

Seattle  
**Community**  
**Police Commission**

**2018 Annual Report**



**About**

**Us**



2018

- Rev. Harriet Walden, Co-chair
- Enrique Gonzalez, Co-chair
- Isaac Ruiz, Co-chair
- Lisa Daugaard
- Emma Catague
- Claudia D'Allegri
- Colleen Echohawk
- Helen Gebreamlak
- Melinda Giovengo
- Ben Goldsmith
- Joe Kessler
- Joseph Seia
- Kevin Stuckey
- Rev. Aaron Williams

# CPC Committees

## Strategy

- Enrique Gonzalez
- Isaac Ruiz
- Rev. Harriett Walden
- Claudia D'Allegri
- Lisa Daugaard

## Police Practices

- Lisa Daugaard, chair
- Ben Goldsmith
- Jay Hollingsworth
- Isaac Ruiz
- Rev. Harriett Walden

## Community Engagement

- Emma Catague, chair
- Colleen Echohawk
- Joseph Seia
- Aaron Williams
- Melinda Giovengo

## Behavioral Health

- Claudia D'Allegri, chair
- Helen Gebreamlak
- Melinda Giovengo

# By the Numbers

31

Public

4

Committees  
Regularly  
Meeting

14/2  
1

Commissioner  
Spots Filled

**Community**

**Engagement**



## Focus

- Implementing the Accountability Ordinance
- Building capacity to engage community on a larger scale
- Creating processes to track engagements and inform strategy
- Building relationships with community members, organizations, stakeholders, and system partners

## By the Numbers

20<sup>+</sup>

Meetings with  
community  
members &  
system

25

Events at  
which CPC  
attended or

3

New staff  
members  
working on  
Engagement &  
Communicatio



## Chief of police search

- Mayor Durkan created a panel of community representatives to help with the search, including two CPC commissioners
- Upon learning of alternative practices being used to assess candidates by the Mayor's Office, the CPC made public statements and requested additional information from the Mayor's Office
- Following the request, the Mayor's Office announced there were now three finalists, and interim Chief Carmen Best had been eliminated
- CPC conducted site visits to the cities the three finalists were from and raised questions about the system being used by the Mayor's Office to vet candidates
- Chief Best was reinstated as a candidate and eventually named as the police chief

**Ordinance**

**Implementation**

# Accountability

- Adopted in 2017
- Supported by dozens of community groups, the CPC, the unanimous vote of Council, the Mayor, and by Mayor Durkan during her campaign
- Included reforms to the Seattle police accountability system and civilian oversight of the Seattle Police Department
- Made the CPC permanent and increased its staffing, scope of work, and commissioner total
- Included 21 different call outs to guide the CPC's work





## Protecting the

- In October, CPC identified dozens of ways a proposed police contract would undermine reforms called for by the Accountability Ordinance
- CPC voted to urge the city to reject the contract, while supporting officer pay and bargaining rights
- Dozens of community groups, including the ACLU-WA and Seattle-King County NAACP joined the CPC, asking the city to reject the contract
- Police contract was approved, Federal Judge issued order to show cause why he should not find City out of compliance with the Consent Decree
- CPC was invited to file a Court Brief

# 2018 advances in implementation

*Includes projects that are complete, ongoing, or were in progress*

- Appointing 21 commissioners
- Participate on search committees for OPA director and Inspector General
- Monitor implementation of recommendations
- Provide input on OIG's workplan
- Review closed OPA cases
- Providing input on system transparency
- Provide input on SPD workforce practices
- Provide feedback on OPA manual
- Evaluate the CPC executive director
- Provide input on OPA director performance
- Produce an annual report
- Periodically evaluate SPD process in meeting diverse work force needs
- Present a mid-year report to GESCNA-Ed
- Maintain a database of recommendations
- Quarterly meetings with accountability partners
- Working with OIG to review of SMC 14.12
- Convene a taskforce on external investigations of serious and deadly uses of force



# SDFIT

- Serious and Deadly Uses of Force Investigation Taskforce
- A legislative mandate, this taskforce looks at the feasibility of establishing an investigation process external to the Seattle Police Department for cases involving serious and deadly uses of force
- Staffed by the CPC
- Includes community leaders, law enforcement, CPC, OIG, OPA, SPD and other system partners.
- Held six meetings in 2018

# Status of ordinance implementation

*Of the 21 projects called out for the CPC in the Accountability Legislation:*

14

**Ongoing work  
of the CPC**

5

**In progress**

2

**On hold**

*Projects on hold due to capacity issues in 2018 were assigning commissioners to council districts to represent the CPC in community and convening meeting on assessing the need for a complainant appeal process.*

**Looking**

**Forward**



# Looking Forward

- The CPC is in a time of transition
  - Increased number of commissioners
  - Increased staff
  - Increased responsibilities
- The commission's commitments in 2019:
  - Center the voice of community
  - Continue to fulfill the mandates within the Accountability Ordinance
  - Conduct long-range planning for the commission