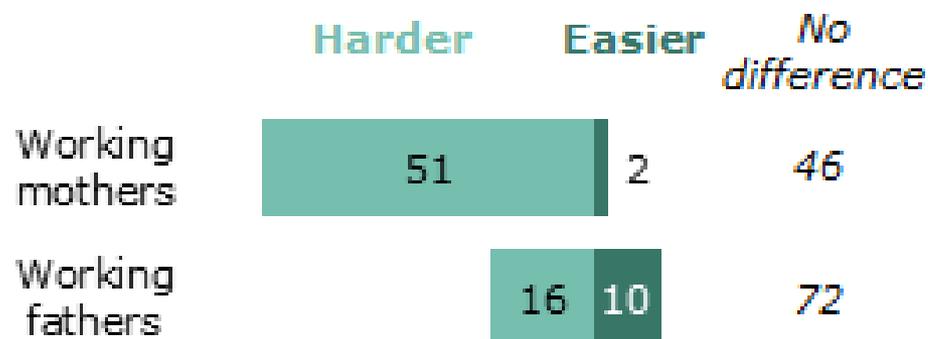


Notes: Based on those who have ever worked, "Fathers" and "mothers" include those with children of any age, including adult children (n=1,254).

Pew Research survey (Oct. 7-27, 2013)

Parenthood and Difficulty of Career Advancement

% with children under age 18 who say being a working mother/father makes it ... to advance in job or career



Notes: Based on adults who are working or have ever worked and have children younger than 18 (n=528). Voluntary responses of "Depends" and "Don't know/Refused" not shown.

Pew Research survey (Oct. 7-27, 2013)

Gender Equity Work in 2016

- **Balancing Family and Work**
 - Gender Justice Project
 - Report from Executive on City's Workforce Equity Strategic Action Plan – July 2016
- **Worker Benefits**
 - Report from Executive on City's Paid Family Leave Benefit – July 2016
- **Career Paths**
 - Chamber Initiative and supporting women in the workplace
 - DoIT Apprentice internships





SAFE COMMUNITIES

Safe Communities – Govt Entities

- **Police Department** – Public safety, crime prevention, law enforcement.
- **Office of Emergency Management** – Citywide emergency management, emergency preparedness, related grants, and operational readiness.
- **Fire Department** – Fire protection and prevention, rescue, and emergency medical services through 33 fire stations.
- **Municipal Court** – Court of limited jurisdiction adjudicating misdemeanor and gross misdemeanor crimes, infractions and civil violations under the Seattle Municipal Code.
- **Law Department** – Criminal prosecution of traffic infractions, misdemeanors and gross misdemeanors in Seattle Municipal Court, representing the City in lawsuits and advising City officials, and liaisons to each police precinct.

Public Safety is over half of the General Fund (\$600M out of \$1.1B)

Main entities	2016 Budget	2016 FTEs
Police	\$299.8 million	2,030.35
Fire	\$183.5 million	1,166.55
Muni Court	\$30.3 million	212.60
Law	\$24.3 million	176.60

Building an effective, trustworthy police department

- **Community** trust and engagement
 - Micro-policing plans
 - Block watch
 - Identity councils
 - Community police academy
- Operational efficiency and effectiveness in **service delivery**
 - Crime response
 - Proactive and reactive policing
- **Accountability and Police Reform**
 - Clear rules
 - Training
 - Supervision
 - Complaint investigations and outcomes



Police Issues in 2016

- **Community**
 - Block watch academy
 - Community engagement (e.g., Chinatown task force)
- **Effective Service Delivery**
 - Staffing levels (“staffing study” and funding for new officers)
 - Overtime (special events & over-expenditures) – City Auditor Report
 - 911 Priority-one response times
 - North Precinct
- **Accountability**
 - SPD accountability structure (DOJ)
 - Police intelligence auditor ordinance
 - Body worn cameras

Other Criminal Justice Areas of Interest

- Domestic Violence
- Sexual Assault
- Human Trafficking
- Youth Violence



Emergency Management Issues in 2016

Emergency Preparedness and Response

- Monitor implementation of city and regional Emergency Response and Disaster Mitigation plans.
- Identify strategies to increase community and neighborhood participation in Emergency Preparedness and build on neighborhood emergency preparedness models that have been developed.
- Initiate and implement policies that maximize Seattle's social and economic recovery and minimize impacts of disasters.

