



SEATTLE CITY COUNCIL

Finance and Housing Committee

Agenda - Revised

Tuesday, March 3, 2020

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Teresa Mosqueda, Chair
Lisa Herbold, Vice-Chair
M. Lorena González, Member
Andrew J. Lewis, Member
Dan Strauss, Member
Tammy J. Morales, Alternate

Chair Info: 206-684-8808; Teresa.Mosqueda@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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SEATTLE CITY COUNCIL
Finance and Housing Committee
Agenda - Revised
March 3, 2020 - 9:30 AM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council/committees/finance-and-housing>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 01560](#) **Appointment of Jordan N. Goldwarg as member, Domestic Workers Standards Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Jasmine Marwaha, Office of Labor Standards

2. [Appt 01561](#) **Appointment of Etelbina Hauser as member, Domestic Workers Standards Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Jasmine Marwaha, Office of Labor Standards

3. [Appt 01562](#) **Appointment of Candace Faber as member, Domestic Workers Standards Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Jasmine Marwaha, Office of Labor Standards

4. [Appt 01563](#) **Appointment of Baylie Freeman as member, Domestic Workers Standards Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Jasmine Marwaha, Office of Labor Standards

5. **Housing Connector Program**

Supporting Documents: [Housing Connector Presentation](#)

Briefing, and Discussion

Presenters: Robin Koskey, Office of Housing; Shkelqim Kelmendi, Executive Director, and Angela Compton, Program Manager, Housing Connector

6. [CB 119752](#) **AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.**

Supporting

Documents:

[Summary and Fiscal Note](#)

[Central Staff Memo - Rent Bidding Prohibition Repeal](#)

Briefing, Discussion, and Possible Vote

Presenter: Asha Venkataraman, Council Central Staff

7. **Finance and Housing 2020 Workplan**

Supporting

Documents:

[Finance and Housing 2020 Workplan](#)

Briefing, and Discussion

Presenters: Tom Mikesell, Traci Ratzliff, and Karina Bull, Council Central Staff

E. Adjournment



Legislation Text

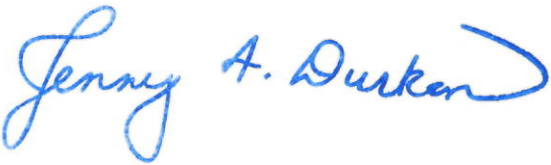
File #: Appt 01560, **Version:** 1

Appointment of Jordan N. Goldwarg as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jordan Goldwarg</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>3/1/2020</i> to <i>2/28/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Wallingford</i>	Zip Code: <i>98103</i>	Contact Phone No.:
Background: <i>Jordan is a domestic worker hiring entity of a house cleaner. In his professional life he has been a teacher and nonprofit executive, and currently is a community volunteer and consultant. Jordan is passionate about racial equity and looks forward to helping ensure that all domestic workers in our city have dignified working conditions and are valued for the critical services they provide.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

JORDAN N. GOLDWARG

SUMMARY

Experienced non-profit leader with a background in education. Proven abilities in organizational growth, fundraising, and program development. Strong networker and community engager who can quickly gain trust across diverse constituents. High emotional intelligence, with a track record of building strong teams around a shared vision. Fast learner with an unwavering commitment to equity.

EXPERIENCE

Community Volunteer & Consultant, Seattle, 2018-Present

- Field Director for Takele for SeaTac, the campaign to elect Takele Gobena to the SeaTac City Council
- Co-lead organizer for the Washington Immigrant Solidarity Network's first statewide convening in September 2019; also co-led fundraising & communications teams for Olympia lobby day
- Team Captain for Common Purpose, helping mobilize Seattle volunteers to do on-the-ground voter engagement work in Florida and North Carolina
- Conducted research with SeaTac Community Coalition for a potential discrimination lawsuit against city for displacing immigrant-owned businesses
- Managed outreach and recruitment strategy with 21 Progress for their summer internship program

Kids4Peace International -- Seattle Chapter Director, Seattle, 2013-2018

Organizational Development

- Launched local chapter of international organization
- In five years, turned Seattle into the flagship US chapter of the organization
- Built the chapter's Program Team, a group of volunteer educators committed to delivering programs to our youth
- Created and managed the chapter's Advisory Board, a group of volunteers dedicated to fundraising, community engagement, and organizational development
- Successfully expanded budget by 25% in one year to hire Program Director, which doubled staff capacity and allowed development of new programs
- Supervised volunteer leaders in other chapters of the organization

Program Development

- Successfully replicated initial program model from elsewhere in organization
- Developed multiple new programs that now serve over 400 teenagers annually, and which have been emulated by other Kids4Peace chapters
- Created and led new leadership program for 50 youth annually in Washington, DC
- Designed collaborative processes for working with colleagues across the US and Israel/Palestine

Fundraising

- Fundraised and managed annual budget of \$100,000
- Developed balanced revenue portfolio of 60% individual gifts, 30% grants, 10% earned income
- Grew annual gala from \$10,000 in 2014 to \$55,000 in 2018
- Secured first regional foundation grant in 2017 and first national grant in 2018

Community Engagement

- Forged partnerships with over 40 local religious congregations and other organizations
- Collaboratively planned multiple youth events that drew over 100 participants
- Established Kids4Peace as a trusted partner for interfaith activism in Seattle

Seattle Academy of Arts & Sciences -- 9th Grade Coordinator/History Teacher, Seattle, 2010-2013

- Served as student-support coordinator for over 100 9th grade students annually, ensuring academic, social, and emotional well-being
- Developed programming designed to ease transition to high school and the SAAS community, including a 9th grade Health class
- Designed and taught classes on US History, genocide, social entrepreneurship, and discrimination

Lincoln-Sudbury Regional High School -- History Teacher, Sudbury, MA, 2009-2010

- Teacher for 9th Grade Modern European History and 10th Grade Modern US History
- Coach of Boys and Girls Varsity Cross-Country Ski Team

Equal Education -- Managing Director, Cape Town, South Africa, 2006-2007

- Worked with longtime community activist to start new non-governmental organization aiming to improve South African schools through community action
- Produced research summaries on multiple aspects of schooling in South Africa

