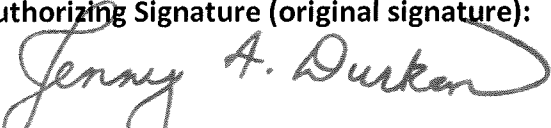




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Anthony Burnett		
Board/Commission Name: Labor Standards Advisory Commission		Position Title: Commissioner
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 9/10/2018	Term of Position: * 5/1/2018 to 4/30/2020 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Columbia City	Zip Code: 98118	Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>
Background: Anthony Burnett is the Principle Owner of MB Diversity LLC, which focuses on staffing, recruiting, and managed project resources, with an emphasis on diversity & inclusion. His professional background includes Business Development and Account Management in the private sector for multiple Fortune 500 companies. Born and raised in Southern California, he came to Washington to attend Washington State University, While there, he obtained a Bachelor's Degree in Psychology and Neuroscience, Now living in Seattle, Anthony has volunteer experience as a youth coach and at other multi-cultural nonprofit organizations as an activist for diversity and inclusion. He currently serves on the Board of Here Seattle, Tabor 100 and NSHMBA.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 18 SEP 10 AM 11:26
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

ANTHONY BURNETT

PROFESSIONAL SUMMARY

Results-driven with proven success for increasing new business volume while exceeding expectations. Proven strengths include: project planning, multitasking, delegation, time management and meeting time-sensitive deadlines. Outstanding experience for Human Resources, Organizational Management and Supervisory experience. Computer experience includes **Kronos, PeopleSoft, Oracle, Payroll Supreme, Maestro, Catlox and Microsoft Windows Suite.**

AREAS of EXPERTISE

- Training
- Recruiting
- Sourcing
- Personnel & Compensation Management
- Business Development
- Strategic Planning
- P & L Responsibilities
- Program Administration

SKILLS & QUALIFICATIONS

- Experience in business development, marketing, strategic planning, client-relationship management, and customer service.
- Dynamic leader and team builder with excellent personable and professional skills, while constantly motivating others to succeed.
- Consistent ability to deliver and identify a quality solution while meeting and exceeding the needs of the client and company alike.
- Competitive self-starter who consistently achieving sales goals.
- Proficient with the application of Microsoft Word, Outlook, Excel, and PowerPoint.
- Utilized recruiting databases such as: **Oracle, PeopleSoft, CTS/ATS (Bullhorn, ICIMS), Taleo, Beeline, Word, Excel, PowerPoint Outlook, Access**
- **Thrives in a fast-paced environment, with an ability to efficiently prioritize and complete multiple tasks with little to no direction.**
- Extensive professional experience involving directive selling techniques, merchandising, education, and evaluation.
- **Completed Full Cycle recruiting for positons such as: SDE, SDET, Quality Assurance, DevOps, Architects, Program Managers, Project Manager, System Engineers, UI/UX Designer, Web Developers, SaaS Developer, and Mobile Developers.** These candidates have expertise in: HTML, HTML5, JavaScript, CSS/CSS3, Bootstrap, LESS, JQuery.Net .ASP C#, C++, Java, IOS,SASS, Adaptive Ruby on Rail, PHP, Drupal, MySQL, Linux/Unix, .Apache and JSON.

PROFESSIONAL EXPERIENCE

MB Diversity
Managing Partner

12/2014-Present

- Perform Management duties and leadership implementation that successfully increased production of our staffing firm.
- Locate new leads, identify opportunity and offer creative solutions for overall client needs
- Act as a liaison between the hiring manager and the candidate for scheduling the interview and prepping the candidate to pass the interview.
- Negotiate salaries and benefits for contractors depending upon the duration of the assignment, scope of work, skills/education required and location.
- Maintain a relationship with each Client by meeting and contacting monthly while providing up-to-date performance evaluations and assisting with the career growth for each employed candidate.

Wimmer Solutions
Technical Recruiter

05/2014-12/2014

- Sourced, hired and maintained talented contractors for a variety of companies including: **Amazon, Microsoft, BECU, T-Mobile, Disney and Zillow.**
- Acquire candidates with creative Recruiting strategies using **LinkedIn, job boards, attending meet-up groups, user-groups, and used referral network.**
- Responsible for all aspects of candidate generation: sourcing candidates, Conducting phone screening, interviewing, qualifying the requirement, determining the expectations of the clients, negotiating a compensation plan for the candidate, conducting background checks and verifying the candidate's qualifications with quality reference checks.

Rylem- Seattle WA
Business Development Manager

06/2012-02/2013

- Acquire, manage, and enhance business opportunities for **Marketing, Creative Business and Ecommerce companies by assessing their local, regional and national hiring needs.**
- Collaborated with a team to strategize the best sourcing strategies in order to identify the best candidates for each role.
- Developed prospect lists in order to work with account management/recruiters to strategize and identify target accounts, 75 % new business and 25% existing book of business
- Maintain a high volume of phone calls daily to cultivate business relationships.
- Conducted face-to-face meetings with clients and hiring managers weekly.
- Attended networking events and be active in the marketing & creative community to build brand awareness.
- Negotiate contract terms and conditions with the client in order to maximize client satisfaction and retention.
- Work with accounts under the Vendor Management systems such as **Microsoft, Expedia, Amazon, and T-Mobile, Boeing,**

