



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Danielle Marie Wallace</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>07/23/16 - 07/22/18</i>
<b>Residential Neighborhood:</b> <i>Delridge Neighborhood District</i>	<b>Zip Code:</b> <i>98126</i>	<b>Contact Phone No.:</b>
<b>Legislated Authority:</b> <i>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325, Ordinance 123219, Ordinance, 117307</i>		
<b>Background:</b> <p>Danielle is a human rights advocate with a focus in economic and social rights, specifically those related to housing, homelessness, urban planning, labor, and economic development. Danielle's professional experiences have included analyzing local policies related to social justice and racial equity, leading workforce development policy development, serving recently resettled refugees, and engaging undergraduates in leadership and service. Currently, Danielle works as a Project Manager with a focus on policy at the Workforce Development Council of Seattle-King County. Danielle holds a Master of Public Administration from the University of Washington Evans School of Public Policy and Governance and Bachelors of Arts in International Affairs and Political Science from the University of Georgia.</p>		
<b>Date of Appointment:</b> <i>Confirmation</i>	<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

## Danielle Marie Wallace

### PROFESSIONAL SUMMARY

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Demonstrated commitment to human rights analysis through both professional and civic engagement experiences skilled at:

- Building open communications in diverse settings and leading strategic planning and organizational change
- Developing comprehensive and strategic project work plans and formulating goals with stakeholder groups
- Synthesizing policy findings for cross-sector decision makers and identifying collaborative solutions

### RELEVANT WORK EXPERIENCE

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#### Workforce Development Council of Seattle-King County, Seattle, WA

##### **Project Manager- Policy and Communications**

**March 2014-present**

- Manage implementation of the Workforce Innovation and Opportunity Act in the Seattle-King County workforce development system, including local policy development, strategic planning, and state-level, cross-agency planning (<http://www.seakingwdc.org/wioa/>)
- Present and facilitate board-level and community-wide discussions on federal and local workforce development issues; synthesize findings for elected officials, state agency leads, and board leadership
- Analyze federal and state employment and training legislation and research; develop local policies that guide employment and training program service delivery, including the Homeless Intervention Project
- Distill data analysis and background research on workforce development policies and grants into actionable steps; make recommendations of grants, contract negotiations, and policy to CEO and staff

#### King County Office of Equity and Social Justice, Seattle, WA

##### **Graduate Research Consultant**

**Jan. 2014-July 2014**

- Collaborated with the Equity and Social Justice Interbranch Team to research and develop supplemental equity impact analysis tools to be used across county agencies and departments
- Recommended an implementation strategy for the new equity analysis tools in order to encourage broader use and understanding of equity and social justice analyses by all King County staff

#### University of Washington Carlson Leadership and Public Service Center, Seattle, WA

##### **Community Partner Liaison, Graduate Staff Assistant**

**Oct. 2012-March 2014**

- Collaborated with Carlson Center staff and community-based organizations to develop meaningful service learning opportunities for UW undergraduate students consistent with community organizations' mission, interests, needs, and capacity
- Co-taught undergraduate course (Critical Perspectives of Service) and trainings on topics including: service and social justice frameworks, asset based community development, and diversity and inclusion

#### Economic Opportunity Institute, Seattle, WA

##### **Economic Mobility Qualitative Analyst Intern**

**June 2013-Oct. 2013**

- Analyzed national research and census data on factors of economic mobility (primarily education) for a Gates Foundation-sponsored publication on Social Mobility in Washington State ([www.eoionline.org/state-economy/chutes-and-ladders-how-economic-mobility-is-changing-in-an-inequality-society](http://www.eoionline.org/state-economy/chutes-and-ladders-how-economic-mobility-is-changing-in-an-inequality-society))
- Conducted outreach to community organizations to interview Washington residents about their experiences and economic stories; analyzed and distilled 20 interviews into qualitative narrative

#### King County Department of Assessments, Seattle, WA

##### **Employee Engagement Evaluation Intern**

**June 2013-Oct. 2013**

- Co-developed theory of change for employee engagement and organizational performance in response to poor workforce focus rating on the Baldrige National Quality Award, which informed an internal employee engagement survey
- Presented recommendations to the King County Deputy Operations Cabinet, King County Human Resources Directors, and Assessor's Executive Team

