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Current funding of \$3.2 million has been awarded from the Fund for two-year contracts, covering 2017 and 2018, to 20 community-based organizations to help workers understand and enforce their rights under the City's labor laws and benefits.

Background.

Since 2012 the City has enacted six local labor laws; Paid Sick and Safe Time, Minimum Wage and Compensation, Wage Theft, Fair Chance Employment, Secure Scheduling, and the Domestic Workers Ordinance. In addition, in 2017 City of Seattle voters approved the Hotel Employees Health and Safety Initiative.

The City established OLS in 2015 as the City department in charge of educating, investigating and enforcing the City's labor laws. The City also established the Fund to utilize community-based organizations that were trusted by and connected to communities of color, immigrants, refugees, LGBTQ and other communities that were less likely to come forward with a complaint to a government office such as OLS.

In 2018 the City enacted the Domestic Workers Ordinance (DWO). The 2019- 2020 Proposed Budget provides two FTEs to OLS to implement the DWO in recognition that domestic workers are a highly diffuse workforce composed of many workers whose first language is not English, and who are women of color, immigrants, and refugees unfamiliar with labor laws and protections. As noted, outreach and education has always been intended to be provided both by OLS and community-based organizations funded by the Fund.

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Budget Action Transactions

Budget Action Title: Add \$250,000 GF in 2019 and \$250,000 in 2020 to OLS for the Labor Standards Community Outreach and Education Fund

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$250,000 to OLS for the Labor Standards Community Outreach and Education Fund				OLS	Office of Labor Standards	BO-LS-1000	00190	2019		\$250,000
2	Add \$250,000 to OLS for the Labor Standards Community Outreach and Education Fund				OLS	Office of Labor Standards	BO-LS-1000	00190	2020		\$250,000