



February 2020

Seattle City Council

Rebecca Smith
Director, Work Structures Portfolio
National Employment Law Project
www.nelp.org
rsmith@nelp.org



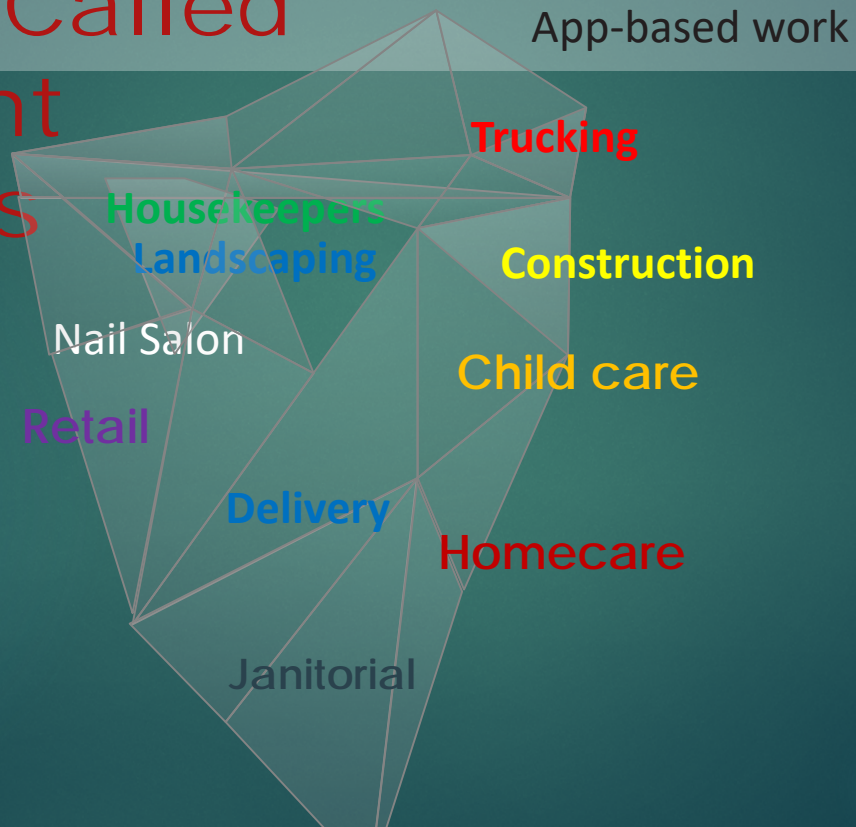
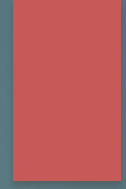
Work should provide working people with stability and safety, and the opportunity to contribute and connect with each other. It should be a place where we are treated fairly and with respect. Good jobs should enable us to provide for ourselves and our families, and to join together to ensure that our communities thrive in a just and inclusive economy.

WHAT SHOULD WORK PROVIDE?



Low-wage
Workers

Commonly Called
Independent
Contractors



Policy Matters

➔ **Definitional legislation**

➔ **Building workers' voice with wage boards or collective bargaining**

➔ **Beefed up enforcement, e.g., Making misclassification a violation in itself**

(Public) Enforcement Matters

Judge rejects Uber and Postmates' request for an injunction against California's gig worker law

Catherine Shu @catherineshu / 11:50 pm PST • February 10, 2020

Massachusetts Attorney General Alleges False Claims Against Contractor Universal Drywall

The Massachusetts Attorney General's office recently **commenced a lawsuit** under the Commonwealth False Claims Act against general contractor Universal Drywall, LLC. The lawsuit alleges that the defendant engaged in unfair tactics in bidding on government jobs, resulting in fraudulent claims for reimbursement. The case represents a unique perspective on the ways in which false claims can arise and illustrates the notion that fraud against the government can occur in virtually any capacity.

Details of Case Against Universal Drywall

San Diego Nears Halt Of Instacart Worker Classification

By [Lauren Berg](#)

Law360 (February 14, 2020, 9:49 PM EST) -- A California judge indicated he will grant San Diego's request for an injunction forcing grocery delivery service [Instacart](#) to stop classifying its delivery workers, known as "shoppers," as independent contractors instead of employees.

In a five-page tentative ruling published Thursday, San Diego Superior Court Judge Timothy Taylor found that a balancing of the equities favors the harms alleged by the city, including that misclassified independent contractor shoppers are not paid all wages and overtime and are not given the same breaks as employees would get.

EDITORS' PICK | 9,435 views | Nov 15, 2019, 12:01pm

New Jersey Hit Uber With A \$650 Million Tax Bill For Misclassifying Workers: Is This The Start Of A War Against Gig-Economy Companies?



Jack Kelly Senior Contributor @ Careers

I write actionable interview, career and salary advice.



WHAT'S NEXT FOR WORKERS AND TECHNOLOGY ?





THANKS!