




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tascha R. Johnson</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2023 to 12/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code: <i>98056</i>	Contact Phone No.: [REDACTED]
Background: <i>Tascha Johnson serves at the Associate Executive Director for Choose 180, building the infrastructure of programs, as well as implementation of programs with community partners, and co-creating the LGBTQ+ staff training workshop and manual. She has a Master of Social Work from the University of Washington, and a Bachelor of Science Magna Cum Laude in Health Sciences at Portland State University. She completed the Puget Sound Sage Community Leadership Institute.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 1/27/2023		Appointing Signatory: <i>Lisa Herbold</i> <i>Seattle City Councilmember</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

TASCHA R. JOHNSON

EDUCATION

University of Washington – Master of Social Work 2019
Administration and Public Policy – Program Evaluation
GPA 3.9

Portland State University – Urban Honors College, Magna Cum Laude 2016
B.S., Health Studies: Health Science, Pre-Chiropractic
Minor: Psychology
GPA 3.86 (major)

PROFESSIONAL HISTORY

Interim Executive Director, CHOOSE 180

Associate Executive Director, CHOOSE 180 2022 – Present

- Work closely with Executive Director and staff to identify, create and implement strategic plan to actualize organizational objectives.
- Identify partnership and programmatic opportunities for the organization, promoting community engagement.
- Worked to develop grant management processes that helped increase funding from \$500,000 to \$2.9M within three years.
- Monitor compliance of programs reports, deliverables and evaluation.
- Develop an organizational culture promoting collaboration and transparency amongst teams.
- Collaborate with Executive Director to identify potential risks and opportunities in the community to promote organizational growth and sustainability as well as protect the interests of CHOOSE 180.
- Increased the number of program locations from 5 to 18 facilities in three years including schools in Highline and Seattle Public Schools as well as juvenile detention facilities.
- Systematizing internal structure and processes leading CHOOSE 180 on the journey to scaling as we grow.
- Planned and executed the first ever CHOOSE 180 Wellness Day to promote staff self-care, creating a culture of self-care.

Director of Operations, CHOOSE 180 2020 – 2022

- Directed the development of the COMPASS Journal and 14-module CHOOSE Freedom curriculum.
- Led the development of CHOOSE Freedom Program.
- Collaborated with teams on the transition of programs to virtual sessions when the COVID-19 pandemic necessitated a need to pivot from our in-person engagements.
- Co-created evaluation and assessment tools to maintain the fidelity of service levels across programs.
- Building towards Evidence-Based Practice certification and licensure of CHOOSE 180 curricula.

Operations Manager, CHOOSE 180 2019 – 2020

- Led teams in program and policy development, creating organizational infrastructure for programs.

- Collaborated with community partners to implement programs in Highline School District.
- Formed and project managed internal team for curriculum development.
- Wrote and managed grants.
- Led the process of development and design of CHOOSE 180 database using Apricot Solutions software. Collaborated with community partners, working towards long and short-term goals of transforming systems.
- Co-creator of LGBTQ+ staff training workshop and manual.
- Developed story-telling workshops for volunteers and staff to capture the stories of our communities. Developed facilitator trainings for youth and young adult diversion workshops.
- Co-developed the Behavior Health Specialist Program.

Portland Community College, Instructional Admin Assistant II 2017

- Instructor support to ensure students and teachers had the tools and resources necessary for meaningful learning.

INTERNSHIPS/PRACTICUMS

Puget Sound Sage Community Leadership Institute (CLI) 2019-2020

- Cohort graduate, 2020. Six-month program dedicated to preparing people of color for service on boards or commissions. Gained a greater understanding of policy and long-term planning initiatives and how processes work in local government.

Alene Moris NEW Leadership Institute 2019

- 2019 cohort graduate. Participated in an extensive, week-long leadership training process, addressing issues of Diversity, Equity and Inclusion (DEI) and how to overcome difficulties with leadership in a diverse society. Addressing the roles of women in policy-making and politics.

Partners for Our Children, STRIVE Program, Graduate Intern 2018 – 2019

- Refined training committed to working with parents with children in out-of-home situations to regain custody of their children.
- Collaborated with Cowlitz Tribal Mental Health on an adaptation of STRIVE curriculum and curriculum development for Native families. Co-creator of medicine wheel theory of change. <https://partnersfourchildren.org/blog/medicine-wheel-evolution-partnership>

CHOOSE 180, Graduate Intern 2018-2019

- Grant writing, development of grant application database
- Developed the evaluation for in-school diversion program
- Redesigned Apricot software to streamline data entry processes
- Developed an online data import system, working with the Prosecuting Attorneys Offices in Seattle and King County to implement these data import processes
- Worked to reduce recidivism by increasing the efficacy of data processes

