



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Dawn Chirwa		
<b>Board/Commission Name:</b> Seattle Arts Commission		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> 11/12/2019	<b>Term of Position: *</b> 1/1/2020 to 12/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> West Seattle	<b>Zip Code:</b> 98126	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <p>Dawn focuses on a wide range of strategic advisory work including business model development, sustainability planning and strategic human capital development. Some of Dawn’s recent TGP engagements include: Evaluating a regional professional development curriculum and training for the Northwest Regional Primary Care Association, supporting leadership succession at The Greater Tacoma Community Foundation, team building for the Schultz Family Foundation, strategic development for the Foundation for Tacoma Schools and the Blue Shield of California Foundation, reflective grantmaking practice support for the W.K. Kellogg Foundation and civil rights and equity work for the Bill &amp; Melinda Gates Foundation. She brings over 20 years of expertise across the policy, corporate and philanthropic sectors. Prior to joining TGP, Dawn was chief of staff in the U.S. Program at the Bill &amp; Melinda Gates Foundation, where she helped develop education strategies and led critical implementation initiatives. Dawn also served as chief of staff to Goldman Sachs’ president and COO and helped build a Goldman Sachs capital markets public policy group. Dawn spent five years in the Clinton White House as an associate counsel, where she was responsible for a wide range of legal issues spanning civil rights, general public policy and regulatory matters. Dawn has also worked as an attorney advisor in the U.S. State Department’s Office of the Legal Advisor, and began her career in the Washington, D.C. law firm of Arnold &amp; Porter. Dawn received her J.D. from Stanford Law School and her B.S. from the University of Wisconsin. She moved to the Pacific Northwest to be able to put her skills to work making a positive impact in the lives of vulnerable people and communities, and she’s loved every minute of her time here, rain or shine.</p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Lisa Herbord Council Member, Seattle City Council

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# DAWN M. CHIRWA

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Seattle, WA ■ ■ ■

## **EXPERIENCE**

### **Philanthropy Northwest – The Giving Practice**

Seattle, WA

*Senior Advisor: October 2014 – Present*

As a senior advisor, Dawn focuses on a wide range of strategic advisory work including strategy and sustainability planning, business model development, foundation board governance and strategic human capital development. Some of Dawn's recent TGP engagements include: strategic development for the Blue Shield of California Foundation, the Headwaters Health Foundation of Western Montana and the Foundation for Tacoma Schools, supporting an equity learning agenda for Grantmakers of Oregon and Southwest Washington, grantmaking practice development around social change and priority communities with the Northwest Area Foundation, supporting a leadership transition at the Meyer Memorial Trust, reflective grantmaking practice support for the W.K. Kellogg Foundation and civil rights and equity work for the Bill & Melinda Gates Foundation.

### **Bill and Melinda Gates Foundation (BMGF) - Office of the President, US Program**

Seattle, WA

*Senior Project Officer (SPO): August 2013 – May 2014*

*Director and Chief of Staff: January 2013 – August 2013*

*Chief of Staff: April 2007 – January 2013*

The mission of the US Program (USP) at BMGF is to help ensure greater opportunity for all Americans through educational achievement. In my various roles, I continuously served as part of the US Program Executive team overseeing an approximately \$500M per year investment budget which aims to ensure that all US high school students graduate ready for success in college and are able to earn postsecondary degrees or credentials that support their ability to lead a healthy and productive life.

In my roles over 7 years, I was instrumental in:

- Developing our College Ready and Postsecondary Success education strategies spanning K-16.
- Shepherding the internal organizational development and change management required to: 1) develop our strategies; 2) execute on our strategies; and 3) build a team from appx. 70 people in USP in 2007 to appx. 170 at present. In this area, I have played multi-dimensional roles, including building budgets, building strategy implementation plans, leading recruiting efforts, team-building facilitation, serving as part of our diversity strategy group, and – most importantly – serving as a culture carrier of our foundation values.
- Additionally, I have led or was a key team member driving specific major initiatives such as:
  - Building our education program-related investment activity including an initial deal transaction to finance high performing charter school facilities costs.
  - Building and executing a partnership framework to work collaboratively with the civil rights and equity community, business communities of color and various other key stakeholders in education reform, including technology partners.
  - Leading our US Program internal communications regarding our strategic work and yearly priorities, including developing and leading cross-team meetings and events.
  - Recruiting for and coordinating our USP Advisory Panel, consisting of high profile cross-sector leaders.
  - Shaping our BMGF strategic review and development process.
  - Developing our annual strategic leadership activities plan (which include our co-Chairs' – Bill and

Melinda Gates – CEO and Presidents’ annual plans).

