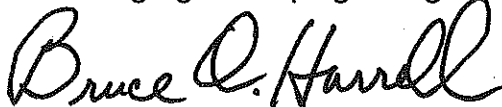




City of Seattle Department Head Notice of Appointment

Appointee Name: Sue A. Tanner		
City Department Name: Office of Hearing Examiner		Position Title: Hearing Examiner
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>Term start date 07/21/16</i> <i>Term end date 07/21/20</i>
Legislated Authority: <i>Seattle Municipal Code Section 3.02.110</i>		
Background: <i>Reappointment (See attached Bio)</i>		
Date of Appointment: <i>07/21/16</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Seattle City Council</i>



CITY OF SEATTLE • STATE OF WASHINGTON

OATH OF OFFICE

State of Washington

County of King

I, Sue A. Tanner, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Hearing Examiner; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as Hearing Examiner.

Sue A. Tanner

SUBSCRIBED AND SWORN TO BEFORE ME

THIS 6TH DAY OF SEPTEMBER 2016.

[SEAL]

MONICA MARTINEZ SIMMONS, CITY CLERK



Bruce Harrell
Seattle City Council President

August 10, 2016

TO: Councilmembers

FROM: Bruce A. Harrell
Council President

RE: HEARING EXAMINER RECOMMENDATION

Sue A. Tanner completed her four-year reappointment as Hearing Examiner for the City of Seattle on July 21, 2016. Sue has requested that the Council reappoint her to a fourth, four-year term.

The selection and appointment of the Hearing Examiner is the responsibility of the City Council, per SMC 3.02.110. Beyond the appointment/reappointment and confirmation process, the Office of the Hearing Examiner is a wholly independent department. It is the Council President's responsibility to complete a performance appraisal for the Hearing Examiner, an evaluation that is based only upon office and workload management capabilities, not upon the content of decisions rendered.

Upon completion of Ms. Tanner's 2016 performance appraisal, I found that she exceeded expectations in all categories, including office management, leadership, quality of communication, professionalism, and decision-making and problem solving skills. The City of Seattle is fortunate to have an exceptionally well-qualified candidate in Sue Tanner. She continues to demonstrate a commitment to excellence in her work and sets high standards for the Office of Hearing Examiner. I believe that she will continue to serve both our city and our citizens well. For your perusal, please see Ms. Tanner's attached resume.

For the above reasons, I am pleased to recommend the reappointment of Sue A. Tanner as Hearing Examiner for the City of Seattle for a four-year term effective July 21, 2016, through July 21, 2020. This recommendation will be discussed at Council Briefing on Monday, August 15, 2016. Members of the Education, Equity and Governance Committee are participating in the review and documentation, as well. On August 17, the Education, Equity and Governance Committee will discuss and review Ms. Tanner's notice of reappointment and evaluation. Public comment on the recommended reappointment will be taken at the beginning of this meeting. Following the committee meeting, the Full Council is expected to take up this reappointment for consideration and a final vote as early as September 6, 2016 (a regularly scheduled Full Council meeting).

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(206) 684-8804, Fax: (206) 684-8587, TTY: (206) 233-0025

E-mail Address: bruce.harrell@seattle.gov Web: <http://www.seattle.gov/council/harrell>
An EEO employer. Accommodations for people with disabilities provided upon request.

SUE A. TANNER
P.O. Box 94729
Seattle, Washington 98124
(206) 684-0521 (work)

EMPLOYMENT
HISTORY

2003 to
present

CITY OF SEATTLE HEARING EXAMINER

Serve as the City's principal hearing officer and administer the Office of Hearing Examiner.

Conduct quasi-judicial hearings and issue written decisions and recommendations within defined time limits for the City of Seattle and other jurisdictions, in a wide range of subject areas, including land use and environment, tax, landmarks and special districts, civil service, discrimination, licensing, health code, and land use and street use enforcement.

Manage a small office and supervise staff which includes a deputy hearing examiner.

Draft and update hearing rules and procedures and corresponding office procedures.

KITSAP COUNTY PROSECUTING ATTORNEY'S OFFICE, CIVIL DIVISION

1995 to 2003

Civil Division Chief

Managed the civil and child support divisions of the office and supervised the work of 12 attorneys.

Represented the county in cases in state courts and before administrative bodies, including the Growth Management Hearings Board, Shorelines Hearings Board and Kitsap County Hearing Examiner.

Performed land use legal work for the department of community development and the county commissioners, and other legal work as needed.

1980 to 1995

SNOHOMISH COUNTY PROSECUTING ATTORNEY'S OFFICE,
CIVIL DIVISION

Deputy/Senior Civil Deputy

General practice in local government law and litigation, with a heavy concentration in land use and environmental, constitutional, and administrative law and litigation from 1985 to 1995. At various times, advised the department of planning and community development, hearing examiner, planning commission, county council and parks department.

Litigation experience at all levels of state court and in administrative forums, including the Growth Management Hearings Board, Shorelines Hearings Board, and Department of Ecology administrative appeal hearings.

Head of Land Use Section 1990-1995.

1973 to 1975

ASSISTANT PERSONNEL DIRECTOR
COLUMBIA UNIVERSITY LIBRARIES
New York, New York

Interviewed and screened job applicants, provided employee orientation, planned and implemented staff development programs and assisted in budget preparation.

EDUCATION

SOUTHERN METHODIST UNIVERSITY SCHOOL OF LAW
J.D. Degree
Southwestern Law Journal, Editor

WHITMAN COLLEGE
B.A. Degree, Political Science

PROFESSIONAL
AFFILIATIONS
AND
ACTIVITIES

Washington State Bar Association
Environmental and Land Use Law Section
Member of the Executive Committee 1990-1993
Administrative Law Section
American Bar Association
Urban, State and Local Government Law Section
Hearing Examiners Association of Washington

SAMPLE
PRESENTATIONS

"Early Resolution: Mediation During the Administrative Process," Washington State Bar Association, *Negotiating Environmental and Land Use Settlements: Tools and Tips for Effective ADR*
"Ethical Issues – "Protecting Client Confidences in the Electronic Age and the Public Process," Law Seminars International, *GMA – Challenges & Solutions*
"Resource Lands and Open Space – Rural Resource Lands," Law Seminars International, *Growth Management Act: Growing with GMA into the next millennium*
"Defending Sensitive Areas Regulations," Law Seminars International, *Owning and Using Sensitive Areas*
"The Role of the Government Attorney in Land Use Hearings," Hearing Examiners' Conference
"The Public Duty Doctrine – Defending Your Jurisdiction," Washington Association of Prosecuting Attorneys Conference