



SEATTLE CITY COUNCIL  
**CENTRAL STAFF**

# Seattle Police Department (SPD) 2022 Q1 Sworn Staffing Report

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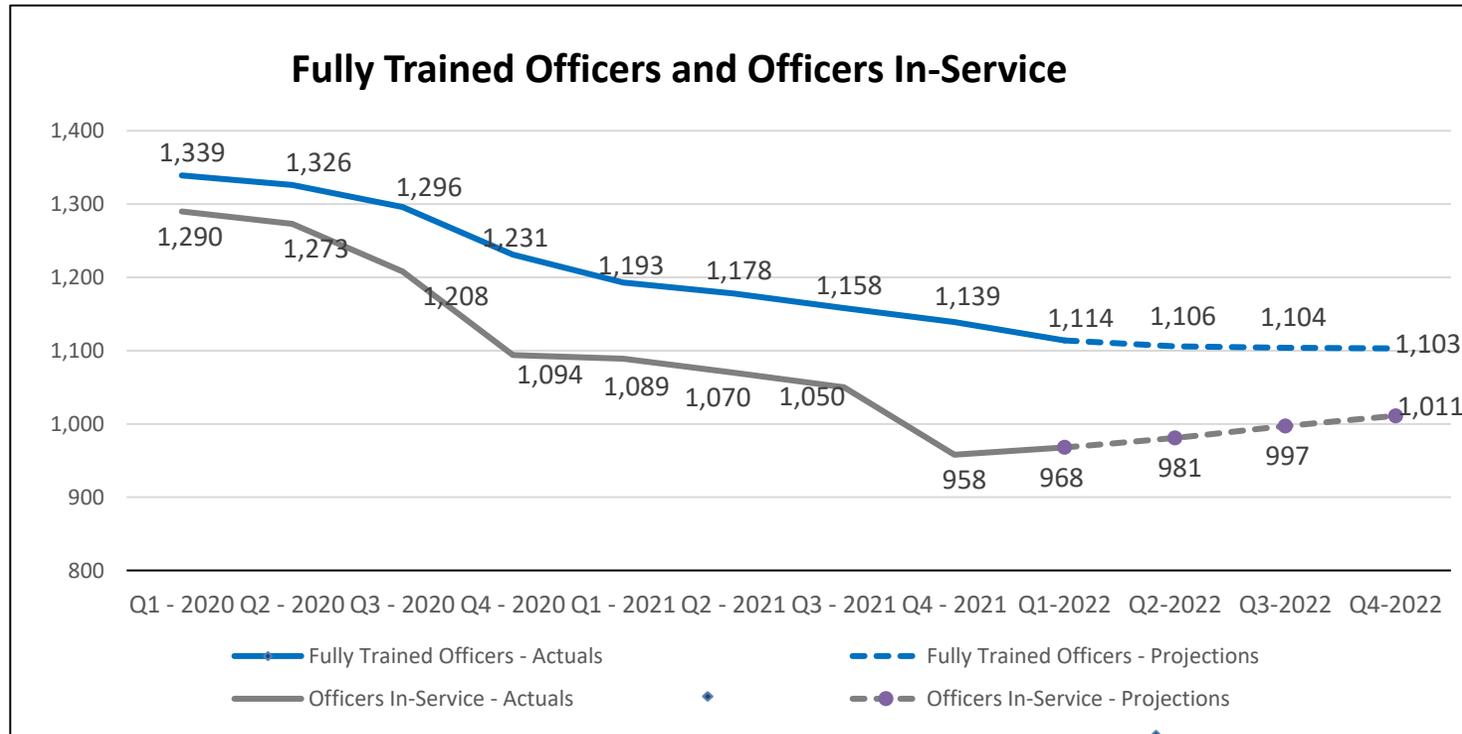
GREG DOSS, ANALYST

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE

APRIL 26, 2022

# Sworn Staffing

Including SPD hiring and Council separation projections through the end of 2022



## 2022 Q1 SPD Actuals

### January - Mar Actuals:

- Actual Separations: 43
- Actual Hires: 13

## 2022 Annual Projections

- **Council/ Central Staff** Projected Separations: 125\*
- **SPD Revised Hiring Projection: 98**  
Original Hiring Projection: 125

\*Council projection in Council Budget Action SPD-008-A-001 made in the 2022 Adopted Budget

# Sworn Staffing

## Analysis of staffing and salary impacts

	2022 Adopted Budget	New Estimates for 2022	Difference
Average annual FTE	1,200	1,168*	(32)
Fully Trained Officers at Year-End (YE) 2022	1,145	1,103*	(42)
Officers-in-Service at YE 2022	1,047	1,011*	(36)
New Hires Projected in 2022	125	98	(27)
Assumed Separations in 2022	125	125*	0

### \* Central Staff Estimates

- SPD's revised projections assume 113 separations and 98 hires. This would produce \$4.1 million in salary savings in 2022. SPD assumed an average of 7 per month from April until year-end.
- Central Staff's / Council's revised 2022 projections assume 125 separations and 98 hires. This would result in 1,168 Average Annual FTE and create about \$4.5 million of salary savings in 2022. To reach 125 separations, Central Staff's projections assume an average of 9 separations per month from April until year-end.
- Both SPD's and Central Staff's revised hiring projections assume 80 recruit hires, 17 laterals, and 1 rehire. The department will have its own academy class in June. SPD's original hiring projection was 125 hires.

# SPD Precinct Staffing (1/2)

As of March 31, 2022

Job Category	PRECINCT												Total
	Citywide		East		North		South		Southwest		West		
	Sgt	Ofc	Sgt	Ofc	Sgt	Ofc	Sgt	Ofc	Sgt	Ofc	Sgt	Ofc	
<b>911</b>	5	27	12	76	19	126	12	80	8	50	13	110	538
<b>Beats</b>	-	-	-	-	-	-	-	-	-	-	-	4	4
<b>Seattle Center</b>	-	-	-	-	-	-	-	-	-	-	1	2	3
<b>Totals</b>	<b>5</b>	<b>27</b>	<b>12</b>	<b>76</b>	<b>19</b>	<b>126</b>	<b>12</b>	<b>80</b>	<b>8</b>	<b>50</b>	<b>14</b>	<b>116</b>	<b>545</b>

# SPD Precinct Staffing (2/2)

## Recent History of 911 Response and Patrol Officer Staffing

Date	Patrol (Officers and Sergeants)	911 Response	
		Officers	Sergeants
August 2020	677	495*	68*
September 2020	694	591	77
December 2020	605	511	77
March 2021	594	501	77
June 2021	592	505	72
December 2021	541	463	71
March 2022	545	469	69

**\*Interim Chief Diaz moves 100 officers into 911 Response – Reduces Patrol Beats, CPT, ACT & Support**

Questions?