Amara Fostering & Adoption, Graduate Intern 2018

- Co-creator of participant manual, facilitators guide and workshop (currently in use) to support foster parents of LGBTQ+ identified youth. <https://amaraputskidsfirst.org/lgbtq-youth-families/>

Social Justice Fund Northwest, Graduate Intern 2017 – 2018

- Co-facilitate POC Fundraising Workshop

- Develop curricula for the Black Lead Giving Project
- Economic Justice Giving Project, fundraising, grant reading and site visits
- Update files for Giving Project resource lists
- Developed internal newsletter of upcoming events and current events

Providence Health & Services, School Outreach Program Manager 2016 – 2017

- Assist in developing, planning and implementing internship program throughout PH&S.
- Create PowerPoint presentation for year-end program results for Outreach Program Director
- Presented evaluation results to leadership team
- Created documents and processes to increase program efficiency and efficacy
- Worked to develop a more efficient way to record tracking data for programs
- Developed and implemented intern appreciation ideas

IE3 Global – Amy Biehl Foundation, Cape Town, South Africa 2015

- Grant writing; Implementing an after school English literacy program; Used positive reinforcement to help shape learning behaviors of students

Peer Mentor 2015-2016

Build EXITO Scholar Research Program

- Mentor students in the field of research to help increase diversity.

IE3 Global International Internships

- Increase the visibility of study abroad programs.

ACCESS College Success Program

- Mentor to students in the diversity program to ensure their success as PSU students and beyond

Stash Tea Company, Floor Associate 2012 – 2015

Metropolitan Market, Shift Manager 2004 – 2014

PUBLICATIONS

Justin S. Tauscher, Eliza B. Cohn, **Tascha R. Johnson**, Karylie D. Diteman, Richard K. Ries, David C. Atkins and Kevin A. Hallgren. "What do clinicians want? Understanding frontline addiction treatment clinicians' preferences and priorities to improve the design of measurement-based care and technology?" 2021

Niels V. Johnsen, MD, MPH, Eliza Cohn, MSW, **Tascha R. Johnson, MSW**, Monica S. Vavilala, MD, Frederick P. Rivara, MD, MPH, and Megan Moore, MSW, PhD. "Sexual Dysfunction Following Traumatic Pelvic Fracture." 2021

Johnson, T. "Portland State University Honors Commencement Speech." The Huffington Post. July 2016. http://www.huffingtonpost.com/entry/portland-state-university-honors-college-commencement_us_57897495e4b0cbf01e9fc99d?5i4s#comments. 2016

2016

Johnson, T., Messer, L. C., Quinlivan, E. B. "Use of the Behavioral Activation Theory to Identify Depression Among HIV+ Women of Color in the Rural South." <http://pdxscholar.library.pdx.edu/honorstheses/286>. 2016

2016

Johnson, T., Messer, L. C., Quinlivan, E. B. "Depression among HIV+ Women of Color – a Mixed Methods Analysis." 2016

RESEARCH PROJECTS

Men's Experiences with Sexual Dysfunction Following Traumatic Pelvic Fracture:	2019
<ul style="list-style-type: none">• A Qualitative Study, Johnsen, N.V., Cohen, E., Johnson, T.R., et. al• Assisted in development of qualitative codes for codebook• Qualitative coding of transcripts in Dedoose• Tested codes for feasibility• Extracted quotes for use in manuscript	
Social Development Research Group, Research Assistant – Seattle, WA	2018
<ul style="list-style-type: none">• Foster parent training grant – kinship care• Qualitative coding of transcripts in Dedoose• Coding for emergent themes• Developed subcategories for broader themes	
Undergraduate Thesis Research, Research Assistant, Portland State University	2016
<ul style="list-style-type: none">• Test codes of 45 transcripts for feasibility• Develop qualitative analysis of codes into manuscript• Extract quotes for use in manuscript• Develop poster for presentation	
Portland Bridges to Baccalaureate, Portland State University Research Assistant	2014
<ul style="list-style-type: none">• “Guide to Healing: Enhancing Access for HIV+ Women in the Rural South”• Qualitative Coding of 45 transcripts• Quantitative analysis of collected data• Poster development and presentation; Best poster and presentation	

SCHOLARSHIPS AND AWARDS

President's List	
Dean's List	
Social Impact (UW MSW)	2017- 2018
Audie Lemke Endowed Fellowship	2018
Wayland Scholarship (GO-MAP)	2017
Commencement Speaker for the Honors College Graduation	2016
Undergraduate Student of the Year, School of Public Health	2016
Pride Foundation – Robert Browning	2016
Pride Foundation – Oregon Regional	2016
Pride Foundation – Under Our Roof	2016
PSU Foundation – Shigenori & Mutsumi Schinoda	2015
Pride Foundation – Equal Access & Opportunity	2015
Pride Foundation – Wozumi Family	2015
PSU Foundation – Jack Schendel	2015
IE3 Global Scholarship – Study Abroad	2014
Benjamin A. Gilman – National/ International Scholarship	2014
EQUITY Foundation – McBroom – Weston Scholarship	2014