Movimiento Homosexual de Lima -- Volunteer, Lima, Peru, 2005

- Translated communiqués and provided general support for largest LGBTQ organization in Peru
- Assisted with organizing first national meeting of LGBTQ organizations

EDUCATION

Tufts University -- Master of Arts in Teaching (History Education), Medford, MA, 2008-2009

- Recipient of Mary Ann Mulcahy Service in Education Award, for demonstrating a commitment to integrating social activism with classroom teaching

University of Oxford -- Master of Science (Geography), Oxford, England, 2005-2006

- Title of Masters Dissertation: *"You Feel the Whole World Is Against You": HIV-Related Stigma in South Africa*

Williams College -- Bachelor of Arts (History & Environmental Studies), Williamstown, MA, 1999-2003

PUBLICATIONS

- *Stand With Your Muslim Neighbors and Fight Bigotry*, op-ed in the Seattle Times, 12/1/16
- *Progressives Must Stop Weaponizing Charges of Anti-Semitism Against Critics of Israel*, op-ed in Common Dreams (co-authored with Aneelah Afzali), 2/27/19
- *A Palestinian Flag at a Jewish American Summer Camp: One Year Later*, op-ed in the Times of Israel, 8/1/18

PERSONAL

- Board President of Out in Front Seattle, an LGBTQ leadership development program
- 2017 graduate of Leadership Tomorrow, a merit-based regional leadership development program
- Partner at Social Venture Partners, a social impact philanthropy partnership, since 2015
- Member of the Executive Committee of the Williams College Society of Alumni, 2013-2016
- Participant in Undoing Institutional Racism training and Intercultural Development Inventory
- Verbal and written fluency in French and Spanish
- Five-time marathon finisher
- Finalist for Rhodes Scholarship in 2004

January 2, 2020

Dear Ms. Marwaha,

I am writing to express my interest in being appointed to the City of Seattle's Domestic Workers Standards Board. I learned about this opportunity from Erica Sklar at Hand in Hand, who encouraged me to apply. As an employer of a domestic worker, I have a deep commitment to treating the person who works in my home with respect and fairness. As a member of the DWSB, I would work to ensure that *all* domestic workers in our city have dignified working conditions and are valued for the critical services they provide.

In 2012, my husband and I became employers of domestic workers for the first time when we engaged a cleaning agency to clean our home on a regular basis. There were two factors we considered when selecting an agency: 1) environmental sustainability (both to limit our own exposure to chemicals and to limit exposure for the cleaner who would be working in our home); and 2) commitment to providing positive working conditions for employees. We selected an agency that we felt satisfied both of these criteria.

Given that we use an agency to clean our home, our relationship to the people who work in our home may be different from that of many employers of domestic workers. Our cleaner changes frequently, and we generally do not have a personal relationship with them, since most communication happens through the agency office. While this might mean that I appear to be more removed from the realities of domestic workers than some other employers, I believe it is important that the DWSB have representation from someone who is familiar with the work of domestic employee agencies, precisely because so many people in Seattle employ domestic workers through an agency.

Moreover, as I have learned more about the employment practices of the agency we use, the more urgency I feel about having other agencies adopt similar practices. As some examples, this agency pays all its cleaners well above Seattle's minimum wage, provides partial reimbursement for health insurance, gives access to sick pay, and offers free yoga and acupuncture.

Moving away from my personal experience, I have also developed a broader interest in the welfare of domestic workers. Recognizing the importance of domestic workers to the functioning of our society, I was embarrassed to realize how little I knew about the lives of domestic workers. In educating myself, I have now learned about the shameful, racialized history that resulted in domestic workers repeatedly being excluded from worker protections. And through reading books such as *Maid* and watching films such as *Roma*, I have developed a deeper appreciation for the continued struggles that domestic workers face in finding work that is stable, safe, dignified, and compensated at a living wage.

I am very proud that Seattle is one of the few jurisdictions in the country to have passed a Domestic Workers Ordinance, and I would be honoured to contribute to the continued struggle for domestic workers' rights as a member of the Domestic Workers Standards Board. Thank you for your consideration.

Sincerely,
Jordan Goldwarg

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01561, **Version:** 1

Appointment of Etelbina Hauser as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Etelbina Hauser</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 3/1/2020 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Des Moines, WA</i>	Zip Code: 98198	Contact Phone No.:
Background: <i>Etelbina has been a domestic worker for over 20 years, and currently works as a home care worker. She is also member leader of the "We Dream in Black" initiative of the National Domestic Workers Alliance. We Dream in Black aims to strengthen and expand the power and voices of Black domestic workers and amplify their contributions to a healthy multiracial and economically just society for all.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dear Jasmine Marwaha,

Since the passing of the Domestic Workers Ordinance in July of 2018 and the following creation of the Domestic Workers Standards Board I understood what an amazing opportunity for domestic workers to have a voice and truly affect change in our chosen careers. As a member leader in the National Domestic Workers Alliance-- We Dream in Black circle in Seattle I had made strives to improve working conditions for myself and those in my community. My community is comprised of the Latinx and African diaspora and through partnering with organizations like Casa Latina and the American Garifuna Women Cultural Group I have a wealth of knowledge and experiences to draw from when addressing the needs of Seattle Domestic Worker community. This letter is to express my interest in becoming a member of the Standards Board.

I am an immigrant & domestic worker with over 20 years experience as a care worker, I begin this work caring for children and now I primarily work with the elderly. I also do occasional house cleaning; some years ago I had a cleaning business but because of an unscrupulous and predatory partner the business ended and I was victimized personally and professionally. After that experience and many others I became an advocate for myself and found organizations like Casa Latina and NDWA-- We Dream in Black to foster my commitment to power, dignity, and respect as a Domestic Worker. The workforce, leadership, as well as political development I've gained through these organizations has prepared me for the challenges and responsibilities of a role on the Standards Board.

I look forward to hearing from you to further discuss how my qualifications and experiences match the Standards Boards needs.

