City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:
Erik Gray

Board/Commission Name:	Position Title:
Seattle Human Rights Commission	Member

	Council Confirmation required?
☒ Appointment OR ☐ Reappointment	☒ Yes ☐ No

Appointing Authority:	Date Appointed:	Term of Position: *
☐ Council ☐ Mayor ☒ Other: Commission	1/8/2019	1/23/2018 **to** 1/22/2020 ☒ Serving remaining term of a vacant position

Residential Neighborhood:	Zip Code:	Contact Phone No.:
Georgetown	98108	

Background:
Erik is a queer Filipinx born in Subic Bay, Philippines to a U.S. Navy Chief family with 25+ years of tradition in public service. They attended Olympic College where they were popularly elected the Associated Students of Olympic College President and The Evergreen State College where they continue their studies. Moving forward, they hope to obtain a Juris Doctor from Seattle University with a focus on combatting sex trafficking. They are survivor leader for sex work as a local victim of sex trafficking. They have dedicated their life to public service and held foundational roles in projects such as YouthCares Jackson Street Shelter, expansion of sex worker services to all genders in our city, with contributions to HIV/AIDS work. In their spare time they enjoy engaging with their spiritual community and live in the Capitol Hill neighborhood and public speaking engagements. They have been an active volunteer in the city volunteering with organizations such as Bailey-Boushay House, YouthCare, Virginia Mason, Swedish Hospital, and Plymouth Church.

Authorizing Signature (original signature):	Appointing Signatory:
[signature]	Councilmember Lisa Herbold Seattle City Council, on behalf of the commission

Term begin, and end date is fixed and tied to the position and not appointment date.

Last revised July 19, 2016

Erik Gray

COMMUNITY ADVOCATE

Vivacious professional with experience and proven track record of success in leadership, project implementation, and community building for mission-oriented non-profits.

Expertise in developing social justice initiatives and strong advocacy networks, which targets diverse and underserved communities. High level of performance in relationship building, crisis management, decision-making, and communicating.

Key Qualifications include:

Program Management	Life Coaching	Public Relations
Race Equity & Leadership Training	Trauma Informed Response	Project Coordination & Analysis

PROFESSIONAL AFFILIATIONS

- *Cultural Impact Committee*, YouthCare, race equity and social justice initiative programming.
- *Language Access Team*, YouthCare, increase program accessibility for low English proficiency learners.
- *New Employee Training Committee*, design and implement training aligned with strategic initiatives
- *Emma Goldman Finishing School*, Board President, non-profit serving undocumented, trans, and Queer Trans People of Color communities in Beacon Hill.
- *Heart of Facilitation training*, 115 hours totaling 12 quarter credits of leadership and creative arts-based facilitation for youth direct service providers.
- *Courageous Conversation training*, Race Equity Facilitation, grew capacity for facilitating race conversations.
- *Kitsap County Human Rights Council*, appointed representative, advise commissioners on human rights issues.

PUBLIC SERVICE EXPERIENCE

Real Escape from the Sex Trade Seattle, WA   January 2018–Present
Survivor Community Advocate
Commercial sexual exploitation community advocate dedicated to serving all genders. LGBTQ21+ liaison shifting culture in an evangelical non-profit.
Expand services for victims of the sex trade to include all genders. Bolstering agency relations with king county CSEC taskforce members, DSHS, and other organizations as appropriate. Increase availability of training and exposure of an inclusive gender lens in the sex trade. While supporting a caseload of fifteen to forty clients.

YouthCare, Seattle, WA   March 2016–December 2017
Launched a young adult shelter focused on youth of color engaged in education and employment.
Outreach Case Manager
Identified and built relations with agencies serving homeless youth of color in south Seattle. Partnered with essential education, employment and housing organizations to establish wraparound teams with exceptional outcomes. Supported by these partnerships I served a 20+ caseload comprised of refugees, sex workers, disabled, LGBTQ, and gang involved youth.

Valencia College, Orlando, FL   October 2013- 2014
Supported marginalized youth of color pursuing post-secondary education with Bridges to Success. Progressive direct service responsibility from administrative to race equity conversations and supplemental advising.
Staff Assistant II
Supported advisor in maintaining a 300+ student caseload from underrepresented populations. Established an education pipeline from achievement challenged high schools through college graduation. Created project management guidelines for scholarship intake, cohort intake, and database management. Supported exceptional matriculation and retention outcomes.

Olympic College, Bremerton, WA   June 2012 – 2013
ASOC President
Popularly elected student body president serving in public office for one year.
Assisted in re-attainment of administrative power for 1.3 million student service dollars. Created and implemented an outcome-oriented budget process focused on race equity and student achievement. Successfully lobbied legislators locally in a legislative forum, state level with solidarity rallies, and nationally in Washington D.C. with petitions for increase in financial aid. Served as an advisor to the board of trustees, Diversity Advisory Council, and tenure advisory boards.

Seattle Human Rights Commission
November 2018

21 Members: Pursuant to *SMC 3.14.920, all* members subject to City Council confirmation, *2*-year terms:

- 8   City Council-appointed
- 9   Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4   Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/17	7/22/19	1	City Council
			2.	Member	VACANT	7/23/17	7/22/19	2	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/17	7/22/19	1	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/17	7/22/19	1	Mayor
3	F	3	5.	Member	Tammy J. Morales	7/23/17	7/22/19	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
7	NB	2	8.	Member	Erik Gray	1/23/18	1/22/20	1	Commission
	F		9.	Member	Judith Howard	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
9	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
			13.	Member	VACANT	1/23/17	1/22/19	1	Mayor
6	F	1	14.	Member	Danielle Marie Wallace	1/23/17	1/22/19	2	City Council
6	F	7	15.	Member	Sarah Hillman	1/23/17	1/22/19	1	Mayor
6	F	3	16.	Get Engaged	Annie Dimitras	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
			19.	Member	VACANT	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/O/U	(1) Asian	(2) Black/African American	(3) Hispanic/Latino	(4) American Indian/Alaska Native	(5) Other	(6) Caucasian/Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	2	5					1			3	1		1
Council	3	5			1	3	2			2			
Comm	1	1		1						2	1		
Total	6	11		1	1	3	3			7	2		1

Key:

- ***D**   List the corresponding *Diversity Chart* number (1 through 9)
- ****G**   List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- **RD**   Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.