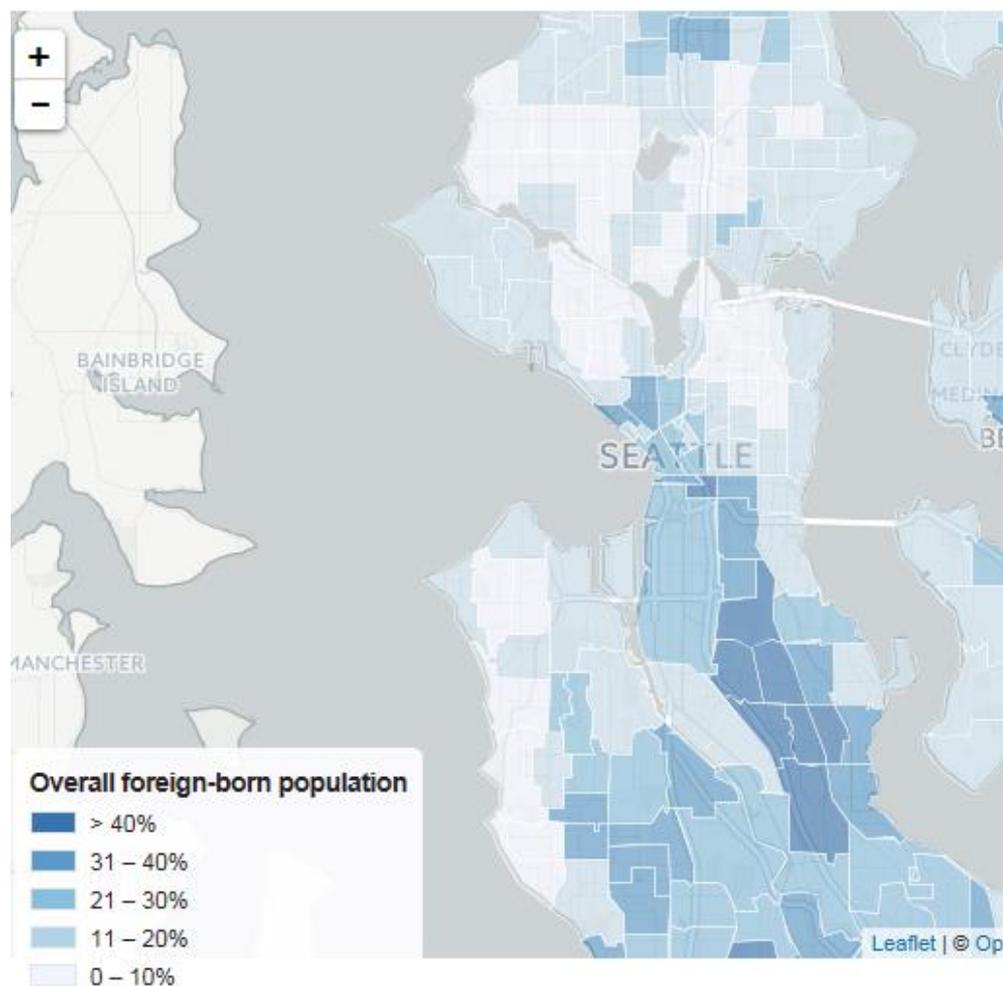
Emergency Management Issues in 2016

- OEM Disaster Recovery Framework
- Race and social justice impacts of disaster response



NEW AMERICANS

Foreign-born in Seattle



- One in five persons in King County are foreign-born.
- In Seattle, foreign-born persons represent more than half of residents in Chinatown/ID and South Beacon Hill.

Gene Balk. A spike in King County foreign-born populations, Seattle Times (10/5/15).

Immigrants & Refugees

Office of Immigrant & Refugee Affairs -
Strengthens immigrant and refugee communities through civic engagement and improving services

- New Citizen Campaign
- Ready to Work
- Language Access
- Ethnic Media outreach
- Immigrant Family Institute (building trust with police)



OIRA	2016 Budget \$2.26 million	FTE 11.0
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New American Issues in 2016

Office of Immigrant and Refugee Affairs

- Report from OIRA Director, Cuc Vu

New American Issues/Areas of Interest in 2016

- Chinatown/International District task force on public safety (April report)
- U-visa opportunities for immigrant victims of DV in Seattle
- Language accessibility

GENDER EQUITY, SAFE COMMUNITIES, AND NEW AMERICANS

2016 Committee Work Program

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