

# City of Seattle



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CITY CLERK

## **Director Department of Education and Early Learning**

**Confirmation Packet  
December 20, 2019**

**Dwane Chappelle**



**City of Seattle**  
Mayor Jenny A. Durkan

December 20, 2019

The Honorable Bruce A. Harrell  
President, Seattle City Council  
Seattle City Hall, 2<sup>nd</sup> Floor  
Seattle, WA 98104

Dear Council President Harrell:

I am pleased to transmit to City Council this confirmation packet for my reappointment of Dwane Chappelle as Director of the Department of Education and Early Learning (DEEL).

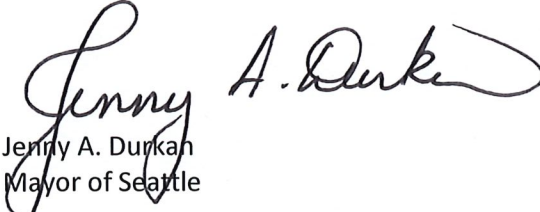
This packet contains Mr. Chappelle's appointment and oath of office forms, his resume, and the press release announcing his reappointment. His background check remains on file with the Seattle Department of Human Resources.

As Director of DEEL, Dwane has maintained strong strategic partnerships with Seattle Public Schools, institutions of higher learning, and other education stakeholders throughout the region. Under his direction, DEEL has continued its commitment to improving outcomes for all Seattle children by focusing on four key results: (1) students enter the school system kindergarten ready, (2) students graduate from high school on time, (3) graduates are college and career ready, and (4) graduates have access to and complete a post-secondary education.

Mr. Chappelle currently shepherds the implementation of the Families, Education, Preschool, and Promise Levy, which Seattle voters overwhelmingly passed in November 2018. This includes oversight of the Seattle Preschool Program (SPP) and Seattle Promise program expansion. From the 2018-2019 school year to present, SPP added 263 seats (for a total of 1733) and 14 classrooms (for a total of 91) and the Seattle Promise program expanded from six Seattle high schools to 17 Seattle high schools.

If you have any questions about the attached materials or need additional information, please contact Senior Deputy Mayor Mike Fong at 206-256-6191, or via e-mail, at [michael.fong@seattle.gov](mailto:michael.fong@seattle.gov).

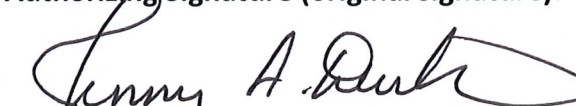
Sincerely,



Jenny A. Durkan  
Mayor of Seattle



# City of Seattle Department Head Notice of Appointment

<b>Appointee Name:</b> <i>Dwane Chappelle</i>		
<b>City Department Name:</b> <i>Department of Education and Early Learning</i>	<b>Position Title:</b> <i>Director</i>	
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment	<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>	<b>Term of Office:</b> <i>City Council Confirmation to January 1, 2024</i>	
<b>Legislated Authority:</b> <i>Seattle Municipal Code §3.36.020</i>		
<b>Background:</b> As Director of the Department of Education and Early Learning, Dwane has maintained strong strategic partnerships with Seattle Public Schools, institutions of higher learning, and other education stakeholders throughout the region. Under his direction, DEEL has continued its commitment to improving outcomes for all Seattle children by focusing on four key results: (1) students enter the school system kindergarten ready, (2) students graduate from high school on time, (3) graduates are college and career ready, and (4) graduates have access to and complete a post-secondary education.  Mr. Chappelle currently shepherds the implementation of the Families, Education, Preschool, and Promise Levy, which Seattle voters overwhelmingly passed in November 2018. This includes oversight of the Seattle Preschool Program (SPP) and Seattle Promise program expansion. From the 2018-2019 school year to present, SPP added 263 seats (for a total of 1733) and 14 classrooms (for a total of 91) and the Seattle Promise program expanded from six Seattle high schools to 17 Seattle high schools.		
<b>Date of Appointment:</b> <i>12/20/2019</i>	<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> Mayor



# Dwane Chappelle

## Director of Education and Early Learning

Email: [dwane.chappelle@seattle.gov](mailto:dwane.chappelle@seattle.gov)

Phone: [REDACTED]

*"Dwane's greatest strength as an educational leader is her understanding of the pedagogy of instruction coupled with his extensive knowledge in early childhood education..."*

*Keisha Scarlett, Administrator*

### EDUCATION

Superintendent Certification (6 hours completed)

**Texas A&M University Commerce Commerce, TX 2011**

Principal Certification

**Texas Woman's University Denton, TX 2007**

Masters of Secondary and Higher Education,

**Texas A&M University Commerce Commerce, TX 2005**

Bachelor of Science, Criminal Justice

**Grambling State University, Grambling, LA1998**

### KEY QUALIFICATIONS

*"Through Dwane's leadership, administrators and teachers are able to grow their capacity as learners.*