Earnestly,

Etelbina Hauser

Domestic Workers Standards Board

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Roster:

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U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
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6	T	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
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U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

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Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01562, **Version:** 1

Appointment of Candace Faber as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Candace Faber</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/7/2019	Term of Position: * 3/1/2020 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Rainier Beach</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: <i>Candace Faber owns and operates Inhabit PNW LLC, a cleaning business focused on residential, real estate and vacation rental cleaning.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Teresa Mosqueda</i> <i>Seattle City Councilmember, on behalf of the Domestic Workers Standards Board</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Candace Faber

Seattle, WA

professional experience

Owner, Inhabit PNW LLC (formerly Hemma LLC) 2018-present
Own and operate a cleaning business focused on residential, real estate & vacation rental cleaning.

Guest Faculty, University of Washington Information School 2016-2019
Led a studio for graduating seniors to build and deploy technology projects in teams.

Civic Technology Advocate, City of Seattle 2015-2017
Served as a political appointee to launch open government and digital engagement programs City-wide.

Principal Consultant, Whoa Strategies LLC 2013-2015
Designed products, programs, and operational structures for foundations, non-profits, and startups.

Foreign Service Officer, U.S. Department of State 2007-2013
Held a number of roles, both internal operations and public-facing. Assignments included:

- Public Affairs Officer, U.S. Embassy Kabul, Afghanistan
- Libya Task Force
- Public Affairs Officer, Bureau of South and Central Asian Affairs
- Global e-Diplomacy Team
- Acting Public Affairs and Consular Chief, U.S. Embassy Minsk, Belarus
- Consular Officer, U.S. Embassy Warsaw, Poland
- Public Affairs Officer, U.S. Embassy Warsaw, Poland

education

Georgetown University, Washington, DC | Edmund A. Walsh School of Foreign Service, 2007
Master of Science in Foreign Service, *with Distinction*; Dean's Citation for Service & Academic Excellence

University of Washington, Seattle, Washington | College of Arts & Sciences, 2005
B.A., Political Science, *with Distinction*, and B.A., Slavic Languages & Literatures *cum laude*, Phi Beta Kappa, Daniel S. Lev Award for Outstanding Senior Thesis

community

Member, National Domestic Workers' Association
Former board member, Copious Love Productions
Volunteer, Kate Wallich Studio

Domestic Workers Standards Board

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U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
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Total	1	7	1			1	2			3			

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- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01563, **Version:** 1

Appointment of Baylie Freeman as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Baylie Freeman</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/7/2019	Term of Position: * 3/1/2020 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Northgate</i>	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: <i>Baylie Freeman has been working as a professional nanny since 2015, following a career as a teacher and daycare worker, totaling over 10 years of childcare service. She is currently the Secretary and a founding member of the Nanny Collective on a volunteer basis, as part of the Fair Work Center/Seattle Domestic Workers Alliance. She is excited to serve on this labor board in order to center and empower the voices of those too afraid to advocate for themselves. She is determined to listen and to model the behavior of those in privilege standing up for the disenfranchised members of our industry.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Teresa Mosqueda</i> <i>Seattle City Councilmember, on behalf of the Domestic Workers Standards Board</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

BAYLIE FREEMAN

Professional Summary

Having spent over 10 years working as a performance artist and childcare provider, I have gained useful social and professional skills. My experience in local organization through my work as a founding member and Secretary of the Nanny Collective provides an opportunity to help support domestic workers, improve employment conditions, and strengthen our community. My goal surrounding the Standards Board is to use my communication and collaboration skills to center the diverse voices of those who perform the taxing, daily work of our complex industry. I hope to use my experience as an active domestic worker and the insight gained from the Nanny Collective to make childcare worker's advocacy and the training of hiring entities my long-term career after I finish working as a full-time nanny.

Skills

- Current Full-Time Domestic Worker
- Child and Developmental Psychology Master's degree
- Community Organizing Experience (Nanny Collective)
- Communication, Leadership, and Collaboration

Work History

Private Nanny,

January 2017 to Current

- **Guanco, Grossman, and Otter Families**—Seattle, WA
 - Maintain health and safety of all children (3) in the home(s)
 - Provide developmentally appropriate stimulation and activities
 - Coordinate drop-off and pick-up between two households

March 2015 to January 2017

- **McGrath Family** – Seattle, WA
 - Maintain health and safety of all children (2) in the home.
 - Prepare meals and snacks, organize and tidy home.
 - Provide developmentally appropriate activities and help with homework.

Lead Infant Teacher,

June 2013 to March 2015

- **Bright Horizons Child Care Centers** – Seattle, WA
 - Maintain health and safety of all children (8) in the classroom.
 - Produce developmentally appropriate curriculum and milestone observations weekly
 - Maintain standard of care according to state licensing regulations and individual child care plans.

Education

Master of Science: Child and Developmental Psychology, 2018

- **Southern New Hampshire University**—03106, NH

Bachelor of Arts: Theatre Arts and Production, 2011

- **The Evergreen State College**—98105, WA

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Inf 1612, **Version:** 1

Housing Connector Program

Housing Connector and Innovation Advisory Council

February 2020

Innovation & Performance

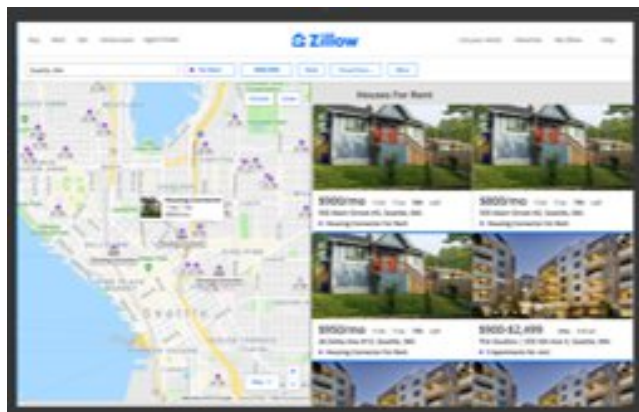


City of Seattle

Housing Connector Program Development

Team: OH, HSD, King County,
United Way, Building Changes

City Budget: \$470,000/year



History

- OH took over project management during EOC activation on homelessness in 2017
- Program Development
- IAC Project – Search Tool
- Hired Executive Search firm in 2018 to hire and Executive Director

Innovation Advisory Council - Purpose



Seattle Mayor Jenny Durkan signs an executive order creating the IAC (GeekWire Photo / Monica Nickelsburg)

“Why should we, in the City of Seattle, be sitting in one of the most innovative, talent-rich ecosystems literally on the planet — and yet government exists as if it has no relationship to it,”

“How can we draw some of that talent, those ideas, that innovation and have them solve some of our challenges?”

