



SEATTLE CITY COUNCIL

Legislative Summary

CB 119714

Record No.: CB 119714

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 126008

In Control: City Clerk

File Created: 10/16/2019

Final Action: 12/13/2019

Title: AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Uploaded By: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

Yes

No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	11/19/2019	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	11/19/2019	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
1	Council President's Office	11/25/2019	sent for review	City Council			
	Action Text: The Council Bill (CB) was sent for review. to the City Council						
1	City Council	12/02/2019	referred	City Council			
1	City Council	12/09/2019	passed				Pass
	Action Text: The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:						
	Notes: Motion was made and duly seconded to pass Council Bill 119714.						

Legislative Summary Continued (CB 119714)

In Favor: 7 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Juarez,
Councilmember O'Brien, Member Pedersen

Opposed: 0

Absent(NV): 1 Councilmember Sawant

1	City Clerk	12/13/2019	submitted for Mayor's signature	Mayor
1	Mayor	12/13/2019	Signed	
1	Mayor	12/13/2019	returned	City Clerk
1	City Clerk	12/13/2019	attested by City Clerk	

Action Text: The Ordinance (Ord) was attested by City Clerk.

CITY OF SEATTLE

ORDINANCE 126008

COUNCIL BILL 119714

AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 26, 2018, the base wage rates for all non-represented job titles shall be increased by 4.0 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 25, 2019, the base wage rates for all non-represented job titles shall be increased by 3.6 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 3. Non-represented job titles at the Library and those identified below are not eligible for wage increases authorized in this ordinance:

City Attorney, Assistant

City Light General Manager and Chief Executive Officer

Contract Employee-Intermittent

Councilmember

Electric Utility Executive, All Classes

Executive Manager-City Auditor

Executive Manager-Legislative

- 1 Executive, All Classes
- 2 Hearing Examiner, All Classes
- 3 Hearing Examiner-Pro Tempore-Intermittent
- 4 High School Intern-Intermittent
- 5 Information Technology Professional, All Classes
- 6 Investments/Debt Director, All Classes
- 7 Legislative Assistant
- 8 Legislative Assistant-Intermittent
- 9 Magistrate
- 10 Manager, All Classes
- 11 Mayoral Staff Assistant, All Classes
- 12 Members of Boards or Commissions with Session or Meeting Rates
- 13 Municipal Judge
- 14 Municipal Judge-Pro Tempore-Day-Intermittent
- 15 Power Marketer
- 16 Seattle Police Chief
- 17 Seattle Public Utilities General Manager and Chief Executive Officer
- 18 Strategic Advisor, All Classes
- 19 Strategic Advisor-Audit
- 20 Strategic Advisor-Legislative
- 21 Volunteer Firefighter-Skagit Project
- 22 Volunteer Firefighter-Skagit Project-Intermittent
- 23 Work Training Enrollee-Intermittent

1 Work Training Enrollee-Tier II-Intermittent

2 Youth Employment Enrollee-Summer-Intermittent

3 Youth Employment Enrollee-Summer-NC-Intermittent

4 Section 4. In addition to the 3.6 percent increase provided in Section 2 of this ordinance,
5 the base wages of the following non-represented job titles shall be increased by the amount as
6 shown below effective December 25, 2019:

<u>Job Title</u>	<u>Increase</u>
Civil Rights Analyst, Senior	10.0%
Civil Rights Analyst, Supervising	10.0%
Animal Control Officer, Supervisor	10.0%
Generation Supervisor	10.8%
Electrical Construction & Maintenance Supervisor	10.0%

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13 Section 5. As requested by the Seattle Human Resources Director and recommended by
14 the Mayor, effective January 6, 2021, the base wage rates for all non-represented job titles shall
15 be increased by 1.0 percent plus 100 percent of the annual average growth rate of the bi-monthly
16 Seattle-Tacoma-Bellevue Area Consumer Price Index for Urban Wage Earners and Clerical
17 Workers (CPI-W) for the period June 2018 through June 2019 to the period June 2019 through
18 June 2020, with a minimum 1.5 percent and maximum 4.0 percent increase, except for those
19 non-represented job titles at the Library and except those job titles identified in Section 3 of this
20 ordinance.

21 Section 6. Compensation increases resulting from this ordinance will be covered by
22 increased department appropriations authorized in a separate supplemental ordinance forwarded
23 by the City Budget Office.

1 Section 7. Any act consistent with the authority of this ordinance taken prior to its
2 effective date is ratified and confirmed.

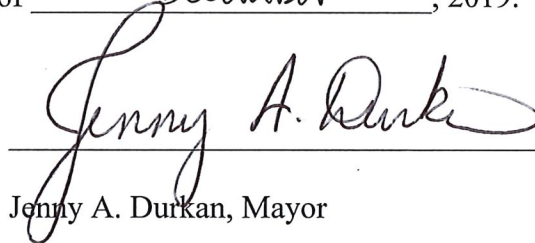
3 Section 8. This ordinance shall take effect and be in force 30 days after its approval by
4 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
5 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

6 Passed by the City Council the 9th day of December, 2019,
7 and signed by me in open session in authentication of its passage this 9th day of
8 December, 2019.

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10 President _____ of the City Council

11 Approved by me this 13th day of December, 2019.

12 
13 Jenny A. Durkan, Mayor

14 Filed by me this 13th day of December, 2019.

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16 Monica Martinez Simmons, City Clerk

17 (Seal)