




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Miranda Catsambas</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Human Rights Commission</i>	Term of Position: * 7/23/2024 to 7/22/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Miranda says she has always been the type of person who gets involved wherever she is, whether it was in middle school, high school, college, or during her early 20s. Now, in her late 20s, she has become more focused on her specific interests. She started a Master of Public Administration program this January with newfound clarity—with a goal of pursuing a career in local government. She has experience in nonprofits and grassroots activism, and while she greatly respects these fields, she feels that creating change from a policy perspective better aligns with her personality. As part of this process, she would love the opportunity to engage with local government in Seattle by serving on a commission. She is an advocate and has been from a very young age and looking forward to working with other commissioners to continue to engage with community and be the best commissioner she can be. With being on this commission, she hopes to contribute to a stronger, more accessible, and more resilient community.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Bryannah Quander</i> <i>Seattle Human Rights Commission Co-Chair</i>	
Date Signed (appointed): 12/13/24		

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MIRANDA CATSAMBAS

WORK EXPERIENCE

SKIP THE SMALL TALK - Boston, MA and Seattle, WA - *Social events for strangers to have interesting conversations in a facilitated environment*

Facilitator:

Boston - April 2022 - July 2023;

Seattle - August 2023 - present

- Hosts events to facilitate meaningful conversations between strangers—groups of 30-50 participants practice vulnerability and social connection

THE BOSTON ALLIANCE OF LGBTQ+ YOUTH (BAGLY) - Boston, MA - *a youth-led, adult-supported social support organization, committed to social justice and creating, sustaining, and advocating for programs, policies, and services for the LGBTQ+ youth community in Boston*

Operations Coordinator, October 2021 - July 2023

- **Operations & Office Management**
 - Created and documented policies and procedures for staff
 - Co-created HR library and Policies & Procedures library
 - Revamped process for staff responding to general email inquiries, resulting in faster response times
- **Finance**
 - Improved purchase request process, clarified needs and provided recommendations to management
 - Created expense reports, uploaded receipts, entered into Quickbooks
- **Volunteer Management**
 - Designed and developed BAGLY volunteer process to track and coordinate 400 volunteers
 - Managed and coordinated volunteers for up to 5 major annual events per year, including MA Youth Pride, Trans Youth Summit, Queer Activist Conference, and Open House, and one-time requests
- **Project Management**
 - Coordinated and tracked tasks for staff members using Asana for major events
 - Reported on progress to stakeholders

SIERRA CLUB - Boston, MA - *the nation's largest grassroots environmental activist organization*

Climate Leadership Fellow, September 2019 - May 2020

- Authored articles for Sierra Club's monthly's local climate newsletter
- Served as a point of contact for non-environmental partnerships
- Worked directly with Statewide Organizer to plan events (trainings, panel discussions, summits) around local clean energy and environmental issues for municipal leaders
- Ran social media and created social media guidelines for the chapter

ENCOMPASS LLC - Rockville, MD - *a consulting firm that provides training and evaluation services in health, education, and gender internationally to government, nonprofit, and private clients*

Intern, July - August 2018

- Assisted in gender sensitivity facilitation for USAID staff in Bangladesh and Nepal by researching gender-related issues in developing countries to provide context for local facilitators
- Supported the recruitment of new staff in Benin by investigating local labor laws to verify compliance for short-term hiring

COLOUR YOUTH - Athens, Greece - *for-youth-by-youth queer organization in Athens*

Intern, May - July 2017

- Supported transgender youth through event planning for Trans Month, including co-developing a Trans 101 Workshop, synthesizing notes from European Trans Conference, and advertising a trans wardrobe exchange online
- Co-developed and implemented the "Humans of Colour Youth" project, photographing and interviewing queer youth in Athens to share their stories on a blog, inspired by Humans of New York

VOLUNTEER EXPERIENCE

SUNRISE MOVEMENT - Boston, MA (in person) and Washington, D.C. (remote) - *a movement of young people uniting to stop the climate crisis*

