

### Implementation of the 2Q15 Employment Ordinance

Dept	Report	Position Title	Potential Positions Impacted	2015
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***New Title and/or Salary Reviews***

DPD	#15-14662	Electrical Inspector, Senior/Electrical Plans Examiner (Expert) <sup>1</sup>	3	\$12,675
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***Exempt Actions***

SPU	#15-14413	Strategic Advisor 1, Exempt <sup>2</sup>	1	\$9,042
SPU	#15-14473	Strategic Advisor 1, Exempt <sup>2</sup>	1	\$13,890
SPU	#15-14656	Strategic Advisor 1, Exempt <sup>2</sup>	1	\$13,890
DPR	#15-14463	Executive Assistant, Exempt <sup>2</sup>	1	\$27,275
FAS	#15-14502	Manager 3, Exempt <sup>3</sup>	1	\$8,598
FAS	#15-14512	Strategic Advisor 2, Exempt <sup>2</sup>	1	\$20,094
FAS	#15-14538	Info Technol Professional A, Exempt <sup>3</sup>	1	\$11,921
OCR	#15-14524	Executive 1 <sup>3</sup>	1	\$7,368
SDOT	#15-14581	Executive 2 <sup>2</sup>	1	\$34,744
ARTS	#15-14601	Strategic Advisor 3, Exempt <sup>3</sup>	1	\$12,593

			<b>Subtotal</b>	\$172,090
			<b>Total <sup>4</sup></b>	<b>\$172,090</b>

Costing Assumptions:

<sup>1</sup>Positions in the step program are costed from top step to top step of the old and new title and/or rate.

<sup>2</sup>Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

<sup>3</sup>Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

<sup>4</sup> The 2015 costs will be absorbed in departments' current budgets.