*He is an empowering person with knowledge and commitment to improve the quality of learning for all adults and students."*

*Dr. Sara Talbot  
Administrator*

*"Dwane demonstrates the ability to work in a team, solve problems with others, and work towards common goals."*

*Robert Bramer  
Parent*

*"Dwane as a mentor & Collegial Coach has the knowledge and expertise beyond what one could experience or capture a single conversation" Judi Mosby Washington State Reading Specialist*

**Director of Education and Early Learning City of Seattle Seattle, WA**

- Work with the school district to better address issues of shared interest including school safety, transportation, and planning for growth;
- Embed the goals and principles of the City's Race and Social Justice Initiative into the department's day-to-day approach to advancing its mission related to education and early learning;
- Develop a plan to address disparities in academic outcomes;
- Develop and execute strategies for Seattle to become a 21st century model for excellence in public education;
- Enhance strategic partnerships with vocational/technical colleges, colleges, and universities; as well as with community-based organizations and the philanthropic sector;
- Improve the process for data-driven decision-making and program development;
- Serve as the key spokesperson and liaison for the City with regard to education and early learning matters.
- Inspire public trust and confidence in the City's commitment to educational success for all students in the City of Seattle while overseeing the FEPP Levy.
- DEEL's also administers the following programs:
- Families and Education Levy programs
- Early Childhood Education and Assistance Program - A primarily State funded preschool program for three and four year-olds whose families make less than 110% of the federal poverty level.

**High School Principal Seattle Public Schools Seattle, WA**

- Support students in all capacities
- Analyzed school and district data to guide and support building leaders and teachers for optimum instruction
- Coach and support principals and teachers with goal setting, planning and the development of action plans that will assist school leaders in meeting their instructional leadership objectives and schools to meet performance targets

- Implemented the Turnaround Model in which I replaced more than 50% of staff creating greater autonomy while implementing research based strategies to change the academic culture of the school.
- Utilize Charlotte Danielson Frameworks for Teaching to conduct regular, formal and informal classroom walk-throughs.
- Helped reading (17%), writing (15%), math (25%), and science (25%) as well as on time graduation (18%) increase by the percent reflected in the parentheses.
- Created and implemented school-based meetings and events to foster a culture of engagement with staff, parents and community.
- Created and implemented a triangulation with my feeder elementary and middle school of ongoing Somali Fathers & Mothers Family Engagement Action Teams to address specific instructional and cultural needs with the our community.

**High School Assistant Principal** Arlington Independent School District, **Arlington, TX**

- Support students in all capacities
- Analyzed school and district data to guide and support building leaders and teachers for optimum instruction
- Organized and facilitated classroom observations and walkthroughs.
- Interview, select and orient new staff; approve personnel assigned to campus.
- Student supervision, Attendance, and Discipline.
- Co-coordinate master schedule.
- Oversight of the development and Implementation of Reading, ELL, and Instructional Strategist Professional development Modules
- Utilize Marzano's framework to evaluate teachers

**High School Dean of Students** Plano Independent School District **Plano, TX**

- Support students, teachers, families and community members in all capacities.
- Analyzed school and district data to guide and support building leaders and teachers for optimum instruction
- Conduct conferences on student and school issues with parents, students and teachers.
- Participate in development and evaluation of education programs.
- Supervise keys, telephones, crisis plan and conduct monthly safety fire drills.
- Response to Intervention Coordinator for all elective courses.
- Student supervision, Attendance, and Discipline.
- Perform Power Walk-Thru observations using Robert Marzano strategies. .

**Teaching Experience**

**Reading and Math Teacher** Richardson Independent School District **Richardson, TX**  
2002 –2006

**PROFESSIONAL AFFILIATIONS**

*AWSP Association of Washington School Principals*  
*NASSP National Association of Secondary School Principals*  
*UW College of Education Ambassador*  
*SASBE Seattle Alliance of Black School Educators*  
*WIAA Diversity Task Force Board*  
*TPEP Trainer of Teacher Evaluative Frameworks*  
*National League of Cities Member*



**CITY OF SEATTLE - STATE OF WASHINGTON  
OATH OF OFFICE**

**STATE OF WASHINGTON**

**COUNTY OF KING**

**I, Dwane Chappelle, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Department of Education and Early Learning; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *Director of the Department of Education and Early Learning*.**

\_\_\_\_\_  
**Dwane Chappelle**

**Subscribed and sworn to before me  
this \_\_\_\_\_ day of \_\_\_\_\_, 2020**

(affix seal)

\_\_\_\_\_  
**Monica Martinez Simmons, City Clerk**