



Bruce Harrell, Council President
Seattle City Councilmember, District 2

April 22, 2019

TO: Ryan Vancil, Hearing Examiner

FROM: Bruce A. Harrell, Council President

SUBJECT: Hearing Examiner Reappointment

Ryan, I want to thank you for your service as the City's Hearing Examiner for the past year.

As Council President, I have considered your accomplishments since your original appointment of March 21, 2018; and I am pleased that my recommendation to reappoint you was accepted by the Council's Governance, Equity, and Technology Committee, which held a public meeting on April 16, 2019.

The formal reconfirmation process, which may include discussion and a vote by the Full Council, is scheduled to occur today. If approved, the Oath of Office will be administered by the City Clerk at the same Council meeting. SMC 3.02.110 describes the terms and conditions of your appointment to Hearing Examiner, which shall be to a four-year term, effective March 21, 2019 through March 20, 2023. Upon reappointment, your annual salary will be \$160,000 (\$76.6284 hourly rate based on 2,088 hours) retroactive to March 21, 2019. Subsequently, an annual increase will be applied each year during your term, on March 21, that is equal to the year's Annual Wage Increase (AWI) extended to employees in pay titles that fall within the Accountability Pay for Executives (APEX) compensation program, but not less than 1.5% of your base pay.

Beyond the reappointment and confirmation process, the Office of the Hearing Examiner is a wholly independent department. Termination from office prior to the close of this term is only "for cause" as voted by a majority of the councilmembers, or by Council acceptance of a resignation by your own choice.

Once again, Ryan, I commend you on your dedication and commitment to ensuring excellent service delivery in the Office of Hearing Examiner.

cc: Karen Jackson, HR Director, Legislative Department
Personnel File