

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Dan Eder x4-8147	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

An ordinance relating to paid sick and safe time; extending paid sick and safe time to the employees of Seattle School District No. 1; and amending Section 14.16.010 of the Seattle Municipal Code.

Summary and background of the Legislation:

The City's Paid Sick and Safe Time regulations (SMC 14.16), created by Ordinance 124960 in 2015, exempted all counties and local government employers except for the City of Seattle. This bill would add Seattle Public Schools to the exceptions from the blanket exemption. The effect would be to extend the City's Paid Sick and Safe Time regulations to the Seattle Public Schools.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

It is not yet clear whether the legislation would have financial impacts to the City of Seattle. Financial impacts (if any) would primarily be related to staff and resources required for the Office of Labor Standards (OLS) to enforce the City's Paid Safe and Sick Leave at Seattle Public Schools. OLS has not yet determined whether it would need any additional staffing or related resources for doing so.

Is there financial cost or other impacts of *not* implementing the legislation? No.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department? Yes: the Office of Labor Standards.**
- b. Is a public hearing required for this legislation? No.**
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant? No.**
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No.**
- e. Does this legislation affect a piece of property? No.**
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? No.**
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s). No.**