



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Gregory Davis</i>		
<b>Board/Commission Name:</b> Equitable Development Initiative Advisory Board		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>	<b>Term of Position: *</b> 3/1/2021 <b>to</b> 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Beacon Hill</i>	<b>Zip Code:</b> 98108	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>(This appointment is recommended by the Equitable Development Initiative Advisory Board per Amendment 1 to CB 119887 - OPCD Equitable Development Initiative Advisory Board ORD)</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 2/16/21	<b>Appointing Signatory:</b> <i>Tammy Morales</i> <i>Seattle City Councilmember, District 2</i>	

**Gregory Davis**



**Qualifications**

- Experienced executive level professional with not-for-profit community and family building organizations (15 years)
- Experienced and committed community organizer and family builder with focus on education, economic progress, and advocacy in multi-cultural environments (25 years)
- Demonstrated skill in strategic planning, forming, and managing major projects and working high level committees (20 years)
- Demonstrated ability to apply best practice management concepts and supervisory techniques to accomplish desired outcomes. (19 years)
- Experienced in recruiting, hiring, supervising, training, evaluating, and terminating personnel. (19 years)
- People/result oriented team player with outstanding interpersonal, written, and oral communication skills.
- Strong budget development and monitoring, and proposal writing ability. (19 years)
- Computer literate: Microsoft Office (Word, Excel, Publisher, Outlook, PowerPoint and Microsoft Project, Visio), Google Suite (Docs, Sheets, Forms, Slides, Calendar, Drive), various financial (QuickBooks Online/Desktop), fundraising (Raisers Edge) and data management software (Dropbox)

**Experiences**

**Managing Strategist**

**2017 – Present**

Rainier Beach Action Coalition, Seattle, WA

- Manage RBAC administrative work efforts that support quality operations of board of directors and the organization,
- Manage RBAC work efforts and events so that they engage youth and adults from Rainier Beach in RBAC activities e.g., Corner Greeters, Rainier Beach Farm Stand, Rainier Beach Five, Back2School Bash, RB Town Halls and other community building activities.

*Outcomes*

- Administrative Services –bookkeeping, report generation, payroll, contract monitoring, inventory, supervision
- Overall sustainability of the work efforts through securing financial resources
- Development of Rainier Beach neighborhood talent (residents, businesses, stakeholders) to provide stewardship of the work efforts underway in Rainier Beach
- Advocacy

*Products*

- Quality operations by streamlining organizational processes and relationship
- Effectively deepen RBAC neighborhood youth and adult leadership talent pool for the long haul
- Increase the level of responsibility of the talent pool to the Rainier Beach neighborhood
- Youth/young adult jobs creation.

*Essential Impact*

- Increase in organization’s quality of operations and practices
- Increase in the number of neighborhood building or improvement projects in which youth and adults participate in partnership with community organizations
- Increase in the number of neighborhood building or improvement projects in which youth and adults provide leadership and development support

## Gregory Davis

### Resume, Page 2

#### Manager, Technical Assistance

2004– 2017

Casey Family Programs – Systems Improvement/Technical Assistance Unit, Seattle, WA

- Provide technical assistance to Casey leadership, staff and collaborators in their plans to increase child welfare constituents (youth in care, alumni, foster parent, kinship/relative caregiver and birth parent) involvement in national, state and local foster care policy and practice.
- Convene child welfare constituents in order to build their capacity for national level influence.
- Build capacity and competence among Casey leadership for partnering with constituents.
- Develop and manage national initiatives for organizing and engaging youth in care, alumni, foster parents, kinship providers and birth family members.
- Act as a Casey and department representative in building relationships with outside agencies and constituencies via meeting coordination, correspondence and direct communications.
- Maintain a constituency database and respond to requests for information about constituency engagement.
- Assist the Director of Community and Constituency Engagement in strategic planning.

#### Executive Director

1999 – 2004

Emerald City Outreach Ministries (ECOM), now Urban Impact, Seattle, WA

- Provided executive leadership, operational management, and technical assistance towards the ends of facilitating the achievement of ECOM's mission and objectives.
- Advised and assisted the President and Board of Directors in strategic planning through the provision of research, reporting and technical assistance.
- Acted as executive liaison to any standing and/or ad hoc committee of the Board.
- Provided leadership, capacity building and evaluation support to the program staff in the creation and conceptualization of innovative programming.
- Provided direct operational management to all program and administrative staff with the goal of facilitating competence and effective performance of their job responsibilities.
- Developed and maintained a diverse network of community relationships with individuals and institutions/businesses with an emphasis on maintaining effective and lasting relationships.

#### Education

Bachelor of Arts, Social Sciences

1982

Seattle University, Seattle, WA

- Course Emphasis: Economics, Political Science and Engineering

Certificate of Participation

2002

Stanford University Graduate School of Business

- Course Emphasis: Executive Program for Nonprofit Leaders

## Gregory Davis

### Resume, Page 3

#### **Current/Recent Volunteer Affiliations**

##### *Current*

- Board Chair, Rainier Beach Action Coalition - RBAC (Neighborhood Capacity Building Coalition), 2003 to present
- Member, Equitable Development initiative Interim Advisory Board, 2019, 2020
- Member Community of Opportunities Evaluation Advisory Group, 2019 to present
- Member Best Start for Kids Measurement Tool Advisory Committee, 2020
- Member, Rainier Beach Economic Development Roundtable, 2018 to present
- Member, Board of Advisors, Mentoring Urban Students and Teens - MUST (Mentoring organization), 2019 to present
- Member, Rainier Scholars Resource Council (Youth leadership organization) 2010 to present

