
STATE OF WASHINGTON -- KING COUNTY

--SS.

401647

No.

CITY OF SEATTLE:LEGISLATIVE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

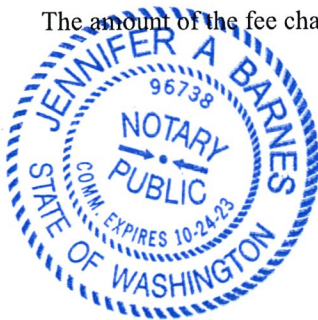
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:VETO HAZARD PAY

was published on

12/28/21

The amount of the fee charged for the foregoing publication is the sum of \$135.23.



[Signature]

Subscribed and sworn to before me on

12/28/2021

[Signature]

Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

City of Seattle

City of Seattle

Notice of Mayor Jenny A. Durkan's
Written Veto and Disapproval of
Council Bill 120119, relating to

**Hazard Pay for Frontline Grocery
Workers.**

December 27, 2021

Monica Martinez Simmons

Seattle City Clerk

600 4th Avenue, 3rd Floor

Seattle, WA 98104

Dear Ms. Martinez Simmons:

As our community is facing a new highly contagious COVID-19 variant that is spreading quickly, now is not the time to roll back hazard pay for our frontline grocery workers and therefore, I have vetoed Council Bill 120119.

The significant surge of COVID-19 globally and nationally, fueled by the Omicron variant, has already caused universities to close, global cities to shut down and healthcare systems to become very stressed. When organized labor and the grocery stores worked with City Council to eliminate hazard pay, they could not foresee the coming and rapid rise of Omicron that has taken hold today. I had similar concerns about lifting this bill this past summer during the rise of the Delta variant, and requested that Council not roll back this important benefit for some of our critical frontline workers.

Hazard pay was implemented to acknowledge the increased risk of our frontline grocery workers, increased costs associated with their potential workplace exposures, and to help ensure the continuity of the workforce. As we head into the holidays and face the impacts of this new variant in the coming weeks, it is important to continue to provide our frontline grocery workers hazard pay. We quite literally could not have made it through the pandemic without their work — which ensured all of us had access to food and other essentials throughout the pandemic. We still need them through this next wave.

I too had hoped we could remove the need for this temporary premium — but the virus has not relented. I recognize the burden put on some businesses. But until we know more about Omicron, including its severity, ability to evade vaccines, impact on our healthcare system and its course in our community, it is wise to leave the pay in place.

In the New Year, the incoming administration and the City Council will have the benefit of much more information regarding Omicron and its impacts, and can work with organized labor, other workers and impacted businesses to evaluate the appropriate next steps.

Sincerely,

Jenny A. Durkan

Mayor of Seattle

Publication ordered by Monica Martinez Simmons, City Clerk, pursuant to Seattle City Charter, Article IV, Section 12. Date of official publication in Daily Journal of Commerce, Seattle, Washington, December 28, 2021.

Date of publication in the Seattle Daily Journal of Commerce, December 28, 2021.

12/28(401647)