



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|--|---|
| Appointee Name: <i>Susan R. Taylor</i> | | |
| Board/Commission Name: <i>Seattle Ethics and Elections Commission</i> | | Position Title: <i>Member</i> |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Ethics and Elections Commission</i> | Term of Position: * 1/1/2022 to 12/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood: <i>West Seattle // Council District 1</i> | Zip Code: <i>98116</i> | Contact Phone No.: |
| Background: <p>Ms. Taylor is an experienced attorney with strong expertise in compliance, corporate governance and ethics who possesses good and tested judgment and the ability to deal with complex, significant matters. Recognized for being a strong leader with a compelling vision. Known for proactively building working relationships with a broad spectrum of people and providing solution-oriented advice.</p> <p>From September 2018 to June 2022, Ms. Taylor was Interim Compliance Counsel at Tektronix® Inc. where she oversaw whistleblower program, conducted investigations, and provided advice on resolution of ethical issues related to employee and third-party intermediary conduct.</p> <p>At Fluke Corporation and Tektronix® Inc., Ms. Taylor was Chief Compliance Counsel from January 2013 to September 2018 with the following accomplishments: Built compliance programs at sister companies: Fluke and Tektronix®, both global manufacturing companies owned by Fortive Corporation (NYSE:FTV). Oversaw whistleblower hotline program and ensured investigations were conducted worldwide with a high level of integrity in an objective manner. Conducted multiple investigations and coordinated work of outside counsel in investigations in China, Brazil, Russia and other countries. Conducted training and publicized the SpeakUp! program. Designed and implemented risk-based program to screen, monitor and train third-party intermediaries to reduce bribery risk and risk of violating the Foreign Corrupt Practices Act. Provided guidance to employees (6,000 in total) on questions involving conflicts of interest, gifts, customer trips and other ethical issues related to the application of the Fortive Standards of Conduct.</p> <p>Ms. Taylor was appointed by the Seattle Ethics and Elections Commission in 2019 to a term ending December 31, 2021. Ms. Taylor was reappointed by the Commission in 2022 to a second term that expires December 31, 2024.</p> | | |
| Authorizing Signature (original signature): <i>Wayne Barnett</i> Date Signed (appointed): <i>1/6/23</i> | Appointing Signatory: <i>Wayne Barnett, Executive Director, for the Seattle Ethics and Elections Commission</i> | |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Susan R. Taylor

PROFILE

Experienced attorney with strong expertise in compliance, corporate governance and ethics who possesses good and tested judgment and the ability to deal with complex, significant matters. Recognized for being a strong leader with a compelling vision. Known for proactively building working relationships with a broad spectrum of people and providing solution-oriented advice.

EXPERIENCE

TEKTRONIX INC. **September 2018 to June 2022**
Interim Compliance Counsel

Oversaw whistleblower program, conducted investigations, and provided advice on resolution of ethical issues related to employee and third-party intermediary conduct.

FLUKE CORPORATION AND TEKTRONIX INC., Everett **January 2013 to September 2018**
Chief Compliance Counsel

Built compliance programs at sister companies: Fluke and Tektronix, both global manufacturing companies owned by Fortive Corporation (NYSE:FTV). Oversaw whistleblower hotline program and ensured investigations were conducted worldwide with a high level of integrity in an objective manner. Conducted multiple investigations and coordinated work of outside counsel in investigations in China, Brazil, Russia and other countries. Conducted training and publicized the Speak Up! program. Designed and implemented risk-based program to screen, monitor and train third party intermediaries to reduce bribery risk and risk of violating the Foreign Corrupt Practices Act. Provided guidance to employees (6000 in total) on questions involving conflicts of interest, gifts, customer trips and other ethical issues related to the application of the [Fortive Standards of Conduct](#).

eMAGIN CORPORATION, Bellevue, WA **February 2011 to December 2012**
SVP, General Counsel and Corporate Secretary

Oversaw all legal affairs as solo attorney for a publicly traded (NYSE Amex: EMAN) electronic component manufacturing company with global business, including securities reporting and filing (10-K, 10-Q), compliance, general corporate, corporate governance, intellectual property, commercial and government contracts, employment and dispute matters.

