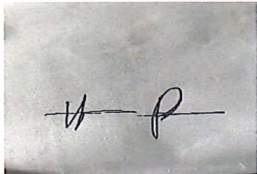




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Gilan M. Merwanji Lswaic		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed: 12/5/2019	Term of Position: * 7/23/2018 to 7/22/2020 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Queen Anne</i>	Zip Code: <i>98119</i>	Contact Phone No.:
Background: <i>Gilan M. Merwanji Lswaic is currently an attorney with the King County Department of Public Defense. Most of his work is described as client-centered policies and practices for a more effective and inclusive public defender office and in promoting a culture of compassion, comradery, and equity amongst attorneys and non-attorney staff.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Co-Chair, Liz Pachaud</i> <i>Seattle Human Rights Commission</i>	

GILAN. M. MERWANJI LSWAIC, J.D., M.S.S.A.

EXPERIENCE

2017-Present

King County Department of Public Defense
Seattle, WA

Mitigation Specialist II

- Prepare comprehensive mitigation reports for trials, sentencing hearings, and pre-trial negotiations.
- Coordinate and monitor treatment/release plans with service providers and court-appointed officials.
- Play an integral role in working with judges, prosecutors, probation, defense attorneys, and treatment providers for supervised alternative plans.
- Facilitate collaboration amongst stakeholders for a holistic and trauma-informed procedural justice system.
- Assess clients for competency evaluations, in-patient services, and specialty courts.
- Perform discharge planning for clients involuntarily committed to inpatient mental health facilities.
- Implementing client-centered policies and practices for a more effective and inclusive public defender office
- Promoting a culture of compassion, comradery, and equity amongst attorneys and non-attorney staff.
- Selected and participated in the employee hiring panel for the Departments Director position

2016-2017 City of Atlanta Public Defender Office
Atlanta, GA

Forensic Social Worker

- Spearheaded a mental health task force at the Atlanta City jail to ensure clients' medical needs are being met.
- Played an integral role in the development of the social work holistic defense model.
- Lead two national trainings on just and smart criminal defense systems
- Conducted bio-psychosocial assessments for pre-trial negotiations and alternative sentencing.
- Supervised graduate level social work interns
- Legal and social services liaison for our satellite office, at a local domestic violence shelter.
- Worked with leadership on a pre-arrest diversion program for clients charged with non-violent drug offenses

2015-2016 Vermont Network Against Domestic & Sexual Violence
Montpelier, VT

Economic Justice & Policy Coordinator

- Researched and analyzed policies related to domestic and sexual violence.
- Advised on legislative priorities and policy initiatives at the local, state, and federal levels.
- Administered state and private grants that address the financial needs of victims/survivors.
- Coordinated and facilitated task force meetings throughout the state.
- Collaborated with national partners and represented Vermont Network at national

events.

- Provided training and technical assistance to advocates state-wide.

2014-2015 **Milton A. Kramer Health Law Clinic**
Cleveland, OH

Law Clerk

- Assisted clients in cases dealing with social security benefits and guardianship services.
- Interviewed clients, cross-examined expert witnesses and wrote pre-hearing briefs.
- Conducted legal research and represented clients, as second-chair in administrative court.

2014-2015 **Cuyahoga County Public Defender's Office**
Cleveland, OH

Forensic Social Work Intern – Felony & Juvenile Division

- Ensured that clients receive the appropriate support, guidance, and treatment.
- Attended staffing for mental health and drug court hearings.
- Performed bio-psychosocial and needs-based assessments for trial, diversion programs, and re-entry services.

Summer 2014

Vermont Public Defender's Office
Montpelier, VT

Legal Intern – Juvenile Division

- Conducted legal research and got acquainted with Vermont's statutes and state laws.
- Prepared briefs and memos for supervising attorney
- Attended client's case reviews with social workers from DCFS

Summer 2014

Karachi Legal Aid Clinic
Karachi, Pakistan

Legal/Social Work Intern

- Assisted attorneys with legal research, preparation of case briefs and oral hearings.
- Met with clients in jails and rehabilitation centers, and attended court hearings.
- Summer 2013 Yale Summer Bioethics Institute, New Haven, CT
- Fellow Researcher
- Conducted independent research on the legal and ethical implications of emergent biologic technologies and medical treatments in developing countries.
- Recipient of the best Graduate Presentation Award
- Summer 2013 Organize Ohio Cleveland, OH
- Intern
- Assisted grassroots organization in generating support for, and participation in, locally based activism and campaigns to help under-served communities gain a stronger voice in policy making.
- Coordinated with local lawmakers and other non-profit organizations to organize around common causes.
- Summer 2012 Human Rights Commission of Pakistan Karachi, Pakistan
- Legal Intern

- Assisted attorneys with research, preparation of case briefs, and reports.
- Provided technical assistance to member organizations on international human rights laws and regulations.
- Attended client meetings, policy discussions, and lectures.

EDUCATION

- Case Western Reserve University School of Law Cleveland, OH
J.D., May 2015
- Student Bar Association
- Senator Canada-US Law Journal
- Associate Editor Utrecht University
- Summer Study Abroad
- Case Western Reserve University, Mandel School of Applied Social Sciences
Cleveland, OH
M.S.S.A., May 2015
- The University of Texas at Austin Austin, TX
- B.A. in Economics and Government, August 2011

LICENSURE

- Licensed Attorney, Bar # 1810117, Alaska Bar Association
- Licensed Masters Social Worker, MSW008040; Georgia Composite Board of Professional Social Workers
- Licensed Associate Independent Clinical Social Worker, SC60831250; Washington State Department of Health
- USC – United States Citizen as of 2018; not an academic license, but worked pretty hard for it!

LANGUAGES & RESEARCH SKILLS

- Fluent in English and Urdu; Speak Gujarati and Hindi
- Microsoft, JSTOP, SPSS, WESTLAW, and LexisNexis
- TRAININGS
- National Organization of Forensic Social Worker New Orleans, LA
- Lead Presenter, Public Defense of the New Era
- National Legal Aid & Defender Association Philadelphia, PA
- Co-Presenter, Building Your Own Blending Practices System
- Community Oriented Defense, NLADA Washington D.C
- Co-Presenter, Blending the Practices of Law & Social Work
- National Legal Aid & Defender Association Indianapolis, IN
- Co-Presenter, Defending the Masses: Demanding Justice in America's Misdemeanor Courts
- Allstate Foundation Montpelier, VT
- Lead Presenter, Domestic Violence & Economic Justice

Seattle Human Rights Commission

December 2019

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/19	7/22/21	2	City Council
	F		2.	Member	Star Dormanesh	7/23/19	7/22/21	1	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/19	7/22/21	2	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/19	7/22/21	2	Mayor
3	F		5.	Member	Liz Harding	7/23/19	7/22/21	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
7	NB	2	8.	Member	Erik Gray	1/23/18	1/22/20	1	Commission
	FM		9.	Member	Karen Treiger	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
9	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
6	M		13.	Member	Ryan Baldwin	1/23/19	1/22/21	1	Mayor
3	F		14.	Member	Wendy Cisneros	1/23/19	1/22/21	1	City Council
6	F	7	15.	Member	Caitlin Alyward	1/23/19	1/22/21	2	Mayor
6	F	3	16.	Get Engaged	Jaden Zwick	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
	M		19.	Member	Gilan Merwanji	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracia
Mayor	2	4					1			2	1		1
Council	3	3			1	3	1			1			
Comm	1	1		1						2	1		
Total	9	12		1	1	3	2			5	2		1

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary