January 30, 2018

Ryan Vancil Seattle, WA Transmitted via e-mail

Dear Ryan,

It gives me great pleasure to appoint you to the position of Director of Office of Hearing Examiner, effective March 21, 2018 at an annual salary of \$145,000.

Your appointment as the Hearing Examiner is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Karen Jackson, Legislative Department's Human Resources Director, at 206-684-5428.

I look forward to working with you in your role as Director and wish you success. Thank you for serving the people of Seattle.

Sincerely,

Bruce A. Harrell, Council President

Seattle City Council

cc: Seattle City Councilmembers