

Community Safety Capacity Building Investment

Public Safety and Human Services Committee

March 9, 2021

Human Services Department



City of Seattle

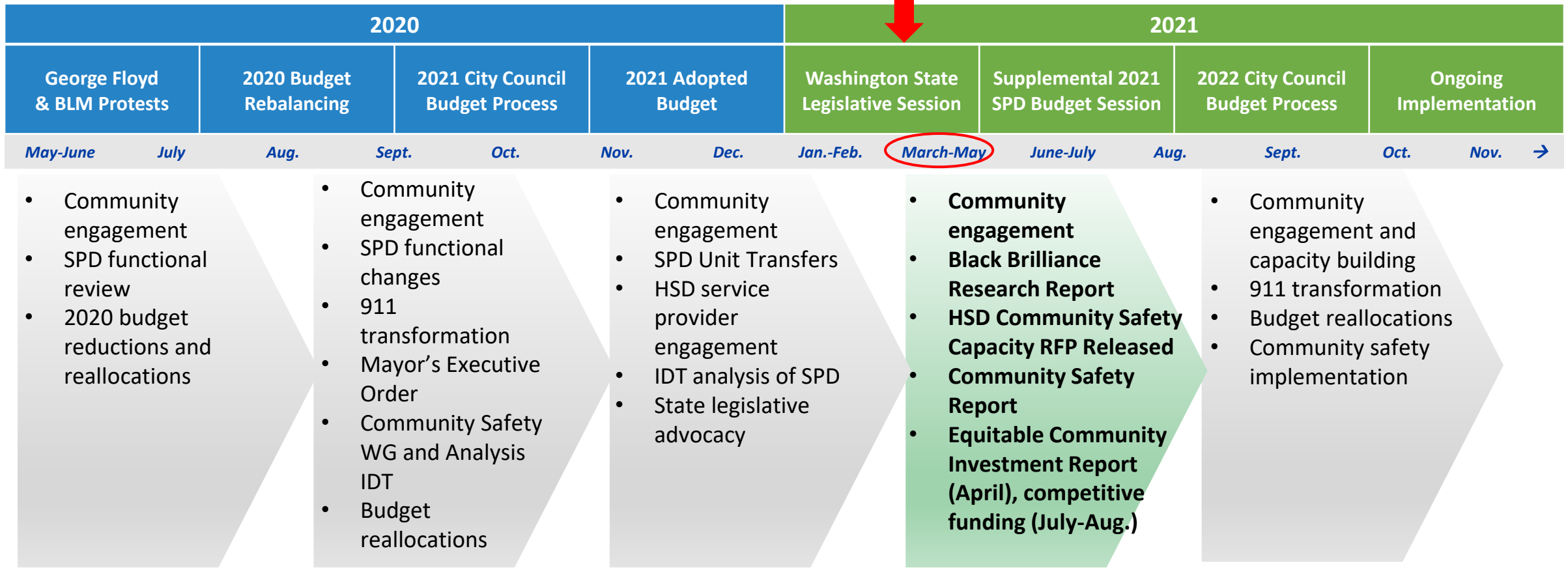
Overview

- Reimagining Community Safety
- Community Engagement
- Request for Proposal (RFP)
- Coordination & Evaluation
- Spending Plan
- Question and Answer



Reimagining Community Safety

We are here!



Community Engagement

process and findings



Highlights

- 36 stakeholder convenings
- Community members who experience racism and harm from the criminal legal system
- Small and medium CBOs doing safety work
- Themes
 - Self-determination and resiliency
 - Cannot simply be alternatives to police functions
 - Requires flexibility and discretion in spending
- Inform the funding process design

