




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Marcel Baugh</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>07/23/16 - 07/22/18</i>
Residential Neighborhood: <i>Northeast Neighborhood District</i>	Zip Code: <i>98105</i>	Contact Phone No.:
Legislated Authority: <i>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325, Ordinance 123219, Ordinance, 117307</i>		
Background: Marcel is currently studying on a full scholarship at the University of Washington's Evans School of Public Affairs; matriculating towards a Master's of Public Administration. He received a Bachelor of Arts in Africana Studies from The College of Wooster. He is also working as a Graduate Consultant with the Everett Municipal Court Mental Health Alternatives Program. Before enrolling at the University of Washington, he worked with the City of Atlanta's Department of Watershed Management in the capacity of Information Technology. Marcel was also the recipient of the Posse Scholar Community Leadership Award and has experience working as Policy Analyst and Campaign Operations Manager.		
Date of Appointment: <i>Confirmation</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

MARCEL BAUGH

SUMMARY

Public policy professional receiving a Master's in Public Administration in June 2016; skilled in program evaluation, policy analysis, and stakeholder engagement. An interpersonal collaborator, who is committed to reducing youth detention/unemployment by building community partnerships and implementing policies that increase awareness and provide youth with the prosocial opportunities that they need in order to avoid criminal justice involvement. Demonstrated leadership experience in youth intervention and managing adult and juvenile justice reform in Seattle-King County.

EDUCATION

Master of Public Administration Autumn 2014-present

University of Washington, Evans School of Public Policy & Governance

- Posse Graduate Leadership Fellowship
- Metropolitan-Regional Policy, Criminal Justice Specialization

Relevant Course Projects:

- *Policy Options for Reducing Disproportionate Incarceration of African American Youth in King County*
- *Bill Analysis: House Bill 1390, Legal Financial Obligations Reform*
- *Seattle's Antiracist Reform Initiative: Resolution 31614, Zero-Use Detention for Youth*

Bachelor of Arts, Africana Studies Spring 2013

The College of Wooster

- Posse Leadership Scholarship
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PROFESSIONAL EXPERIENCE

Graduate Consultant Jan. 2016 -Present

Everett Municipal Court Mental Health Alternatives Program (MAP) *Everett, WA*

- Collaborated on a team of 3 graduate students to evaluate MAP's eligibility criteria and treatment-matching process
- Reviewed MAP's protocol
- Interviewed MAP staff (Judges, Attorneys, and Human Services Staff)
- Analyzed MAP's participant matriculation and recidivism data
- Researched the best practices in therapeutic court treatment: Drug and Mental Health Court treatment
- Evaluated MAP using the George Mason University Center for Advancing Correctional Excellence Risk-Need-Responsivity Program Evaluation Tool
- Drafted a report recommending process and program improvements for MAP

Criminal Justice Policy Analyst June-Dec. 2015

King County Executive Office, Performance Strategy and Budget *Seattle, WA*

- Drafted a 12-page report that defined recidivism for King County's Recidivism Reduction and Re-entry Policy Work Team; the definition is currently being used in King County's first recidivism study
- Drafted policy briefs on the best practices in correctional treatment services
- Evaluated King County's Adult Detention programs; interviewed a Department of Adult and Juvenile Detention (DAJD) program manager and analyzed the data using the George Mason University Center for Advancing Correctional Excellence Risk-Need-Responsivity Evaluation Tool.
- Facilitated King County's first community Reentry symposium
- Recommended in-house and community-based solutions for addressing gaps in Reentry services

- Co-developed King County's offender risk-need evaluation tool, with the help of top-ranking law enforcement officials, DAJD directors, human services staff, jail health staff, judges, attorneys, and the creator of the "Strong-R" actuarial risk assessment
 - The offender risk-need evaluation tool is designed to assess an offender's risk of recidivating, while identifying the individual's criminogenic needs and recommending a course of treatment that will reduce the individual's chances of reoffending.