Climate Impacts Team Volunteer, September 2019 - March 2020 (Boston); November 2020 - January 2021 (D.C., remote)

- Co-created format for Climate Grief Circles to be used by other Sunrise hubs
- Led Climate Grief Circles for Boston Hub
- Participated in conference calls with Sunrise National on blending grief into activism
- Attended protests and rallies

FOUNDATION COMMUNITIES - Austin, TX - *an organization which provides attractive, affordable homes and support services for thousands of low-income families and individuals, empowering them with the tools they need to succeed*

Health Insurance Marketplace Navigator, November - December 2018

- Enrolled low-income individuals and families in affordable health insurance through the Health Insurance Marketplace
- Completed extensive online government training on how to effectively help folks enroll in health insurance prior to volunteering

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FACILITATION TRAINING AND EXPERIENCE

Authentic Relating Workshops - various locations

November 2018 - January 2019 (Austin); January 2019 - June 2020 (Northampton, MA and remote)

- Facilitated workshops to practice emotional intelligence, self awareness, and communication skills

Authentic Leadership and Facilitation Training with [Authentic Revolution](#); Austin, TX

November 2018

- Took part in a leadership program designed to highlight different leadership methodologies, enabling participants to discover their unique style and enhance their leadership capabilities

LEADERSHIP AUSTIN - Austin, TX

November 2018

Leadership Austin offers established and emerging business and community leaders an opportunity to develop and personal and professional skills, learn about issues affecting Greater Austin through open civic discussion, and build relationships with others who seek to find solutions to the issues facing the region

- Co-facilitated mirroring exercise with alums of Leadership Austin to practice good listening skills to create a more cohesive, communicative team environment

TECHNOLOGY OF PARTICIPATION (ToP) FACILITATION METHODS TRAINING - Madison, WI

January 2019

- Attended training for managing productive conversations and meetings
- Facilitated ToP methods with fellow participants: Consensus Workshop and Focused Conversation

SOUP, SALAD, AND SOUL (SSS) - Northampton, MA; *student conversations supported by Religious and Spiritual Life at Smith College; generates weekly thought-provoking conversation about everything from self-care to capitalism*

Discussion Leader and Participant, September 2015 - May 2019

- Facilitated discussion among a diverse group of Smith community members; attended SSS-specific facilitation training to lead discussions
- On weeks when not meditating, attended as participant

THEATER AND MUSIC

Smith College

- *Impromptu*: director (Spring 2017)
- *The Vagina Monologues*: co-director (Spring 2018); producer (Spring 2017); actor (Spring 2016)
- *Written in My Dream*: acted in devised theater production on protest in the US and China (Fall 2015)
- Play readings (Spring 2016-Spring 2019): *How to Date A Manic Pixie Dream Girl*; *The Untold Story of Troot*; *An Exorcism in Cambridge*
- Occasional usher and door monitor at Sage Music Hall for the Music Department (Fall 2017)

Mount Holyoke College (part of the Five College Consortium)

- *Night Shift*: Acted in short student film (Spring 2018)
- *The God of Carnage*: Stage designed for student production (Spring 2016)
- Public Relations Manager for Project: Theatre, Mount Holyoke's student theater organization (Fall 2016-Spring 2017)

Voice: Private voice lessons (2010-2017)

Ukulele: Self-taught (Spring 2016-present)

EDUCATION

NORTHEASTERN UNIVERSITY (online)

Expected January 2026

Master of Public Administration

STARR KING SCHOOL FOR THE MINISTRY (online)

Completed August 2021

Graduate Certificate in Multi-Religious Studies

SMITH COLLEGE (Northampton, MA)

Graduated May 2019

Bachelor of Arts in Philosophy

GPA: 3.79

Honors: Dean's List 2015-2016; Dean's List 2017-2018

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Seattle Human Rights Commission

December 2024

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

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