##### *Historical*

- Property Development Committee, Emerald City Bible Fellowship - 2017, 2018 ECBF (Faith Based Organization)
- Member, Rainier Beach Neighborhood Advisory Committee (Neighborhood Capacity Building) Advocacy) 2010-2012
- Member, Southeast Transportation Study Community Advisory Team (Transportation Advocacy)
- Founding Board Member, Rainier Scholars, 2001 – 2007 (Leadership Development Organization)
- Board Member, Treasurer, Partners for Successful Schools (Education Advocacy Coalition), 1999-2004
- Member, Seattle Planning Commission, 1999-2003
- Chair, Central Area Neighborhood Planning Committee, 1994-1997 (Community Development)

#### **Interest and Hobbies**

Facilitating working groups and workshops, strategic planning, studying world history and culture, aiding others in accomplishing their aspirations, engaging in child welfare improvement and antiracism work, mentoring emerging leaders, comprehensive community and neighborhood building, basketball, track, jazz music

#### **Traits**

Responsible, giving, strong and practical, logical, analytical, thankful, patient, dependable and persevering, great listener, a self starter able to work long and hard with complex tasks on tight deadlines, reasonably honest, highly organized, sincere and trustworthy with an innate desire to excel.

#### **Invited to offer remarks**

- UW Othello Commons Grand Opening , January 16, 2018, Seattle, WA
- Seattle Pacific University Theatre Production,
- Antioch University Environmental Education Seminar, 2020, 2019, 2018, 2017

#### **Featured Personality**

- 21 Progress Fall Film Series, January 15, 2018 – Leadership Journey, Seattle, WA  
[https://21progress.org/2019/11/01/voices-of-action-2018-2019-fall-speaker-series/?fbclid=IwAR2\\_zVBQSmI8ahdixE\\_NAYku04bC3dcYE4G1vkRk8sXqkRkBJKiLNDgkeFs](https://21progress.org/2019/11/01/voices-of-action-2018-2019-fall-speaker-series/?fbclid=IwAR2_zVBQSmI8ahdixE_NAYku04bC3dcYE4G1vkRk8sXqkRkBJKiLNDgkeFs)
- Black Led Organization - The case for support of Black led organizations  
<https://youtu.be/nmUk7U3Lrs4>

## **Panel Participation**

- Finance and Faith Neighborhood Can Equitable Development work.
- EDI Funders Roundtable, October 2020
- EqDev206, NAAM, November 14, 2019, Seattle WA
- SOCAP 2019, Fort Meyers, October 23, 2019, San Francisco, CA
- Rail-Volution, September 13, 2019, Vancouver BC
- Puget Sound Sage Community Leadership Institute, January 16, 2019 – Transit Justice, Seattle WA
- Seattle Public Schools STAR Program, Summer 2014, 2015

## **Program Development Innovations**

- Seattle Mix Zoning designation for Rainier Beach Lightrail Station Area, 2016
- Casey Excellence for Children Awards (formerly Ruth Massinga Awards), 2006
- Rainier Beach A Beautiful Safe Place for Youth, Corner Greeters 2013 - resulted in 40% reduction in crime and 30% stay in crime since
  - <https://youtu.be/mn5O8mtGkww>
- Rainier Beach Restorative Justice 2015
- Targeted Local Hire Campaign 2012 - resulted in Priority Hire ordinance within the city of Seattle. Eventually spread to King County, Port of Seattle, Seattle Public Schools, Sound Transit
- Transit Justice Youth Leadership 2010 - resulted in all high school age students in the city of Seattle getting free ORCA cards
- Rite of Passage Experience 1990 - first municipal base funded Rite of Passage program in the US

## **Articles/Writings**

<https://southseattleemerald.com/2020/12/09/rainier-beach-action-coalition-virtual-town-hall-to-share-plans-for-neighborhoods-food-innovation-district/>

<https://www.google.com/amp/s/www.seattletimes.com/seattle-news/politics/what-will-upzones-mean-for-rainier-beach-residents-harbor-hopes-fears-about-neighborhoods-future/%3famp=1>

<https://www.kuow.org/stories/a-uncertain-future-for-rainier-beach>

<https://www.google.com/url?sa=t&source=web&rct=j&url=https://southseattleemerald.com/2015/02/25/from-the-white-house-to-south-seattle-my-brothers-keeper/amp/&ved=2ahUKEwj9o9TKu6boAhUWv54KHb4BDa4QFjAAegQIAhAB&usg=AOvVaw1F-QfZZX9m-r5C7ldQYUiK&ampcf=1>

<https://www.google.com/amp/s/southseattleemerald.com/2016/02/23/rainier-beach-to-city-council-approve-our-plan/amp/>

<https://www.google.com/amp/s/southseattleemerald.com/2014/10/07/rainier-beach-roams-for-jobs/amp/>

<https://www.google.com/amp/s/southseattleemerald.com/2014/08/18/rainier-beach-counterpunch/amp/>

<https://www.seattletimes.com/home-and-real-estate/2020/04/can-rainier-beach-develop-without-displacing-its-residents>

# Equitable Development Initiative Advisory Board

**13** Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
  - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
  - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
  - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
  - **3** Mayor-appointed
  - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

**SELF-IDENTIFIED DIVERSITY CHART**

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*