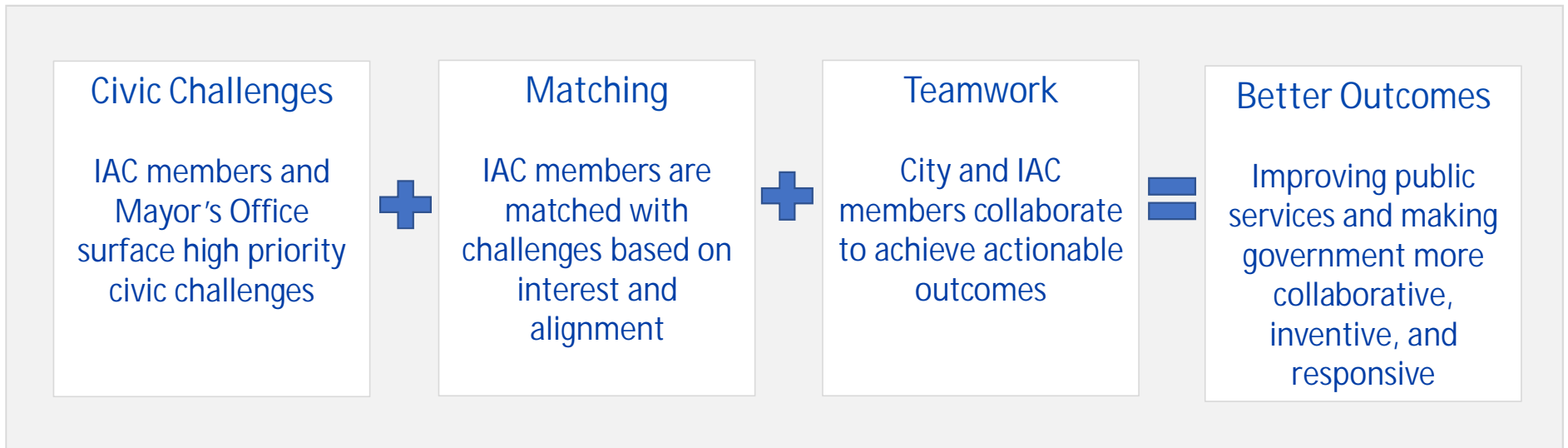
-Mayor Durkan, 2019

Member Companies

- Microsoft
- Tableau
- Zillow
- Amazon
- Expedia Group
- Artefact
- F5
- Facebook
- Loftium
- Twitter
- University of Washington
- Technology Access Foundation
- Washington Technology Industry Association
- Flying Fish
- We Count
- Tom Rubin



How it works



2019 Projects

1. NavApp 2.0 | Human Services Department
2. Homelessness Data Model | Human Services Department
3. Affordable Seattle | Innovation & Performance
4. Youth Portal | Mayor's Office
5. Housing Search Tool | Office of Housing
6. Earthquake Early Warning | Office of Emergency Management
7. Earthquake Damage Assessment | Office of Emergency Management

2020 Projects

- Food Rescue | SPU | Amazon
- Participatory Budgeting | DON | Microsoft
- Predictive Analytics for Parking | SDOT | Expedia
- Racial Equity Lab | OCR | Tableau + Zillow
- Creative Economy Collaboration | ARTS/OED | Facebook + Twitter
- Affordable Seattle | IP | F5 + Tableau



Online Resources

- IAC Sharepoint: https://seattlegov.sharepoint.com/sites/MO_IAC/
- IAC Public Website: <http://www.seattle.gov/innovation-advisory-council>





Legislation Text

File #: CB 119752, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.

WHEREAS, online or application-based platforms that provide landlords the ability to list rental housing units, oblige potential tenants to bid on certain lease provisions, and allow landlords their choice of tenant based on the tenant’s bid and screening criteria appeared over the last several years in many housing markets, including Seattle’s; and

WHEREAS, the City Council (“Council”) wished to determine whether the structure and operation of new application-based and online services complied with the new and different regulatory landscape in Seattle from changes to Seattle’s laws including regulating rentals, revising the housing code, and updating fair housing protections; and

WHEREAS, the Council wishes to know more about how these services function and the impact they may have on Seattle’s rental housing market before allowing landlords and tenants to use them within Seattle; and

WHEREAS, the Council passed Ordinance 125551 in March 2018, prohibiting landlords and potential tenants from using rental housing bidding platforms for real property located in Seattle city limits; and

WHEREAS, Ordinance 125551 also included a request for the Office of Housing to “conduct a study of the current or potential impacts rental housing bidding platforms have and could have on equitable access to Seattle’s rental housing market”; and

WHEREAS, the prohibition expired on April 30, 2019; and

WHEREAS, the Council passed Ordinance 125840 in June 2019, instituting another year-long prohibition against landlords and potential tenants using rental housing bidding platforms for real property located in Seattle city limits, in anticipation of the July 2019 release of Office of Housing’s study and the need for time to consider subsequent action after the report’s issuance; and

WHEREAS, the Office of Housing transmitted its study on rent bidding (“Rent Bidding Study”) in July 2019, and found that because of the brief period of operation of the rental housing bidding platforms in Seattle, the effects of these platforms on the Seattle housing market and on equitable access could not be analyzed; and

WHEREAS, the Rent Bidding Study reviewed potential issues associated with compliance with fair housing protections and equitable access; and

WHEREAS, the Rent Bidding Study recommended investigation of several topics if rental housing platforms were allowed to operate in Seattle, including compliance with “first-in-time” tenant screening requirements, which have since been affirmed by the Washington State Supreme Court; analysis of the effects on landlords and tenants; and compliance with provisions of the Residential Landlord-Tenant Act and other Washington State laws; and

WHEREAS, the Rent Bidding Study indicated that rental housing bidding platforms should show evidence of compliance and considerations of current law before reinstating the use of the platform by landlords and tenants; and

WHEREAS, the Rent Bidding Study recommended that rental bidding platforms affirmatively demonstrate compliance with all federal, state, and local laws as well as consideration of fairness and equity; and

WHEREAS, the Rent Bidding Study specifically recommended that the Seattle Municipal Code’s regulation of unfair housing practices be modified to include requirements that rental bidding platforms ensure compliance and equitable access for those persons with housing choice vouchers, and make operations competitive for those with vouchers; anonymize user profiles; make platforms accessible to persons

with disabilities; provide multiple language support; add a requirement to list screening criteria; and require that an Open Housing Poster be posted on all platforms; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 7.24.020 of the Seattle Municipal Code, last amended by Ordinance 125950, is amended as follows:

7.24.020 Definitions

* * *

“Rental agreement” means a “rental agreement” as defined and within the scope of RCW 59.18.030 and RCW 59.18.040 of the RLTA in effect at the time the rental agreement is executed. At the time of the passage of the ordinance codified in this chapter, the RLTA defined “rental agreement” as “all agreements which establish or modify the terms, conditions, rules, regulations, or any other provisions concerning the use and occupancy of a dwelling unit.”

