




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Maria Zepeda Flores</i>		
Board/Commission Name: <i>Seattle Immigrant and Refugee Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>2/1/2022 to 1/31/2024</i> <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: <i>District 5</i>	Zip Code: <i>98195</i>	Contact Phone No.: <div style="background-color: black; width: 100px; height: 20px;"></div>
Background: <p>Maria Zepeda Flores spent years working directly with immigrant populations in California and Connecticut prior to coming to Seattle. She is currently a Project Program Manager at King County Metro Transit. She first engaged with the City of Seattle's Office of Immigrant and Refugee Affairs at the Seattle United Mega-Workshop in 2018. This experience reminded her that even though there's a lot of needs and work that needs to be done, we can make meaningful impacts through concerted effort.</p> <p>Maria is also a graduate student at the University of Washington Evans School of Public Policy and Governance where she explores the consequences for immigrant communities in adding a citizenship question to the 2020 Census. She is also a development organizer with the Washington Bus.</p> <p>As a child of immigrants and someone who has worked with immigrants for several years, she hold dear the opportunity to make a bigger impact for these communities who face additional needs and barriers to success.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

MARIA ZEPEDA FLORES

SUMMARY

- Experienced nonprofit professional studying public policy with a focus on social policy
- Skilled in research, data analysis, and creative problem-solving strengthened through MPA coursework
- Native Spanish bilingual speaker and experienced working with populations including women, people of color, LGBTQ+, immigrants, and individuals with disabilities

EDUCATION

Evans School of Public Policy & Governance, University of Washington, Seattle, WA June 2019

Master of Public Administration Candidate GPA 3.67

- Nancy Bell Evans Endowed Fellowship; UW Graduate School's Graduate Opportunity – Minority Achievement Program Award; Omega Phi Beta Golden Calibri Grant
- Relevant Coursework: Race & Equity in Policy and Governance; Macroaggressions and Macroassaults – Equity in Praxis

Yale University, New Haven, CT May 2014

Bachelor of Arts: Psychology

- Relevant Coursework: Ethnicity, Race & Migration; and U.S. Gay & Lesbian History

WORK EXPERIENCE

Development Organizer (Jan 2018 – Present); *Development Intern* (Oct 2017 – Dec 2017) Oct 2017 – Present

The Washington Bus – Seattle, WA

- Spearhead transition from Salesforce and other systems to EveryAction by identifying program and development staff's needs to ensure smooth transition
- Coordinate with staff members, organizational partners, and various platforms to streamline communication and provide logistical support for EveryAction transition

Bilingual Community Support for Families Worker

Sep 2015 – Jul 2017

Wellmore Behavioral Health – Waterbury, CT

- Advocated for families using knowledge of educational, clinical, and community systems to establish families' stability in their homes and increase community engagement
- Launched initiative for undocumented families by adapting and distributing a resource packet, focused on informing families of their rights, of community legal services, and of the need to create an action plan
- Collaborated with other local agencies and nonprofits through Waterbury's cradle-to-career partnership to increase parent engagement,

Program Leader

Aug 2014 – Jul 2015

AmeriCorps/Think Together – San Jose, CA

- Implemented character building lessons for 18+ second graders by utilizing research-based activities
- Collaborated with parents and teachers on a daily basis to strategize on improving students' behavior and/or academic performance

ADDITIONAL EXPERIENCE

Evans School Partnership for Community & Diversity

Sep 2017 – Present

- Advocate for policy changes regarding racial and social equity within the Evans School
- Lead fundraising initiatives for the 2nd Annual Voices and Visions Awards Breakfast

Various Positions

Mar 2014 – Present

Omega Phi Beta Sorority, Inc.

- Organize panels, discussions, and community service events to raise awareness of violence against women
- Develop and implement cultural sensitivity curriculum focused on inclusivity and the LGBTQIA+ community

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.