

2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
OLS	500	A	002

Budget Action Title: Adopt Resolution 32028 requesting OLS to develop a portable paid time off policy for domestic workers

Ongoing: No Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: Yes

Primary Sponsor: Teresa Mosqueda

Council Members: Lisa Herbold, Tammy Morales, Andrew Lewis, Lorena González

Staff Analyst: Karina Bull

Council Bill or Resolution: 32028

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Summary of Dollar Effect

See the following pages for detailed technical information

	2022 Increase (Decrease)	2023 Increase (Decrease)
General Fund		
General Fund Revenues	\$0	
General Fund Expenditures	\$0	
Net Balance Effect	\$0	
Total Budget Balance Effect	\$0	

Budget Action Description:

This Council Budget Action would recommend adoption of Resolution 32028 requesting the Office of Labor Standards (OLS) to (1) collaborate with a community coalition on the development of a portable paid time off (PTO) policy for domestic workers in Seattle and (2) submit accompanying legislation to Council.

A portable PTO policy would provide domestic workers who do not accrue meaningful amounts of paid leave because they work short-term jobs, or who do not qualify for mandated paid sick leave because they are hired as independent contractors, with a paid leave benefit that could be flexibly used across multiple hiring entities and jobs. The resolution would establish a set of principles to guide OLS's work and stakeholder engagement in developing a portable PTO policy, including a commitment to racial equity, worker-centered policy, privacy and security of worker information, equitable access, flexibility,

2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
OLS	500	A	002

sustainability, and accountability. The resolution would also reference the Council's consideration of appropriations in the 2022 Adopted Budget to support OLS's policy development and outreach efforts.

In May 2021, the Domestic Workers Standards Board (DWSB), in consultation with the Domestic Workers Coalition, recommended the creation of a portable PTO policy for domestic workers to the Finance and Housing Committee (Committee). The Committee subsequently issued a letter to the DWSB supporting (1) a resolution to affirm the Council's commitment to creating a portable PTO policy and (2) a proposal to fund OLS's development of a portable PTO policy. The 2022 Proposed Budget includes a one-time appropriation to OLS of \$500,000 to develop a portable PTO policy and implement other DWSB recommendations.

Budget Action Transactions

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BSL	Fund	Year	Revenue Amount	Expenditure Amount
---	-------------------------	----------------	---------------------	-----	------	-----	------	------	----------------	--------------------