~~((“Rental housing bidding platform” or “platform” means a person that connects potential tenants and landlords via an application based or online platform to facilitate rental housing auctions wherein potential tenants submit competing bids on certain lease provisions including but not limited to housing costs and lease term, to landlords for approval or denial. Merely publishing a rental housing advertisement does not make a person a rental housing bidding platform. This definition shall expire on July 17, 2020.))~~

“Security deposit” means any payment, fee, charge, or deposit of money paid to the landlord by the tenant at the beginning of the tenancy as a deposit and security for performance of the tenant’s obligations in a written rental agreement, but does not include payment of a reservation fee authorized by RCW 59.18.253(2) or a payment to assure the payment of rent, provided that a security deposit may be applied to rent as provided in Section 7.24.030. Security deposits include payments, charges, or deposits for the purpose of:

1. Repairing damage to the premises, exclusive of ordinary wear and tear, caused by the tenant, or by a guest or licensee of the tenant.

2. Compensating the landlord for the tenant's breach of the tenant's duties prescribed in the rental agreement to restore, replace, or return personal property or appurtenances.

3. Compensating the landlord for the tenant's failure to return keys to the premises, except that a landlord shall not retain any portion of the deposit for keys for lock mechanisms that must be changed upon a change of tenancy pursuant to subsection 22.206.140.A.7.

* * *

Section 2. Section 7.24.090 of the Seattle Municipal Code, last amended by Ordinance 125840, is repealed:

~~((7.24.090 Use of online or application based rental housing bidding services prohibited~~

~~A. Landlords and potential tenants are prohibited from using rental housing bidding platforms for real property located in Seattle city limits.~~

~~B. This Section 7.24.090 shall expire July 17, 2020 unless the City Council exercises its authority under subsection 7.24.090.C, in which case it shall expire at the end of the extension.~~

~~C. The City Council has the authority to extend the prohibition in subsection 7.24.090.A by up to 12 months if the Office of Housing requests more time to complete the study of rental housing impacts, or if the Council needs more time to review the study or discuss potential action.))~~

Section 3. Upon the effective date of the repeal of the prohibition, the City Council requests that the Office of Housing to collect data to track whether rental housing bidding platforms are functioning for bidding purposes or only for advertising or other non-bidding functions, to determine whether the use of the platforms in Seattle is having an impact on equitable access to Seattle's rental housing market. The Council requests the Office of Housing provide the results of its data collection and analysis by June 1, 2021.

Section 4. Upon the effective date of the repeal of the prohibition, the City Council requests that the Office for Civil Rights conduct testing to determine if the use of the rental housing bidding platforms for bidding purposes is in compliance with SMC 14.08. The Council requests the Office for Civil Rights provide

the results of testing by June 1, 2021.

Section 5. The City Council requests that if the data has shown that the platforms are functioning for bidding purposes and there is an impact on equitable access to rental housing, the Office for Civil Rights and the Office of Housing work with Council to determine whether and how the recommendations outlined in the Rent Bidding Study should be implemented, including mitigating any unintended consequences.

Section 6. The City Council encourages rental housing bidding platforms to post the Seattle Open Housing Poster on their website to ensure compliance by those utilizing their services.

Section 7. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Venkataraman/4-5382	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.

Summary and background of the Legislation: In response to concerns about the potential impact on Seattle’s rental housing market, the City Council adopted prohibitions on landlords’ and tenants’ use of rental housing bidding platforms like Rentberry, one from April 2018-2019 and one from July 2019 – July 2020. The prohibitions on use were intended to give Council time to assess impacts and determine whether and how these platforms should be regulated. The Office of Housing issued a report in July 2019 finding that the effects of the platforms could not be analyzed without data collection and that there were several potential compliance issues with federal, state, and local laws if the platforms operated in Seattle. This legislation lifts the prohibition on use of rental housing bidding platforms several months early and asks the Office of Housing and the Office for Civil Rights to track how the platforms are being used and if they are in compliance with Seattle’s housing practices.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

No.

Is there financial cost or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

No.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

The Office of Housing and the Office for Civil Rights are requested to conduct data collection and testing, respectively. They are also asked to work with Council on adopting recommendations from the Office of Housing's report.

b. Is a public hearing required for this legislation?

If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned/required in the future?

No.

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

If yes, please describe the measures taken to comply with RCW 64.06.080.

No.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren't sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No.

e. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities. If any aspect of the legislation involves communication or outreach to the public, please describe the plan for communicating with non-English speakers.

Studies have shows that rental housing bidding platforms can drive up rental housing prices. High rents affect low income communities, and those that are historically disadvantaged. The data collection and testing will shed light on whether these platforms are having an impact on equitable access to housing.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

This answer should highlight measurable outputs and outcomes.

No.

List attachments/exhibits below:

March 2, 2020

MEMORANDUM

To: Members of the Finance and Housing Committee
From: Asha Venkataraman, Analyst
Subject: CB 119752: Repealing a prohibition on use of rental housing bidding platforms

On March 3, 2020, the Finance and Housing Committee will discuss and potentially vote on [Council Bill \(CB\) 119752](#). This bill would end early an existing prohibition on the use of rental housing bidding platforms by landlords and potential tenants.

