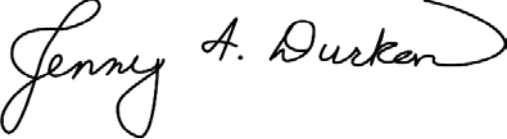




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Steven Pray</i>		
<b>Board/Commission Name:</b> <i>Seattle LGBTQ Commission</i>		<b>Position Title:</b> <i>Commission Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b>	<b>Term of Position: *</b> <i>11/1/2019</i> <b>to</b> <i>10/31/2021</i>  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>First Hill</i>	<b>Zip Code:</b> <i>98101</i>	<b>Contact Phone No.:</b>
<b>Background:</b> Steven Pray grew up in Kent, Washington, a suburb of Seattle. After graduating high school, he attended Central Washington University and received a degree in political science. He moved to Seattle in 2015 to start law school at Seattle University and has been living in the city ever since. After he graduated from law school he began working as a Union Representative at PROTEC17 with his assignment primarily being the City of Seattle.		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>	

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

# STEVEN PRAY

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## EDUCATION

### **Seattle University School of Law**

Seattle, WA

*Juris Doctor, cum laude*

May 2018

Awards/Honors: Admission Fellow; Trustee Law Scholarship; CALI award, Personal Injury Litigation; Dean's List, 2016-2017; WSBA Labor & Employment Law Grant

Advocacy: Labor and Employment Law Association, *Vice President*  
Seattle Journal for Social Justice, *Marketing, Business & Events Editor*  
Workers' Rights Clinic, *Rule 9 Licensed Legal Intern*

GPA/Class Rank: 3.55 / Top 20%

### **Central Washington University**

Ellensburg, WA

*Bachelor of Arts, Political Science; Minor, Law and Justice, cum laude*

June 2014

Awards/Honors: Political Science Department, *Valedictorian*  
National Social Science Ass'n Undergraduate Student Competition, *2014 Winner*  
*Afternoon Ceremony Student Commencement Speaker*

## EXPERIENCE

### **Professional & Technical Employees, Local 17**

Seattle, WA

*Union Representative*

August 2018-Present

- Bargaining the City of Seattle and Seattle Municipal Court collective bargaining agreements
- File and attend hearings for grievances and unfair labor practices
- Train shop stewards to engage current membership and register new employees as union members
- Lead labor management meetings at Seattle City Light, Department of Neighborhoods, and Seattle Public Utilit.
- Successfully organized the Records Management Specialists into our King County bargaining unit

### **Seattle Public Schools General Counsel's Office**

Seattle, WA

*Legal Extern*

June 2016- August 2016

- Drafted and revised school board policies and procedures
- Created a manual containing legal guidelines for the contracts department including when bids must be competitive
- Researched and drafted memos on topics including employee termination, mandatory trainings, and affirmative action
- Represented the District before an administrative law judge during preliminary hearings for non-resident appeals

### **Kent School District**

Kent, WA

*Substitute Teacher*

October 2014-June 2015

- Led classroom instruction for grades Kindergarten to 12<sup>th</sup> in subject areas including English, Math, and History
- Developed strategies to deliver teacher's desired curriculum
- Administered state required standardized tests and ensured consistency of process
- Responded and adapted to new environments daily by teaching in over 20 schools in the district

## ADDITIONAL INFORMATION

Licenses: Washington State Bar Association, Active Member #54374

Publications: Pray, Steven. "Corporate Style Education Reform and the Latino Community."  
*Nat'l Social Science Assn. Journal*, Vol. 43, No. 2, 112-118. (2015).

# Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

## September 2020

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	4	5				2	2		1	5			2
<b>Council</b>	3	1	1		2		1	1	1	1			1
<b>Comm</b>	1	2			1					3			
<b>Total</b>	8	8	1		3	2	3	1	2	9			3

Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*