- Helping develop: 1) our transformational WA state family homelessness strategy which aims to dramatically reduce family homelessness in the state; and, 2) our “2.0” versions of our U.S. libraries and WA state early learning strategies.
- Serving as part of the broader BMGF foundation-wide leadership team moving significant bodies of internal organizational work. As part of this leadership team, I have been recognized consistently through quantitative 360-degree reviews as among the top managers and leaders at the foundation.
- In my position as SPO, I helped to support priority activities in the Office of the President and led an internal initiative to build a cross-USP robust, measurable grantee relationship management framework.

**Goldman Sachs & Co.**  
New York, NY  
*Vice President*  
*March 2001 – April 2007*

Director of the Community Capital Group from August 2003 – April 2007.

I was a critical member of the team who created the Global Markets Institute (GMI) at Goldman Sachs. The GMI was established to provide information to policy makers and the public about the role of the capital markets in society. Its mission is to examine how global markets create economic opportunity, foster prosperity and ensure financial security

As part of the GMI team, I developed the strategic framework for and led the Community Capital Group (CCG) within the Global Markets Institute. The CCG was established to promote public awareness and understanding of the integral role the modern market system plays in local communities. The goal of the Group is to assist community leaders with economic development efforts by: 1) sharing Goldman Sachs market and financial expertise; 2) leveraging Goldman Sachs’ relationship network to facilitate information sharing; and, 3) supporting innovative community projects that promote the understanding and use of efficient capital market tools to enhance local economic opportunity.

Chief of Staff to the President and Chief Operating Officer from March 2001 – August 2003

Worked closely with John A. Thain, President and COO, on coordinating a broad range of both internal management-related matters and external activities, including:

- Preparation of management presentations to other senior managers and the Board of Directors.
- Preparing briefing materials for internal town halls, other internal meetings and external events.
- Coordinating budget reviews.
- Coordinating client meetings.
- Strategic planning for and advancing the President’s trips and other external activities.
- Writing internal and external speeches and articles.
- Interfacing with a wide range of external organizations and individuals, both in the public and private sector, on the President’s behalf.
- Special project management such as coordinating the President’s service as Co-Chair to the U.S.-Japan Private Sector/Government Commission.

**The White House**  
**Washington, DC**  
*Associate Counsel to the President*  
*September 1995 – January 2001*

Provided legal advice to the President of the United States and to employees of the White House Office on a wide range of issues related to the Office of the President, including on:

- Government ethics, including permissible political activities of the President, Vice President, First Lady and Cabinet appointees; Presidential travel, and ethics matters for WH personnel.
- Shepherding Presidential nominations through the U.S. Senate.
- Executive clemency petitions.
- Policy issues relating to civil rights, immigration, education and criminal justice.
- Helped to draft and review Presidential legislative proposals and executive orders.
- Conducted negotiations with Congress on a wide variety of legislative initiatives, including in the areas of immigration, civil rights, education and criminal justice.
- Liaised with the U.S. Department of Justice on U.S. Supreme Court litigation.
- Played a key role in project management for, among other matters: the President's Initiative on Race; affirmative action reform; government-wide regulatory reform in the areas of procurement and small business programs; and, Presidential summits.

**U.S. Department of State, Office of the Legal Advisor**  
**Washington, DC**  
*Attorney Advisor*  
*October 1994 – August 1995*

Provided legal advice to the Secretary and employees of the State Department on government ethics and personnel issues. Acted as the lead attorney on various personnel cases before the EEOC and the Foreign Service Grievance Board, including on age discrimination and wrongful termination cases. Acted as the primary legal counsel for the Medical Office of the State Department; advised on all issues arising at U.S. embassy medical units throughout the world, including child abuse cases, personnel evacuations, appropriations and insurance issues.