AeroTEK – Bellevue, WA
Recruiter

12/2010 – 03/2012

- Sourced, hired and maintained talented contractors for a variety of companies including: **Amazon, Microsoft, Nordstrom, Real Networks, Boeing, Bank of America, T-Mobile, Doubled Down Interactive, and PSE**
- Recruited and interviewed top Technical, Creative, Marketing, and Accounting professionals.
- Sourced candidates for a variety of industries using online resources, referrals, networking contacts, career fairs, universities, industry specific associations and internal database to assure the most qualified candidates were represented.
- Developed and maintain relationships with faculty; career office employees; students, and placement counselor to assist graduating students with entry- level job placements
- Implemented creative Recruiting strategies using LinkedIn, job boards, the internal company **PeopleSoft database** (Recruiter Work Space) and referrals.
- Referred Aerotek services to clients ranging from small local business and companies to large regional and national based companies.
- Negotiated rates and customized terms for project based contractors and direct hires.
- Attended various gathering such as related seminars, user groups, association meetings, conferences, and networking events in order to increase business opportunities
- Attended local networking events and performed presentations for college students, Work Source meetings and Goodwill employment schooling regarding market trends.
- Carry out campus recruiting to fill entry level staff and intern positions

- Work with the Recruiting Leaders and campus recruiters, to confirm that the top candidates were acquired.

American Income Life Insurance – Seattle, WA
Regional Manager

09/2008 – 12/2010

- Increased sales volume by 20% by administrating alterative sales techniques. Managed over 50 employees at various cities and states.
- Recruited employees for multiple positions: Administrative, Technical Support, & Management.
- Implemented sales technique structure to achieve both agent and companies future growth.
- Sourced applicants using Career Builder, Indeed, Monster and other niche databases in order to obtain exceptional candidates.
- Attended campus recruiting events to obtain top level candidates for entry level positions.
- Established relationships with campus counselors and department heads to act as a liaison between the graduating students and the company.
- Conducted group interviews for over 300 applicants on a weekly basis.
- Provided excellent customer service to members and receiving 93% retention and closing rating.
- Attended various gathering such as related trade shows, seminars, user groups, association meetings, conferences, and public hearings in order to increase sale opportunity.
- Carried out campus recruiting to fill entry level staff and intern positions
- Conducted training classes and new hire orientation programs for all agents.
- Excellent written and verbal communication skills

Citi-Group – Seattle, WA

07/2006 – 08/2008

Honorary Intelligence Performance (HIP) Branch Manager

- Implemented superior customer service skills, resulting in referral business and account retention. Utilized a variety of sales techniques to increase loan volume and expanded the client base.
- Implemented extensive knowledge of Real Estate products and Financial Investment.
- Trained new employees on a branch and a district level.
- Superior ability to increase hiring on a district and state level.
- Managed and trained employees in a multi-million dollar branch.
- Increased growth with new applicants, and new clients.
- Top Producer in the history of the branch.

Aramark at Qwest Field - Seattle, WA
Human Resources Manager

05/2004 – 02/2006

- Supervised game day preparation and product marketing for the Seahawks football games. Completed all Human Resources tasks and duties.
- Conducted Interviews, training information seminars, and Washington State Food & Alcohol trainings.
- Recruited and sourced volunteers to increase the revenue for their association by working at the stadium.
- Managed over 1,000 employees, including hiring and training over 500.
- Conducted payroll analysis and new hire orientation.

Washington State University – Pullman, WA
Instructor

08/2002 – 05/2004

- Instructed entry-level Psychology students and facilitated open-ended discussions about current social encounters.
- Conducted psychology experiments, data collection and analysis of students' lifestyles.
- Discussed these encounters and how alcohol and drugs affect the students' decisions.

EDUCATION

Washington State University – Pullman, WA
Masters Candidate: Psychology
Bachelor of Science: Psychology

2003

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): LSAC Commissioners

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	05/01/17	04/30/19	1	Mayor
2	M	N/A	2.	Commissioner	Anthony Burnett	05/01/18	04/30/20	2	Mayor
6	F	6	3.	Commissioner	Anna G. Boone	05/01/17	04/30/19	2	Mayor
6	F	2	4.	Commissioner	Nicole Grant	05/01/18	04/30/20	2	Mayor
1	M	7	5.	Commissioner	I-Miun Liu	05/01/17	04/30/19	2	Mayor
6	M		6.	Commissioner	Andrew Beane	05/01/18	04/30/20	1	Mayor
	F		7.	Commissioner	Betsy McFeely	05/01/17	04/30/19	1	Mayor
			8.	Commissioner	Artie M. Nosrati	05/01/18	04/30/20	1	Council
3	F	N/A	9.	Commissioner	Cariño Barragán	05/01/17	04/30/19	1	Council
	F		10.	Commissioner	Samantha Grad	05/01/18	04/30/20	1	Council
6	F	N/A	11.	Commissioner/ Co-Chair	Kellis Borek	05/01/17	04/30/19	2	Council
6	F	2	12.	Commissioner	Mona Smith	05/01/18	04/30/20	2	Council
6	F	N/A	13.	Commissioner	Rebecca Smith	05/01/17	04/30/19	2	Council
5	F	1	14.	Commissioner	Alia Abboud	05/01/18	04/30/20	2	Council
1	F	2	15.	Commissioner	Janet Chung	05/01/17	04/30/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	4			1	1				3								
Council		6					1		1	3								
Other		1			1													
Total	3	11			2	1	1		2	6								

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.