

CITY OF SEATTLE
ORDINANCE 126513
COUNCIL BILL 120248

AN ORDINANCE relating to City employment; creating a compensation program for the position of Fire Chief; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing a Compensation Program. As recommended by the Seattle Human Resources Director, there is established a discretionary pay program to be known as the Fire Chief compensation program for the department head of the Seattle Fire Department.

A. Base Pay: Effective July 1, 2021, the Fire Chief compensation program is established as specified:

Department:	Seattle Fire Department
Title:	Fire Chief
Salary Rate/Hour	\$88.69 - \$141.91

This title shall be used only for the position that may be interchangeably referenced as the Seattle Fire Department Director. The Mayor shall have the discretion to pay the incumbent in this position a base salary anywhere within the band.

B. Establishing a Position Title. Position No. 00006598, Executive 4, is retitled to Fire Chief with no change in status, effective July 1, 2021.

C. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by the City Council.

Section 2. The Fire Chief is eligible for any market adjustments approved by the Mayor.


1 Section 3. The provisions of this ordinance are declared to be separate and severable. The
2 invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance,
3 or the invalidity of its application to any person or circumstance, does not affect the validity of
4 the remainder of this ordinance or the validity of its application to other persons or
5 circumstances.

6 Section 4. The heads of respective departments affected by this ordinance are authorized
7 to make administrative decisions necessary to carry out the intent of this ordinance and to use
8 unexpended and unencumbered funds accumulating in their respective budgets to pay the
9 compensation authorized by this ordinance in accordance with Seattle Municipal Code Chapter
10 5.08.

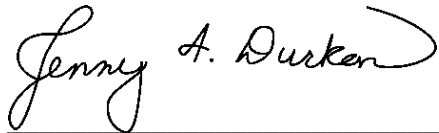
11 Section 5. Any act consistent with the authority of this ordinance taken prior to its
12 effective date is ratified and confirmed.

1 Section 6. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.


4 Passed by the City Council the 13th day of December, 2021,
5 and signed by me in open session in authentication of its passage this 13th day of
6 December, 2021.

7 
8 _____
President _____ of the City Council

9 Approved / returned unsigned / vetoed this 15th day of December, 2021.

10 
11 _____
Jenny A. Durkan, Mayor

12 Filed by me this 15th day of December, 2021.

13 
14 _____
Monica Martinez Simmons, City Clerk

15 (Seal)