

2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
FG	003	A	001-2022

Budget Action Title: Add \$620,000 (multiple funds) to FG Reserves to fund a Juneteenth holiday

Ongoing: No Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Tammy Morales

Council Members: Lisa Herbold, Lorena González

Staff Analyst: Karina Bull

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Summary of Dollar Effect

See the following pages for detailed technical information

	2022 Increase (Decrease)	2023 Increase (Decrease)
General Fund		
General Fund Revenues	\$0	
General Fund Expenditures	\$500,000	
Net Balance Effect	\$(500,000)	
Other Funds		
Light Fund (41000)		
Revenues	\$0	
Expenditures	\$20,000	
Net Balance Effect	\$(20,000)	
Water Fund (43000)		
Revenues	\$0	
Expenditures	\$50,000	
Net Balance Effect	\$(50,000)	
Drainage and Wastewater Fund (44010)		
Revenues	\$0	
Expenditures	\$50,000	

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Net Balance Effect	\$(50,000)
Total Budget Balance Effect	\$(620,000)

Budget Action Description:

This Council Budget Action (CBA) would add \$620,000 (\$500,000 GF, \$20,000 Light Fund, \$50,000 Water Fund, and \$50,000 Drainage and Wastewater Fund) to Finance General Reserves to fund a Juneteenth holiday for City employees.

Juneteenth marks the day on June 19, 1865, two and one-half years after the Emancipation Proclamation and over a month after the end of the Civil War, when a Union general arrived in Galveston, Texas and informed enslaved persons in the state that they were free by executive decree. Since that day, Juneteenth (short for June nineteenth) has been celebrated in communities across the nation. In 2021, Juneteenth became a legal holiday for federal employees. In Washington, Juneteenth has been a day of remembrance since 2007 and will be a legal holiday for state employees in 2022. King County and Bremerton have also passed legislation establishing Juneteenth as a legal holiday in 2022. In Seattle, the Mayor and City Council have issued several proclamations recognizing the historical significance of Juneteenth.

In September 2021, the Council introduced Council Bill 120184, legislation that would establish Juneteenth as a legal holiday for certain City employees and a parking holiday. The legislation would automatically cover non-represented employees and would cover represented employees subject to their union’s agreement. The legislation would not apply to uniformed police and fire employees as those employees establish their holidays by collective bargaining agreement. Council referred the bill to the Governance and Education Committee (Committee) for the Committee’s consideration in December 2021.

According to the City Budget Office, \$620K would cover the estimated direct costs of minimum staffing requirements for an additional holiday (i.e., holiday pay for employees who work on the holiday) for the entire City workforce, including employees covered by CB 120184 and those who may negotiate the holiday separately. Adding this amount to the Finance General Reserves would facilitate the transfer of funds to relevant departments if Council approves CB 120184 and budget legislation to cover direct costs.

Budget Action Transactions

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BSL	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$500,000 to fund a Juneteenth legal holiday		0	0	FG - FG000	FG - BO-FG-2QD00 - General Purpose	00100 - General Fund	2022	\$0	\$500,000
2	Add \$20,000 to fund a Juneteenth legal holiday		0	0	FG - FG000	FG - BO-FG-2QD00 - General Purpose	41000 - Light Fund	2022	\$0	\$20,000
3	Add \$50,000 to fund a Juneteenth legal holiday		0	0	FG - FG000	FG - BO-FG-2QD00 - General Purpose	43000 - Water Fund	2022	\$0	\$50,000
4	Add \$50,000 to fund a Juneteenth legal holiday		0	0	FG - FG000	FG - BO-FG-2QD00 - General Purpose	44010 - Drainage and Wastewater Fund	2022	\$0	\$50,000

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