**Jewish Family Service Refugee and Immigrant Service Centers, Kent & Bellevue, WA**

**Refugee Family Enrichment Coordinator, English as a Second Language Instructor** Sep. 2010-Oct. 2012

- Designed, coordinated, and presented culturally-relevant English and life-skills classes for diverse groups of up to 40 newly-arrived (pre-literate and literate) refugees and immigrants; assisted in facilitating focus groups to elicit ethnic communities' perceived needs of mental health and life skill workshops
- Applied and analyzed outcome metrics with pre- and post-evaluation survey and saw increased life skills competency among 96% of participants; presented results in a grant request to successfully appeal for grant renewal

**AmeriCorps VISTA Community Resources Coordinator** Aug. 2009-Aug. 2010

- Conducted community outreach efforts to spread awareness about refugee resettlement to local businesses, religious organizations, schools, and community members
- Managed data collection for over 50 volunteers; oversaw \$10,000 in in-kind donations and monetary donations from key funders

**EDUCATION**

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**University of Washington, Evans School of Public Policy and Governance, Seattle, WA**

**Master of Public Administration** June 2014

Relevant Coursework: Policy Analysis, Program Evaluation, Managing Organizational Capacity, Management for Political and Policy Process, Multivariate Analysis, Civil Rights Policy, Benefit-Cost Analysis, Negotiation and Mediation, Budgeting and Financial Analysis, Collaboration in Diverse Teams, Microeconomics for Policy Analysis, Quantitative Analysis

On-campus involvement: Partnership for Community and Diversity Leadership

Publications: *How Should King County Measure Social Equity Impacts?* June 2014

**University of Georgia, Athens, GA**

**Bachelor of Arts in Political Science; Bachelor of Arts in International Affairs** May 2009

**COMMUNITY INVOLVEMENT**

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Seattle Human Rights Commission, Co-Chair	Dec. 2014-present
Seattle Dept. of Neighborhoods People's Academy for Community Engagement	Sept. 2015-present
Seattle Race and Social Justice Initiative Volunteer and Facilitator	Feb. 2013-present
Communities in Schools, Board of Directors Board Fellow	June 2013-Oct. 2015
Community for Youth, Mentor	Sep. 2012-Aug. 2013

**SKILLS**

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**Computer:** Adept in Microsoft Office Suite: Works, Excel, Powerpoint, Outlook, Publisher; Extensive Knowledge of SPSS, STATA, Prezi, Social Media Outlets, and Blog administration (Wordpress, Blogger)

**Languages:** Proficient written and conversational Spanish

# Seattle Human Rights Commission

## JUNE 2016

*16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years*

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

**Roster:**

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	7/23/16	07/22/18	2 <sup>nd</sup>	Mayor
6	F	2.	Member	Sarah Bishop	7/23/16	07/22/18	2 <sup>nd</sup>	Mayor
		3.	Member	Vacant		07/22/16		Mayor
1	F	4.	Member	Margaret Babayan	12/14/15	07/22/17	2 <sup>nd</sup>	Mayor
6	F	5.	Member	Ashley Miller	7/23/16	07/22/18	2 <sup>nd</sup>	Mayor
		6.	Member	Vacant		07/22/17		Mayor
6	F	7.	Member	Edlira Kuka	12/14/15	07/22/17	2 <sup>nd</sup>	Mayor
2	M	8.	Member	Marcel Baugh	07/23/16	07/22/18	2 <sup>nd</sup>	City Council
9	M	9.	Member	Jeremy Wood	7/23/16	07/22/18	1 <sup>st</sup>	City Council
6	F	10.	Member	Danielle M. Wallace	07/23/16	07/22/18	2 <sup>nd</sup>	City Council
6	M	11.	Member	William James Dow	Confirmation	07/22/17	1 <sup>st</sup>	City Council
2	M	12.	Member	Fekadu Shibeshi	Confirmation	07/22/17	1 <sup>st</sup>	City Council
		13.	Member	Vacant		07/22/17		City Council
6	F	14.	Member	Lara Catherine Diaconu	12/14/15	07/22/17	2 <sup>nd</sup>	City Council
2	M	15.	Member	Jason C. Poydras	07/22/14	07/22/16	1 <sup>st</sup>	Commission
		16.	Get Engaged	Vacant		09/31/16	1 term	Get Engaged

**Diversity Chart:**

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	5	2	2	2	0	0	0	0	3	0	0	0
Council	4	2	1	3	0	2	0	0	0	3	0	0	1
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	0	1	0	0	1	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, M or F

**\*\*\*Other** Includes diversity in any of the following: *race, gender and/or ability*