Desktop Support Technician--Information Technology
City of Atlanta, Department of Watershed Management

May-Sept. 2014
Atlanta, GA

- Streamlined Asset management process by creating an inventory database to monitor watershed resources
- Assisted with inventory database creation by researching vendors, gathering data, and inputting information into a secure Microsoft Access application
- Completed hardware installation, profile configuration, and software installation for new users. □
 Troubleshoot viruses and reimaged recycled hard drives

Legal Assistant

Fulton County District Attorney's Office, Juvenile and Community Prosecution

May-Sept. 2013
Atlanta, GA

- Recorded statistics of adjudications, rulings, appeals, and designated felony cases, in order to understand both the prosecutorial and rehabilitative functions of Fulton County's Juvenile court
- Analyzed case files before arraignment, organized evidence, drafted memorandums, assisted with discovery, organized trial notebooks, filed subpoenas, questioned witnesses/victims, recorded statistics and closed cases
- Created engaging youth crime prevention presentations, which I presented monthly at community events for youth ages 5-17.
- Mentored 20+ youth participating in the Junior District Attorney Program that was designed to inspire civic behavior amongst youth, while also exposing youth to careers in public safety

LEADERSHIP

Co-Chair

Seattle Human Rights Commission

Jan. 2016-Present
Seattle, WA

- Manage a 15-person commission
- Chair the Civil and Political Rights Task Force
- Engage in community outreach, as well as draft, review, and sign human rights letters and resolutions

Member

Mayoral Fair Housing Taskforce

Jan. 2016-Present
Seattle, WA

- Analyze legislative data that will form the basis of Seattle's formal policy to reduce barriers to re-entry by preventing housing discrimination based on criminal history
- Engage a diverse group of stakeholders in a policy discussion about how to equitably reduce barriers to reentry in Seattle—stakeholders ranged from private housing developers to individuals who have personally experienced housing discrimination based on their criminal history.

SKILLS

- Proficient with Microsoft Office: Word, Excel, Access, and PowerPoint
- Proficient with statistical software: STATA and SPSS

Seattle Human Rights Commission

JUNE 2016

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	7/23/16	07/22/18	2 nd	Mayor
6	F	2.	Member	Sarah Bishop	7/23/16	07/22/18	2 nd	Mayor
		3.	Member	Vacant		07/22/16		Mayor
1	F	4.	Member	Margaret Babayan	12/14/15	07/22/17	2 nd	Mayor
6	F	5.	Member	Ashley Miller	7/23/16	07/22/18	2 nd	Mayor
		6.	Member	Vacant		07/22/17		Mayor
6	F	7.	Member	Edlira Kuka	12/14/15	07/22/17	2 nd	Mayor
2	M	8.	Member	Marcel Baugh	07/23/16	07/22/18	2 nd	City Council
9	M	9.	Member	Jeremy Wood	7/23/16	07/22/18	1 st	City Council
6	F	10.	Member	Danielle M. Wallace	07/23/16	07/22/18	2 nd	City Council
6	M	11.	Member	William James Dow	Confirmation	07/22/17	1 st	City Council
2	M	12.	Member	Fekadu Shibeshi	Confirmation	07/22/17	1 st	City Council
		13.	Member	Vacant		07/22/17		City Council
6	F	14.	Member	Lara Catherine Diaconu	12/14/15	07/22/17	2 nd	City Council
2	M	15.	Member	Jason C. Poydras	07/22/14	07/22/16	1 st	Commission
		16.	Get Engaged	Vacant		09/31/16	1 term	Get Engaged

Diversity Chart:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	5	2	2	2	0	0	0	0	3	0	0	0
Council	4	2	1	3	0	2	0	0	0	3	0	0	1
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	0	1	0	0	1	0	0	0	0	0	0	0
Total	5	7	4	6	2	4	0	0	0	6	0	0	1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, M or F

*****Other** Includes diversity in any of the following: *race, gender and/or ability*