Rental housing bidding platforms such as Rentberry or Biddwell are websites for online auctions that allow (a) landlords to list available rental units and (b) potential tenants to bid on those units. A landlord can then choose a tenant based on the tenant's bid and other application materials. The bill would also request the Office of Housing (OH) and the Office for Civil Rights (OCR) to conduct follow-up work regarding the use of rental housing bidding platforms.

This memorandum provides background information, summarizes recommendations provided through an OH study of rental housing bidding platforms, and analyzes potential impacts of CB 119752.

Background

In 2018, the Council passed [Ordinance 125551](#), prohibiting landlords and potential tenants from using rental housing bidding platforms for property in Seattle for one year. This bill addressed the Council's concerns about whether such platforms were compliant with current City laws and if the platforms would have impacts on Seattle's rental housing market. The Council stated in a recital to Ordinance 125551 that the intent of the prohibition was to give the City time to determine whether and to what degree these platforms were a cause for concern and what, if any, regulatory action the City should take. To determine compliance and impact, OH planned to study whether rental housing bidding platforms comply with City law and to determine whether the platforms could have impacts on equitable access in the City's rental housing market. The prohibition established under Ordinance 125551 went into effect on April 30, 2018. Central Staff's March 7, 2018 [memo](#) has additional background and context about Ordinance 125551.

Shortly after passage of Ordinance 125551, Rentberry and a private individual sued the City, arguing that the prohibition interfered with freedom of speech. On March 15, 2019, the U.S. District Court for the Western District of Washington ruled in favor of the City. The Plaintiffs appealed to the Ninth Circuit Court of Appeals, where litigation on the current prohibition is pending.

The prohibition imposed by Ordinance 125551 expired April 30, 2019. At that time, OH did not anticipate completion of the study until July 2019, and Council planned on needing time to

review the study and discuss potential action. To address this issue, Council passed [Ordinance 125840](#) to place a prohibition on the use of rental housing bidding platforms for an additional year until July 17, 2020. Central Staff's May 31, 2019 [memo](#) has additional background and context about Ordinance 125840.

On July 11, 2019, OH submitted a report on compliance with Seattle's laws and the impact of the platforms on equitable access to Seattle's rental housing market ("Rent Bidding Study"). The Rent Bidding Study made several findings and provided some general recommendations on the use of rental housing bidding platforms. The report did not analyze the effects of these platforms on the Seattle housing market and on equitable access because of the brief period of operation of the rental housing bidding platforms in Seattle and the subsequent prohibitions.

The Rent Bidding Study addressed:

- Potential issues associated with compliance with fair housing protections and with the City's "[first-in-time](#)" tenant screening requirements;
- Analysis of the effects on landlords and tenants; and
- Compliance with provisions of the [Residential Landlord-Tenant Act](#) and other Washington State laws.

OH's Rent Bidding Study recommended that rental housing bidding platforms should show evidence of compliance and considerations of current law before reinstating the use of the platform by landlords and tenants and affirmatively demonstrate compliance with all federal, state, and local laws as well as consideration of fairness and equity.

The Rent Bidding Study also recommended that the City should modify the Seattle Municipal Code's regulation of unfair housing practices in Chapter 14.08 to require that rental bidding platforms:

1. Ensure compliance and equitable access for those persons with housing choice vouchers;
2. Make operations competitive for those with vouchers;
3. Anonymize user profiles;
4. Become accessible to persons with disabilities;
5. Provide multiple language support;
6. List screening criteria; and
7. Post an Open Housing Poster be posted on all platforms.

CB 119752

After considering the recommendations in the Rent Bidding Study, Councilmember Mosqueda sponsored CB 119752, which would repeal the prohibition on use of rental housing bidding platforms several months earlier than anticipated in CB 125840.

Given the inability to collect data about the platforms and assess impact at the time OH completed the Rent Bidding Study, the Council via CB 119752 would ask OH to collect data to track whether rental housing bidding platforms are functioning for bidding purposes or only for advertising or other non-bidding functions. This will allow a better determination of whether the use of the platforms for bidding is having an impact on equitable access to Seattle's rental housing market. The Council via CB 119752 would request that OH provide the results of its data collection and analysis by June 1, 2021, allowing for one year's-worth of data collection and time for OH to complete its analysis of the data.

The Council would also direct OCR to conduct testing to determine if the use of the rental housing bidding platforms for bidding purposes is in compliance with SMC 14.08 (unfair labor housing provisions, including but not limited to first-in-time provisions) and provide the results of that testing by June 1, 2021.

If the data shows that the platforms are functioning for bidding purposes and if there is an impact on equitable access to rental housing, then the Council via CB 119752 would request that OH and OCR work with the Council to determine whether and how the recommendations outlined in the Rent Bidding Study should be implemented, including mitigating any unintended consequences.

Lastly, Section 6 of CB 119752 would encourage rental housing bidding platforms to post the Seattle Open Housing Poster on their website to ensure compliance by those utilizing their services.

Potential Impacts

CB 119752 would end the existing prohibition on rental housing bidding platforms in April 2020. This would end the prohibition somewhat earlier than the July 17, 2020 date included in Ordinance 125840.

In repealing the prohibition on the use of these platforms and not immediately regulating their use, the City runs the risk that use of these emerging technologies could have impacts on the rental housing markets. The City would not be able to mitigate such an impact without regulation.

Data collection on the use and function of rental housing bidding platforms is not possible when a prohibition is in place. Moreover, without such data the City cannot determine whether bidding platforms have an impact on equitable access. The repeal of the prohibition could allow such an assessment and clarify if and how to amend the City code to address such impacts. In addition, allowing these platforms to function without submitting an affirmative plan to comply with fair housing laws as recommended in the report may increase the risk that violations of those laws occur. However, OCR's ability to test for such violations may give the City a better idea of whether these platforms are violating the law; which laws they are violating, if any; and what protections need to be in place to prevent against future violations.

cc: Kirstan Arestad, Executive Director
Dan Eder, Deputy Director



Legislation Text

File #: Inf 1614, **Version:** 1

Finance and Housing 2020 Workplan

FINANCE & HOUSING COMMITTEE

TERESA MOSQUEDA, CHAIR

TOM MIKESELL, CENTRAL STAFF COORDINATOR

AUDIT AND ACCOUNTABILITY

STATE AUDIT REVIEW AND COORDINATION

Review quarterly updates by the Director of Finance, required under SMC Section 3.39.035, on the status of any audits conducted by the Washington State Auditor's Office and facilitate necessary follow-up with other Council Committees, the City Auditor, and City Departments.

