



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Emily Dills</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 3/1/2021 to 2/28/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Snohomish	Zip Code: 98296	Contact Phone No.: [REDACTED]
Background: <i>Founder of employment company (1997-current): conduit for employer compliance through education and outreach; advocate for worker fair wages, benefits, and healthy working conditions (business awards include US Bank/BBB Excellence in Service). Former domestic employee in the private home of local families. Current participant: WA State Collaborative Task Force.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 4/27/21	Appointing Signatory: <i>Teresa Mosqueda</i> <i>Seattle City Councilmember- Citywide</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Emily Dills

Professional Experience

Seattle Nanny Network, Inc.
Founder

November 1997- current

- Guided growth of company from one employee to twenty-five office and field staff
- Achieved thousands of successful client-employee placements and act as resource referral for questions around HR, conflict resolution, mediation & employee retention
- Manage overall operations of company and authorize all major corporate decisions
- Main point of contact for media relations
- Track industry market standards
- Interview, hire and manage staff
- Review and approve expenses for company forecasting and budgetary purposes
- Managing marketing and branding efforts
- Key corporate account development (Seattle Children's Hospital Research Institute launched 2016, Perkins Coie LLP launched 2004)
- Expanded services through emerging market concepts (partnership with PogoRides.com driver app for parent carpools launched May 2017)

Dependent Professional Drivers, LLC

July 2016-2018

Founder of DPD, LLC and partnership to start up POGO Rides

- Sourced, trained, managed team of professionally trained drivers for children
- Assisted in R&D for emerging child rides business model and developing app

CARE.com

August 2017-Current

Care@Work

Partnership

- Expanding local market for world's largest online marketplace for care
- Fill on demand child care requests for corporate partners (Amazon, Google, Tesla, Starbucks, BestBuy, Facebook, Oracle, Seattle Children's Hospital)
- Source, train, manage, employ team of qualified caregivers to meet growing demand

Bright Horizons USA

November 2015-August 2017

Backup Care Advantage Program (BUCA)

Partnership

- Filled on demand child care requests for corporate partners (Microsoft, Bill & Melinda Gates Foundation, T-Mobile)
- Sourced, trained, employed and managed team of qualified caregivers

Executive Domestic

November 1999-2010

Founder

- Placement of housekeepers, estate managers, personal chefs and personal assistants
- Managing overall operations of company and making major corporate decisions
- Merged operations with SNN, Inc as market retreated post downturn

Awards and Recognition

- Parent Map Magazine "Best of" Golden Teddy Awards Winner 2015, 2017, 2018 and Finalist 2011, 2012, 2013, 2014
- Red Tricycle Totally Awesome Awards Finalist 2011, 2012, 2013, 2014, 2015, 2016
- Best of CitySearch 2006 and 2007
- Seattle's Child Magazine Article "Paying In Home Caregivers on the Books" 1997
- Editorial interviews include Forbes.com, MSNBC.com, Seattle Magazine, Seattle Times/PI, 425 Business Magazine, Kirkland Courier, Cookie Lifestyle Magazine

- Guest speaking engagements include Kirkland Chamber of Commerce Women in Business at Bellevue Community College, Program for Early Learning Support (PEPS) seminar for Choices in Child Care, Mother Attorneys Mentoring Association, American Immigration Lawyers Association, Seattle Channel Inside Out
- Hand in Hand domestic employer organization member and guest to their 2020 convention, Las Vegas
- NDWA – invited by Hand in Hand and NDWA to attend Federal DWBOR in WA DC, 2019

Community service/volunteer work

- Domestic Workers Standards Board, member 2020-current
- Lakeside School Parent Guardian Association class representative 2020-current
- Campaign fundraising for Congressional Candidate Kristine Reeves 2020
- School fundraising: Woodinville Montessori School auction chair, increased contributions by 125% over previous year, 2018
- Weekly classroom volunteer *Bear Creek Elementary* Literacy class, 1st grade 2018
- Bi-monthly participant *Childcare Collaborative Task Force for Washington State*, established by former Rep. Kristine Reeves 2018- current

Education

University of Hawaii, General Studies
 North Seattle Community College, General Studies
 University of Washington, Political Science
 DIS Study Abroad in Scandinavia (Academic Year)

References

Suzi Levine, Principal Deputy Assistant Secretary, Employment & Training Administration at U.S. Dept of Labor suzid@hotmail.com

Tahmina Watson, Attorney, activist, author and founding member of local chapter of American Immigrant Law Association (AILA)

tahmina@watsonimmigrationlaw.com

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/21	2/28/24	2	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/21	2/28/24	2	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
3	F	5	5.	Member	Edilka Dominguez	3/1/21	2/28/24	1	City Council
			6	Member	Marie Rosembert	3/1/21	2/28/24	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/21	2/28/24	2	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
			9.	Member	Vacant	3/1/19	2/28/22	1	Board
6	M	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	F	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
			12.	Member	Vacant	3/1/20	2/28/23	1	City Council
6	F	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.