Feedback

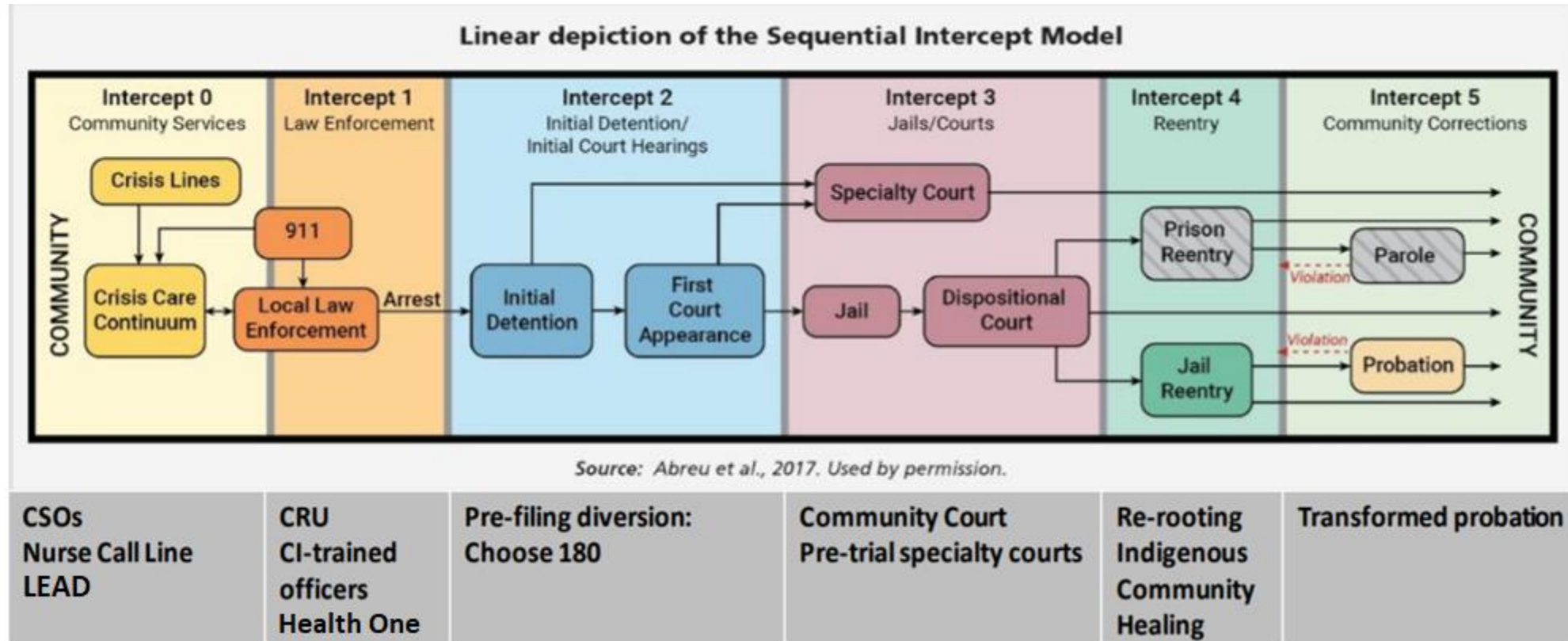
"Don't define community safety for us. Ask us to define it for you. It's different for every community."

Gender-based Violence Survivor

"We don't really see ourselves in national models. We do our work by meeting people where they are at."

Youth Violence Prevention Provider

Intercept Model



Community Safety RFP Released

released on March 1, 2021



Highlights

- Open competitive process
- \$10.4 million in one-time funds
- RFP Released: March 1, 2021
- RFP Applications Due: 12:00 pm (noon) on Friday, April 9, 2021
- This RFP is open to organizations that meets HSD's standard eligibility
- Up to 40 proposals may be funded
- Contracts: July 1, 2021 to December 31, 2022



Strategy & Focus

- **Capacity Building:** Expanding the capacity of community-led solutions that contribute to overall community safety by developing and strengthening the skills, instincts, abilities, processes and resources that organizations and communities need to survive, adapt, and thrive.
- **Focus Populations:** Black, Indigenous, and People of Color (BIPOC) led communities, with a specific focus on Black, Indigenous, Latinx, Pacific Islander, and Immigrant and Refugee communities

Program Requirements

- Applicants are community-led groups or organizations:
 - Majority (51% or more) of the people in charge of the organization are from the communities they serve;
 - Commitment to building power in the community and/or supporting healing from the impact of oppression;
 - Committed to addressing internalized oppression; and/or
 - Affirming of all members of the community and are committed to ending all forms of oppression, including ableism, homophobia, transphobia, and misogyny



Coordination & Evaluation

Once RFP awards are made, selected providers are expected to engage in the following:

- **Contract Performance Metrics:** Develop performance metrics based on proposals, award amount, and capacity
- **Coordination:** Attend regular city-wide systems coordination meetings
- **External Evaluation:** Work with external evaluator(s) to develop community-level indicators of success

Spending Plan

Item	Dates/Duration	Budget
Community-based Organization Contracts	January 1, 2021 - December 31, 2022	\$10,400,000
Community Member Honorariums	February - July 2021	\$20,730
Translate Guidelines & Application	March 1, 2021 - April 9, 2021	\$12,000
Applicant Technical Assistance	March 1 - June 30, 2021	\$60,000
Community Rater Honorariums	Application and Interview Periods	\$24,000
Staffing – 3 FTE Senior Grants and Contracts Specialists	July 1, 2021 - December 31, 2022	\$554,198
Post Award Convener(s)	July 1, 2021- December 31, 2022	\$57,072
External Evaluation Team – Black or Native-led	July 1, 2021 - December 31, 2022	\$120,000
Indirect	January 1, 2021 - December 31, 2022	\$752,000
Total		\$12,000,000

Question and Answer