SURPLUS PROPERTY

Review all parcels proposed for sale or transfer, except those covered in other Council committees.

BOARDS AND COMMISSIONS

BOARDS AND COMMISSIONS OVERSIGHT AND APPOINTMENT AUTHORITY

Monitor the work of and make recommendations on appointments or confirmations, as needed, for the Domestic Workers Standard's Board, Housing Levy Oversight Committee, Labor Standards Advisory Board, Seattle Housing Authority Board, Seattle Investment Fund LLC – Advisory Board, Seattle Investment Fund LLC – New Markets Tax Credit Investment Committee, Seattle Retirement Savings Plan Board, Sweetened Beverage Tax Community Advisory Board, Burke-Gilman Place Preservation and Development Authority Governing Council, and the Capitol Hill Housing Improvement Program Governing Council. Review annual work plans as appropriate.

BUDGETARY AND FINANCIAL REPORTING AND OVERSIGHT

CAPITAL PROJECTS QUARTERLY REPORTS

Review Executive's capital projects quarterly reports as contemplated in Resolution 31853.

CITY DEBT AND INVESTMENT REPORTING

Review quarterly reports by the Director of Finance, required under Seattle Municipal Code (SMC) Section 3.39.035, on revenues, the City's cash pool, investments, interfund loans, debt, debt service, and debt guarantees. Review reports on socially responsible banking.

CITY POSITION LIST LEGISLATION

Review 2020 position list legislation.

DEBT AND PUBLIC FINANCE

Review and consider action on anticipated Limited Tax General Obligation bond sales and issuance of miscellaneous debt. Attend and monitor monthly Debt Management Policy Advisory Committee (DMPAC) meetings.

QUARTERLY BUDGET AMENDMENTS AND YEAR-END LEGISLATION

Review budget-related legislation including supplemental requests, grant acceptance requests, carry-forward requests, capital abandonment, fund closures, exceptions, and other bills.

VOTER APPROVED PROPERTY TAXES

Monitor delivery of capital projects, programs, and services funded through voter-approved property tax levy lid lifts.

ECONOMIC DEVELOPMENT

CITY CONTRACTING POLICIES AND PRACTICES

Review City contracting policies and practices, including requirements and technical assistance for women and minority owned enterprises, priority hiring, etc. Monitor implementation of Executive Order 2019-06 (Economic Inclusion and Contracting Equity).

EXTERNAL COMMITTEES AND BOARDS AND COMMISSIONS OVERSIGHT ASSIGNMENTS

EXTERNAL COMMITTEES - COUNCIL PARTICIPATION

Participate as a member of the following regional and City committees: City Employees' Retirement System Board of Administration; Economic and Revenue Forecast Advisory Committee; Firefighters' Pension Board; Seattle King County Public Health Board.

FEDERAL GRANT PROGRAMS

ANNUAL ACTION PLAN

Review Final 2020 Annual Action Plan and Draft 2021 Annual Action Plan which guide the allocation of federal grant and program revenue funds, including CDBG, HOME, ESG AND HOPWA.

FINANCE AND ADMINISTRATIVE SERVICES

FAS PROGRAMS MONITORING

Monitor FAS programs, including Customer Service, Business Licensing, Financial Services, Operational Services and the Seattle Animal Shelter.

FINANCIAL MANAGEMENT

FINANCIAL OVERSIGHT OF RETIREMENT SYSTEMS

Serve on the Seattle Employees' Retirement System Board of Administration (Chair) and Firefighters' Pension Board.

FIREFIGHTERS' PENSION (FPEN)

Monitor implementation of the investment portfolio for the FPEN actuarial account. Consider possible development of further pre-funding policies for the Fire Pension and/or the Police Pension.

JUDGMENT AND CLAIMS

Review Judgment and Claims Fund annual briefing on settlements over \$200,000 and semi-annual reports on claims and lawsuits against the City. Monitor quarterly meetings of the Judgment and Claims Finance Committee.

SEATTLE CITY EMPLOYEES' RETIREMENT SYSTEM (SCERS)

Provide general oversight of SCERS. Review assumption changes and other policy recommendations related to the Actuarial Experience Study and Valuation and the Environmental, Social, and Governance policies. Coordinate budget implications with the City Budget Office and the Finance and Administrative Services Department. Monitor possible State review of First-Class Cities' retirement plans, support review as needed, and develop related City proposals as appropriate.

GENERAL SUPPORT AND OTHER ISSUES

COMMITTEE COORDINATOR

Coordination of committee's work program.

COMPENSATION FOR BOARDS AND COMMISSIONS VOLUNTEERS

Review the City Budget Office response to SLI 3-A-2 requesting a proposal for a compensation program for Boards and Commission volunteers.

MUTUALLY OFFSETTING BENEFIT LEASES

Review the purchase and sale agreements for transfer of Mutually Offsetting Benefit Lease properties to tenant organizations.

OFFICE OF LABOR STANDARDS

Review qualifications of the individual(s) nominated by the Mayor for the Director of the Office of Labor Standards. Confirm the appointment, if appropriate.

OTHER COMMITTEE LEGISLATION

Review proposed legislation for the Finance and Housing Committee.

HOUSING

ADDITIONAL FUNDING FOR AFFORDABLE HOUSING

Review options for generating additional funding to support development of affordable housing including: permanent supportive housing, workforce, and multi-use housing.

AFFORDABLE HOUSING ON PUBLICLY OWNED LAND

Review the ongoing work of Enterprise Community Partners on the pre-development and related analyses of publicly owned lands appropriate for development of affordable housing in the City. Review other proposals, and adopt legislation (if necessary) to facilitate development of affordable housing on publicly owned lands.

EVALUATION OF STRATEGIES TO ADVANCE LABOR AND EQUITY OUTCOMES IN AFFORDABLE HOUSING DEVELOPMENT

Review report prepared by the Office of Housing and the Department of Finance and Administrative Services that evaluates strategies to advance labor equity outcomes in affordable housing development in Seattle. This report will include a comprehensive evaluation of the “K” site affordable housing project pilot that complied with Priority Hire requirements, including: apprentice utilization, preferred entry to apprenticeship programs, utilization of workers from economically distressed areas, etc.