AVANADE INC., Seattle, WA **2010 to 2011**
Contract Attorney

Conducted gap analysis to identify differences, and implement solutions to close gaps, between the compliance programs of Avanade and Accenture (majority owner of Avanade) in the areas of Export Controls, Government as Customer, Anti Corruption, Antitrust and Data Privacy.

AMAZON.COM, INC., Seattle, WA **2009 to 2011**
Contract Attorney, Digital Media & New Technologies Group

Drafted and negotiated commercial contracts to license, distribute and advertise digital books, movies and music.

WASHINGTON MUTUAL, INC., Seattle, WA **1999 to 2009**
SVP, Corporate Secretary and Associate General Counsel (1999 to 2009)

Provided a high level of continuous support and advice to board and executive management team through challenging period of financial crisis as corporate secretary. Planned and attended all board

meetings, drafted agendas to accommodate competing regulatory requirements and drafted minutes. Secretary to Boards of Washington Mutual Bank and Washington Mutual, Inc., and several committees and subsidiaries. Advised board of directors and management on governance issues, including shareholder proposals, "vote no" campaign, related party transactions, director recruitment, executive compensation and committee composition. Key member of merger and acquisition due diligence, documentation and closing teams for multiple acquisitions.

FOSTER PEPPER PLLC, Seattle, WA

1985-1999

Partner 1998-1999, Of Counsel 1993 to 1997, Associate 1985-1990

Practice concentrated in real estate, general business and banking, with significant experience in mergers and acquisitions, regulatory compliance, consumer and commercial lending programs.

EDUCATION

J.D., Berkeley Law, University of California, Berkeley
Member of Ecology Law Quarterly

B.A., Human Biology, Stanford University

SERVICE

Commissioner - Seattle Ethics and Elections Commission

Volunteer - Methow Valley Citizens Council

Volunteer - Methow Conservancy

Seattle Ethics and Elections Commission

7 Members: Pursuant to Seattle Municipal Code 3.70.020, all members subject to City Council confirmation, 3-year terms:

- 3 Mayor- appointed
- 3 City Council- appointed
- 1 Other Appointing Authority: Commission

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|----------------------------|-----------------|---------------|--------|--------------|
| 6 | F | 7 | 1 | Member | Kristin Hawes | 1/1/21 | 12/31/23 | 1 | Mayor |
| 6 | M | 6 | 2 | Member | Richard Shordt | 1/1/22 | 12/31/24 | 2 | City Council |
| 7 | F | 2 | 3 | Member | Chalia Stallings-Ala'ilima | 1/1/22 | 12/31/24 | 1 | Mayor |
| 6 | F | 1 | 4 | Member | Susan Taylor | 1/1/22 | 12/31/24 | 2 | Commission |
| 5 | M | 6 | 5 | Member | Hardeep Singh Rekhi | 1/1/20 | 12/31/22 | 2 | City Council |
| 6 | M | 3 | 6 | Member | Zach Pekelis | 1/1/23 | 12/31/25 | 2 | Mayor |
| | | | 7 | Member | Vacant | (8/17/22) | 12/31/23 | 1 | City Council |

SELF-IDENTIFIED DIVERSITY CHART

| | SELF-IDENTIFIED DIVERSITY CHART | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|---------|---------------------------------|--------|-------------|----------|-------|-------------------------|------------------|--------------------------------|-------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 1 | 2 | | | | | | | | 2 | 1 | | |
| Council | 2 | | | | | | | | 1 | 1 | | | |
| Other | | 1 | | | | | | | | 1 | | | |
| Total | 3 | 3 | | | | | | | 1 | 4 | 1 | | |

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

01/06/2023 SEEC/crd