

# 2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
CBO	512	A	001

**Budget Action Title:** Adopt RES 32027 - modifying a public safety staffing emergency order to limit expenditures to \$500,000 and end the authority to offer hiring incentives by December 31, 2021

Ongoing: Yes Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Lisa Herbold

Council Members:

Staff Analyst: Ketil Freeman

Council Bill or Resolution: 32027

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

**Budget Action Description:**

This Council Budget Action would recommend adoption of Resolution (RES) 32027.

RES 32027 would modify the October 29, 2021, public safety staffing emergency order issued by the Mayor. Modifications would (1) limit expenditures made pursuant to the order to \$500,000, which is the amount the Mayor's Office estimates would be needed in 2021, and (2) end the authority to offer hiring incentives by December 31, 2021.

On March 3, 2020, the Mayor proclaimed a civil emergency related to containing the spread of COVID-19, the disease caused by a novel coronavirus. On October 29, 2021, the Mayor issued an emergency order pursuant to the civil emergency proclamation providing hiring bonuses for police officer candidates at the Seattle Police Department (SPD) and public safety dispatch candidates at the Community Safety Communications Center (CSCC). Pursuant to Seattle Municipal Code subsection 10.02.20.B, when the Mayor issues an emergency order the Council may by resolution modify the order.

The City is experiencing pandemic-related staffing shortages across departments, including those that provide direct services. As part of the Council's deliberations on the 2022 Proposed Budget, the Council is considering multiple actions to assess and address pandemic-related staffing shortages across the City, including adding appropriation and position authority to the CSCC for additional dispatchers (Council Budget Action (CBA) CSCC-001-B-001); requesting quarterly reporting from SPD on its staffing model, use of overtime, and performance in responding to 911 calls (CBA SPD-001-A-001); and requesting that the City Budget Office (CBO) and Seattle Department of Human Resources report to the Council on the potential for a City-wide hiring incentive for front line workers (CBA CBO-013-A-001). The results of these actions will inform whether the City offers hiring incentives in 2022, the amount of incentive, and the

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departments and positions for which an incentive may be offered.