FORT LAWTON

Monitor activities related to the redevelopment of Fort Lawton.

HOMEOWNERSHIP PROGRAMS

Monitor and review implementation of the City's homeownership assistance programs. Examine strategies to increase the effectiveness of such programs.

HOUSING LEVY AND LEVY OVERSIGHT COMMITTEE

Review the annual report on Housing Levy programs and the City's Housing Investments. Review, consider modifications, and adopt proposed changes to the levy administrative and financial policies and City housing funding policies to implement a new Accessory Dwelling Unit Loan Program. Review report, including policy recommendations, on the use of mutual termination lease agreements and payment plans for tenants in arrears in rent, by providers operating city-funded housing projects. Consider appointments to the Housing Levy Oversight Committee.

MULTI-FAMILY TAX EXEMPTION (MFTE) PROGRAM

Review the semi-annual report and annual report on MFTE program including: number of applications, project types, sizes, locations, unit mixes and MFTE set-asides. In addition, the annual report will also include: rent data for both market-rate and MFTE Units in approved projects; the value of the tax exemptions granted; labor-related data, such as, construction wage information, apprentice utilization, number of workers graduating from pre-apprenticeship programs, and the number of workers who participated in mentoring and other training programs on MFTE projects; changes in the housing market; and changes to State law related to the MFTE program and labor standards.

NOTICE OF INTENT TO SELL

Monitor and review implementation of the City's Notice of Intent to Sell ordinance. Consider additional strategies to facilitate the sale of rental properties to tenants of these buildings or non-profit housing developers, in an effort to prevent displacement of tenants from existing affordable housing.

RENTAL HOUSING BIDDING PLATFORMS

Review report on Rental Housing Bidding Platforms; finalize policies to ensure compliance with the City's fair housing and rental regulation laws and address the impacts of such platforms on equitable access to the City's rental housing market.

SEATTLE AFFORDABLE MIDDLE INCOME HOUSING ADVISORY REPORT

Review report and recommendations of the Middle-Income Housing Advisory Task Force and consider possible proposals for consideration.

SEATTLE HOUSING AUTHORITY (SHA) HOUSING PROJECTS

Review reports on the Yesler Terrace Redevelopment project and Seattle Senior Housing Program. Consider legislation, as necessary, related to these and other SHA-owned properties that include City funding and/or restrictions.

STRATEGIC INVESTMENT FUND

Review and approve the proposed spending plan for allocating \$41.7 million GF (one-time) from Mercer Sales Proceeds for the acquisition of properties intended to achieve multiple community benefits through development of mixed-use and mixed-income projects that include: housing, affordable commercial and cultural space, public open space, and childcare.

SURPLUS PROPERTIES

Review and monitor implementation of the City's Surplus Property Disposition policies (as amended by Resolution 31837) as it relates to the authorization of the sale, transfer or lease of City-owned property for development of affordable rental or homeownership housing. Consider modifications to these policies, as warranted.

TAX AND FISCAL POLICY

CITY TAXES

Support development and evaluation of any proposals for new or revised City taxes.

HIGH-EARNERS MUNICIPAL INCOME TAX

Review the City Budget Office response to SLI-900-A-1 requesting a report on steps, timeline and funding to collect a high-earners municipal income tax.

TITLE 6 BUSINESS LICENSE APPLICATIONS

Review the Finance and Administrative Services response to SLI 5-B-1 requesting a report on adding questions to Title 6 business license applications.

TAXI, FOR-HIRE, AND TRANSPORTATION NETWORK COMPANIES

TAXI AND FOR-HIRE REGULATIONS

Examine issues and regulatory policies related to regionalization of taxi, for-hire and TNC licensing and regulations.

TNC TAX & REVENUE APPROPRIATIONS

Monitor establishment of TNC tax and appropriations of TNC tax revenues.

TRANSPORTATION ASSISTANCE VOUCHER PROGRAM

Review response to SLI TNCSPN-103-B-1. Work with Council offices to implement Transportation Assistance Voucher program, as desired.

WORKERS' RIGHTS

BENEFITS AND PROTECTIONS

Consider legislation to provide and strengthen worker protections and benefits, including worker retention polices, across all industry sectors in Seattle.

BROADEN WORKERS' RIGHTS

Explore best practices in labor standards policy to ensure baseline rights and protections for Seattle workers and ensure maximum worker engagement and protection around political and other first amendment rights.

CHILD EDUCATION ACTIVITIES LEAVE

Review City policies for unpaid leave to attend a child's educational activities at a day care facility or school.

CHILDCARE FOR WORKING FAMILIES

Explore incentives and policies for Seattle employers to provide childcare subsidies, incentives or other means to support working families and promote the building and retrofitting of childcare on city-owned properties.

CONTRACTING FOR WORK

Review the City's policies regarding contracting for work and examine strategies to encourage assigning work to City employees.

DOMESTIC WORKERS

Review and respond to Domestic Workers Standards Board work plan and policy recommendations.

FUTURE OF WORK

Explore policies to address inequities resulting from the changing nature of work for app-based workers and others in the gig economy.

OFFICE OF LABOR STANDARDS

Monitor the implementation of Seattle's labor standards, contracts with community organizations for worker and business outreach, recommendations by the Office of City Auditor to improve enforcement and outreach, and the Labor Standards Advisory Commission.

PRIORITY HIRE

Monitor implementation of the Priority Hire program, consider opportunities to strengthen the program and promote other Priority Hire program opportunities.

SECURE SCHEDULING

Monitor the Office of City Auditor's implementation of the Secure Scheduling Year Two Evaluation.

TNC DRIVERS

Consider legislation from the Executive to establish a minimum compensation standard for Transportation Network Company Drivers and monitor implementation of the Transportation Network Company Driver Deactivation Rights Ordinance and support

TRANSIT PASSES

Examine potential policies to encourage employers in the city, including City contractors to provide transit passes to their employees.

WORKFORCE DEVELOPMENT

Build out policy and budgetary solutions to develop training and re-training programs for Seattle workers to ensure our economy remains strong.