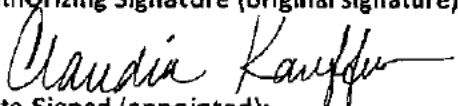




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Colleen Echohawk-Hayashi		
Board/Commission Name: Seattle Indian Services Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: SISC Governing Council	Term of Position: * 1/1/2021 to 12/31/2024 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Council District #5	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: Ms. Colleen Echohawk-Hayashi (enrolled member of the Pawnee Nation and adopted member of the Headwaters Peoples of Mentasta Lake Village, Alaska) is Executive Director of Chief Seattle Club (2014 – Present). Chief Seattle Club is a human services nonprofit that provides for the basic needs of its members, many who are experiencing homelessness. Prior to Chief Seattle Club, Ms. Echohawk-Hayashi founded Headwater People Consulting (2013 – Present) a consulting firm focusing on leadership development, organizational design and facilitation. Colleen's other positions included, Outreach Manager and Research Coordinator at Partnerships for Native Health (2011-2014); Community Outreach and Volunteer Coordinator, Ohana Project (2004-2014). Colleen's community involvement has included mayoral appointee to the Community Police Commission (Seattle); Board member to KUOW Radio Station & Metropolitan Improvement District (MID); and Chair to red Eagle Soaring Native Youth Theatre. Ms. Echohawk-Hayashi has lived in and around the Native community in Alaska, Seattle, and the South Pacific. She has a strong commitment to serve marginalized communities and to address structures that may restrict the participation of disenfranchised peoples in education, housing, health, industry and civic leadership. This reappointment represents Ms. Echohawk-Hayashi's second (2nd) term.		
Authorizing Signature (original signature):  Date Signed (appointed): 6/2/2021	Appointing Signatory: Claudia Kauffman Chair, SISC Governing Council	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Colleen Echohawk-Hayashi

Profile - I am an enrolled member of the Pawnee Nation and adopted member of the Headwaters People of Mentasta Lake Village, Alaska and have lived in and around the Native community in Alaska, Seattle and the South Pacific for my entire life. My heritage and familial connections have informed my commitments to serving marginalized communities, regardless of race or ethnicity, and to address structures that my restrict the participation of disenfranchised peoples in education, housing, health, industry and civil leadership. Since 2014, I have been an active and vocal advocate for individuals who are experiencing homelessness with specific attention to Native people who experience homelessness. I am scrappy, innovative and hardworking, I believe in the goodness of humanity and will work tirelessly towards a vision of equity and justice on behalf of our most vulnerable relatives.

Experience

EXECUTIVE DIRECTOR, CHIEF SEATTLE CLUB, SEATTLE, WA 2014 – Present

The Chief Seattle Club exists to provide sacred space to nurture, affirm and renew the spirit of urban Native people. The Chief Seattle Club is a human service agency that provides for the basic needs of our members, many of whom are experiencing homelessness. Over 84,000 meals are served every year and members can access quality nursing care, mental health providers, chemical dependency professionals and traditional healing practices. Native people in urban areas face unique challenges and the Chief Seattle Club embraces the cultures, languages, and traditions of Alaska Natives and American Indians as the primary method for healing and transformation. As Executive Director my role is to offer executive leadership, fundraising and advocacy. In my tenure at the Club I have expanded our services including opening on weekends ensuring that members could access our services seven days a week, adding ten new staff including a robust case management team, adding another hot lunch opportunity and initiated a workforce development program. I have quadrupled our fundraising efforts raising over \$2 million in 2017, all through private donors and foundations, we do not receive government funds. In 2015 I founded the Coalition to End Urban Indigenous Homelessness and have joined several boards that play a major role in governing homelessness dollars in King County.

FOUNDER, HEADWATER PEOPLE CONSULTING, SEATTLE, WA 2013 – PRESENT

Headwater People is a consulting firm that is focused on leadership for the uncommon good. We offer organizational design, leadership development and facilitation with a focus on helping organizations become excellent practitioners while leading with an equity lens. My role is business development and oversight and I also selectively lead a few retreats and workshops throughout the year. I specialize in American Indian and Alaska Native cultural consultancy for non-Native organizations who would like to ensure that they are culturally competent.

OUTREACH MANAGER AND RESEARCH COORDINATOR, PARTNERSHIPS FOR NATIVE HEALTH, SEATTLE, WA 2011 – 2014

Partnerships for Native Health works with Tribal community members, leaders, researchers, clinicians, educators and outreach workers to address health disparities across Indian country; including cancer education, training research and planning. I provided health education, outreach, health promotion and cancer prevention activities, including - digital story telling workshops, tribal health fairs, Native youth conferences and tribal cancer awareness and prevention conferences. I coordinated the Native Comic Book Project; a research project directed towards Native youth. This project required facilitation of workshops with youth, teaching them health related topics such as healthy and traditional living practices, food and physical fitness, disease prevention, tobacco use, cancer risk and sun safety. I also managed and mentored staff and am committed to best practices in human resources and leadership.

COMMUNITY OUTREACH AND VOLUNTEER COORDINATOR, OHANA PROJECT, SEATTLE, WA 2004 –2014

The Ohana Project is a community based non-profit in Seattle. The Ohana Project exists to empower its members to volunteer their time and resources to serve other local organizations in the city. I led monthly projects and coordinated with other organizations to bring in large groups to help assist them in a project or other task that they need help with. My expertise is in helping organizations to understand and appreciate the other's differences and needs. I also do public speaking events and consult with other non-profits on how to mentor and inspire volunteers, sustainability and community building.

Education

Antioch University – Bachelors of Arts in Multi-Cultural Studies, 2008

Antioch University – Masters of Arts, Organizational Development and Leadership, In progress

Current Board of Director Positions

Community Police Commission, City of Seattle – Mayoral Appointment

KUOW, National Public Radio Station Affiliate

All Home Coordinating Board

Metropolitan Improvement District

Red Eagle Soaring Native Youth Theater, Past Board Chair

Co-Chair, MDAR Committee, City of Seattle – Mayoral Appointment

Awards

Neighborhood Builder Award – 2017

Organization of the Year, King County Municipal League – 2016

Courage Award, Crosscut Media – 2016

Seattle Indian Services Commission

Five (5) Members: Pursuant to Ordinance No. 103387, all members subject to City Council confirmation, 3 year terms:

- # City Council-appointed
- 1 Mayor appointed
- 4 Other Appointing Authority-appointed (specify): Seattle Indian Services Commission’s Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	F	N/A	1.	Chair	Claudia G. Kauffman	11/01/19	10/31/22	3	Mayor
4	F	N/A	2.	Member	N. Iris Friday	11/01/20	10/31/22	6	Gov. Council
4	F	5	3.	Member	Colleen Echohawk-Hayashi	01/01/21	12/31/24	2	Gov. Council
4	M	N/A	4.	Member	Michael L. Reichert	12/01/19	11/30/22	1	Gov. Council
4	F	N/A	5.	Member	Misha Y. Averill	07/01/20	06/30/23	1	Gov. Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1						1					
Council													
Other	1	3						4					
Total	1	4						5					

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.