

City of Seattle

LGBT COMMISSION

Presentation for:

**Civil Rights, Utilities, Economic Development, and
Arts (CRUEDA) Committee**

Presenters:

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MISSION

The Seattle Lesbian Gay Bisexual and Transgender (LGBT) Commission advises the Mayor, Council and departments about issues of concern affecting the LGBTQ community, recommend policies and legislation, bring the LGBTQ communities and the larger Seattle community together through long-ranged projects, and ensure that City departments fairly and equitably address issues affecting and involving Seattle's LGBTQ communities as individuals and as a protected class afforded accessibility and inclusion to the services of the City of Seattle.

The LGBT Commission consists of 15 representative citizens of Seattle appointed by the Mayor and City Council to serve in an advisory capacity to the Mayor, City Council, Seattle Office for Civil Rights, and other Seattle City departments. Seven commissioners are appointed by the Mayor, and seven appointments are made by the City Council. The Commission appoints the 15th member. Commissioners are appointed to a two year term of office and serve without pay.

Vision, Mission, Objective

- **Vision:** To serve as one of many effective conduits to city governance on behalf of the LGBTQ community.
- **Mission:** To hold a space for community interests to be proposed, debated, evaluated, researched, and advocated for in city government.
- **Objective:** To strengthen the internal and external capacity of the Commission to effectively collaborate with the City and our community.

2015 Success, Struggle, Strength

- **SUCCESS:**

- 2ND YEAR OF PRIDE FLAG EVENT –expanded & diverse
- People of Color Stakeholder Committee
- Transgender advocacy
- Political Analyst
- Community Connections
- Policy recommendations & implementations
- Parks & Rec Collaboration bathroom policies
- All-Gender Restroom Ordinances

- **STRUGGLE**

- Transition
- Internal Shifts

- **STRENGTH**

- 3 CO-CHAIR MODEL DEVELOPED
- Connections based on people or ideas
- Learned new strategies for volunteer boards during “transitional period”
– Mayor’s Office, SOCR, and leadership shifts

2016 Strategic Responsibility

- Internal Capacity Building – Committee on Commission Infrastructure
- External Capacity Building – Committee on Community Education & Outreach
- Equity within the LGBTIQ Community – People of Color Stakeholder Committee
- City Policy – Committee on Policy & Departmental Collaboration
- Long-Term Commission Objective – 2016-2018 – Insight, Accessibility, & Inclusion – Deep Community Assessment – SnapShot 2018

Internal Capacity Building – Committee on Commission Infrastructure

Goal: To strengthen the internal capacity of the Commission to collaborate with the City and the community.

External Capacity Building – Committee on Community Education & Outreach

Goal: To strengthen the external capacity of the Commission to collaborate with the City and the community.

Equity within the LGBTIQ Community – People of Color Stakeholder Committee

Goal: Foster & support community-based responses to violence.

City Policy – Committee on Policy & Departmental Collaboration

- **Goal: Stay abreast of LGBT issues that arise with relevance to Seattle City Governance and strengthen the Commission's relationship with the City.**

Long-Term Commission Objective – 2016-2018 – Insight, Accessibility, & Inclusion – Deep Community Assessment – SnapShot 2018

Goal: Work toward the deeper understanding of intersectional experiences within the City's LGBTQ community

COLLABORATIONS

- OFFICE OF CIVIL RIGHTS
 - TRAININGS
 - LAUNCHING EVENT
- COMMUNITY ORGANIZATIONS (SPONSORSHIPS & SUPPORT)
 - SEATTLE ART MUSEUM
 - SEATTLE PUBLIC LIBRARY (COFFEE W/ COMMISSIONERS)
 - NQAPIA/TRIKONE NW
 - PRIDE & TABLING
- PRIDE
- CITY COUNCIL & CRUEDA
 - WORKPLAN

THANK YOU for your time.

QUESTIONS.

COMMENTS.