EQUITY Foundation – Pride of the Rose Scholarship	2014
OCF Schwenn – Transfer Student Scholarship	2014
Pride Foundation – NAEOP–TRiO	2014
Audria M. Edwards	2013
Pride Foundation – Deloris Carter Hampton	2012
Pride Foundation – Thelma Fisher Dewitty	2012

PRESENTATIONS

Pacific Sociological Association’s Annual Meeting	2017
“Oregon Black Women’s Club Movement,” Undergraduate roundtable discussion Discussion of the African American Women’s Club movement and its importance in the Pacific Northwest, specifically in Oregon.	
OHSU – PSU School of Public Health Student Poster Showcase	2016
“Behavioral Activation Theory to Identify Depression Among HIV+ Women of Color in the U.S. South” Presented poster at showcase, winning “Outstanding Undergraduate Poster” for presentation and poster.	
“Writing a Curriculum Vitae (CV)” – ACCESS College Success Program, PSU	2016
Developed a presentation for students with helpful hints on developing and writing a successful CV. Created a handout still being used with the program curriculum.	
“Scholarship Writing: Tips to Success” program – TRiO Program, PSU	2015
Co-developed the presentation and handouts for students on the scholarship writing process. Also worked with students on developing and finalizing their personal statements in later workshops.	
Poster Presentation – Portland Bridges to Baccalaureate, PCC – PSU	2014
Won “BEST Poster” for “Expressions and Correlates of Depression among HIV+ Women of Color in the U.S. South.” Mixed methods study exploring the correlates of depression among HIV+ WOC in the rural South, to understand how depression affects care behavior among those women.	
Memberships	
Community Police Council	Present
UW MSW Student Advisory Council (SAC)	2017 – 2018
MSW Committee	2017 – 2018
Town Hall Committee	2017 – 2018
Chiron Studies Committee – Program promotion and Marketing	2015 – 2016
ACCESS College Success Program – Develop program workshops	2014 – 2016
Phi Theta Kappa Honor Society	2010 – 2016
TRiO (Educational Equal Opportunity Program)	2010 – 2012
MESA – Mathematics, Engineering and Science Achievement	2011 – 2012
RST – Ready Set Transfer	2011 – 2012
Student leadership at Seattle Central College	2010 – 2011
Volunteer Activities	
Cord Blood Donation Program (OHSU) – Sr. team member	2014 – 2017

Planned Parenthood – Special events	2014 – 2017
Queer Resource Center (QRC) – Front desk specialist	2014 – 2015
Q Center – LGBTQ Community Center – Event Promotion	2014 – 2015
Camp Blaze – Fire Camp mentor for young women (summers)	2009 – 2014
Seattle Senior Fire Cadet Program – Firefighter trainee	2007 – 2009

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

* D	* * G	R D	Positi on No.	Positi on Title	Name	Term Begin Date	Term End Date	Ter m #	Appointe d By
	F		1.	Member	Asha Mohamed	1/1/20	12/31/22	2	Mayor
			2.	Member	Patricia L. Hunter	1/1/21	12/31/23	1	City Council
			3.	Public Defense	Vacant	1/1/21	12/31/23	2	CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			5.	Member	Vacant	1/1/21	12/31/23	2	City Council
			6.	Civil Liberties	Vacant	1/1/21	12/31/23	1	CPC
			7.	Member	Vacant	1/1/22	12/31/24	1	Mayor
			8.	Member	Mary Ruffin	1/1/22	12/31/24	1	City Council
4	M		9.	Member	Vacant	1/1/20	12/31/22	1	CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Joel Merkel	1/1/22	12/31/24	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Vacant	1/1/22	12/31/24		Mayor
			14.	Member	Le'Jayah Washington	1/1/22	12/31/24	1	City Council
2	M		15.	SPOG	Mark Mullens	1/1/23	12/31/25	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	N B	3	17.	Member	Alina Santillan	1/1/23	12/31/25	3	City Council

			18.	SPMA	Vacant	1/1/20	12/31/22		CPC
			19.	Member	Jeremy Wood	1/1/22	12/31/23	1	Mayor
			20.	Member	Tascha R. Johnson	1/1/23	12/31/25	2	City Council
2	F		21.	Member	Erica Newman	1/1/23	12/31/25	2	CPC

SELF-IDENTIFIED DIVERSITY CHART (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		5				2		2					2
Council	1	1	1			2	1						1
Other	4	2			1	2			1	1	1		
Total	5	9	1		1	6	1	2	1	1	1		3

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.