**Arnold & Porter**  
**Washington, DC**  
*Associate*  
*October 1992 – September 1994*

Conducted legal research, prepared memoranda and legal briefs, handled client meetings and negotiated before government agencies on behalf of a number of multinational corporate clients in a variety of practice areas, including: Representing a Canadian mining corporation before the U.S. Customs Service; Representing a major Japanese auto manufacturer before the U.S. Trade Representative; Advising a hospital consortium on antitrust law issues; Representing a major U.S. defense contractor in an export licensing case before the U.S. State and Justice Departments; Representing a major U.S. rental car company before the Federal Trade Commission.

## **EDUCATION**

Stanford Law School - JD, 1992 - Conferred with Distinction  
Stanford International Law Society -- Co-Chair  
Stanford Journal of International Law -- Associate Managing Editor (1990 - 1992)  
Jessup International Moot Court Competition -- Best Brief (Regional)

Henri Dunant Institute Geneva, Switzerland - June to July, 1990  
Rene Cassin Institute for International Human Rights Strasbourg, France - July to August, 1990

University of Wisconsin - Madison -- Bachelor of Science (Psychology), 1988  
UW Chancellor Scholar

## **VOLUNTEER AND COMMUNITY ACTIVITIES**

**The CD Forum for Arts and Ideas** (2010 – Present) Board member of a Seattle-based arts organization promoting African-American arts and artists in the Pacific Northwest region.

**The Henry Art Gallery** (2016 – Present) Board member of a contemporary art gallery affiliated with the University of Washington.

**Impact Public Schools** (2017 – Present) Board member of an emerging network that builds and operates world-class charter public schools in diverse communities across Washington state.

**Seattle Arts Commission** (2016 – Present) Commissioner for the Seattle Arts Commission which supports the city agency of the Office of Arts and Culture.

**Stand for Children Washington** (2015 – Present) Advisory Board member for an advocacy organization which works to advance public education in Washington.



## Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	At-Large	Holly Jacobson	01/01/20	12/31/21	1 <sup>st</sup>	City Council
2	M	3	2.	At-Large	Quinton Morris	01/01/19	12/31/20	2 <sup>nd</sup>	City Council
1	F	2	3.	At-Large	Priya Frank	01/01/19	12/31/20	2 <sup>nd</sup>	City Council
1	F	2	4.	At-Large	Cassie Chinn	01/01/20	12/31/21	3 <sup>rd</sup>	City Council
2	F	1	5.	At-Large	Dawn Chirwa	01/01/20	12/31/21	3 <sup>rd</sup>	City Council
	F	3	6.	At-Large	Chieko Phillips	01/01/20	12/31/21	2 <sup>nd</sup>	City Council
3	M	3	7.	At-Large	Juan Alonso- Rodriguez	01/01/18	12/31/19	2 <sup>nd</sup>	City Council
6	M	3	8.	At-Large	Steven Galatro	01/01/20	12/31/21	3 <sup>rd</sup>	Commission
6	F	6	9.	At-Large	Sarah Wilke	01/01/19	12/31/20	2 <sup>nd</sup>	Mayor
2	F	1	10.	At-Large	Jescelle Major	01/01/19	12/31/20	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/20	12/31/21	1 <sup>st</sup>	Mayor
2	M	1	12.	At-Large	James Miles	01/01/19	12/31/20	1 <sup>st</sup>	Mayor
2	M	2	13.	At-Large	Jonathan Cunningham	01/01/18	12/31/19	3 <sup>rd</sup>	Mayor
9	W	3	14.	At-Large	Mikhael Mei Williams	01/01/19	12/31/20	1 <sup>st</sup>	Mayor
4	F	3	15.	At-Large (Substitute)	Tracy Rector (Ashraf Hasham)	01/01/17	12/31/18	3 <sup>rd</sup>	Mayor
8	F	7	16.	Get-Engaged	Sheila Ghaibi	09/01/19	8/31/20	One	Mayor

### SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	6				3		1		3		1	1
Council	2	5		1	2	2	1			1			
Other	1												
<b>Total</b>	<b>5</b>	<b>11</b>		<b>1</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>1</b>		<b>4</b>		<b>1</b>	<b>1</b>

### Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
- \*\*G List gender, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.