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CITY OF SEATTLE

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CITY CLERK



**City of Seattle Boards & Commissions Notice of Appointment**

|   |  |   |
|---|--|---|
| <b>Appointee Name:</b><br>Tracy Whitten   |  |   |
| <b>Board/Commission Name:</b><br>Seattle Women's Commission   |  | <b>Position Title:</b><br>Commission Member                         |
| <b>Appointment OR <input checked="" type="checkbox"/> Reappointment</b>   | <b>Council Confirmation required?</b><br><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                            |   |
| <b>Appointing Authority:</b><br><br><input type="checkbox"/> Council<br><input checked="" type="checkbox"/> Mayor<br>Other: Specify appointing authority  |  | <b>Term of Office:</b><br><br>Start: July 1, 2015 End: July 1, 2017 |
| <b>Residential Neighborhood:</b><br>Leschi  | <b>Zip Code:</b><br>98144  | <b>Contact Phone No.:</b><br>NA                                     |
| <b>Legislated Authority:</b><br>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871  |  |   |
| <b>Background:</b><br>Tracey Whitten currently serves as the Internal Organizer for AFT Washington, focused primarily on leadership development and membership engagement of AFT members, she also acts as the community relations liaison for AFT Washington and their respective locals. Before joining AFT she worked as an External Organizer for SEIU Local 925 working extensively on improving working conditions for non-union members and organizing hundreds of volunteers to engage in discussion and action around the economy and job creation.<br>As the third and youngest child of an immigrant family from Jamaica, Tracey had the opportunity to view the ideals of American values through the lens of two different worlds and she credits this experience for her early onset to fight for social justice. She continued to research this passion by receiving a B.A. in Organizational Communication with a focus in Legal Studies in 2007 at the University of Central Florida. As part of her study, she went to Malawi, Africa for a humanitarian trip where she promoted HIV awareness and testing. Her past projects include volunteering with Planned Parenthood Votes and Child Care Resources to champion support for women's rights and the rights of childcare providers.<br>Tracey lives in the Leschi neighborhood with her husband and their dog Bailey. |  |   |
| <b>Date of Appointment:</b><br><br>August 14, 2015  | <b>Authorizing Signature (original signature):</b><br><br> | <b>Appointing Signatory:</b><br><br>Mayor Edward B. Murray          |

# Tracey Whitten

## Professional Profile

Inspired self-starter seeking to leverage both experience and education in public affairs. Highlighted leadership qualities include the ability to work with individuals from varying backgrounds while promoting team values. Driven partner eager for professional growth, increased responsibility, and the opportunity to apply extensive organizing experience and communications knowledge in a challenging environment.

### American Federation of Teachers -WA, Internal Organizer (Seattle, WA)

07/2012 - Present

- Launched and lead a new community partnership program
- Organize workers from various social, economic, and ethnic backgrounds
- Leader identification and worker mobilization around workplace issues
- Recruit and train members from diverse employment and social backgrounds to participate in and lead the local's leadership development
- Staff and guide the member driven Human Rights committee

### Service Employees International Union Local 925, Organizer (Seattle, WA)

11/2010 - 07/2012

- Cultivating community and political support for the purpose of the supporting workers and current campaign
- Organize workers from various social, economic, and ethnic backgrounds
- Leader identification and worker mobilization around workplace issues
- Recruited and trained members from diverse employment and social backgrounds to participate in and lead the local's member leadership and action program
- Research and implement the National Labor Relations Board election rules and regulations for campaign purposes
- Provide information on rights and responsibilities of non-union members and union members
- Draft a member lost-time program, including negotiating wages, work plans and schedules for members
- Develop materials which include informational materials, training materials, as well as develop and conduct training and presentations for union members and non union members
- Supervise, trained, and motivated staff as they performed various duties such as door-to-door canvassing and phone-banking

Milestones: Spearheading and leading a union campaign against Aramark resulting in over 100 workers successfully forming a union.

### Working Washington, Project Community Organizer (Seattle, WA)

02/2011 - 02/2012

- Led a city-wide campaign involving eight members in four different regions resulting in mobilizing over 200 inactive SEIU members
- Organized members from various social, economic, and ethnic backgrounds
- Educated members on the local's political program through a series of meetings
- Led member training on the state of the economy and worked with members so they could lead their own training
- Supervised, trained, and motivated staff as they performed various duties such as door-to-door canvassing and phone-banking
- Managed outreach to the community through media channels, public relations, personal campaigning, and events
- Provide cross-functional support, acting as a liaison and effectively communicating with various elected officials, while simplifying complex messaging for general public
- Planned and hosted events to raise issue awareness and increase political participation amongst potential voters and other community constituents

# Seattle Women's Commission

August 2015

21 Commission members: Per SMC. 3.14.920, Confirmed by City Council 2-year terms, all subject to City Council confirmation, 2-years for each term]-year terms:

- 9 City Council-appointed
- 9 Mayor-appointed
- 2 Appointed by Commission, Confirmed by City Council
- 1 Member Get Engaged Program Appointed by the Mayor Confirmed by City Council  
1-year term appointed in September

**Roster:**

| *D | **G | Position No. | Position Title | Name                          | Term Start Date | Term End Date | Term #          | Appointed By |
|----|-----|--------------|----------------|-------------------------------|-----------------|---------------|-----------------|--------------|
|    |     | 1.           | Member         | <b>Vacant</b>                 |                 | 07/01/16      | 2 <sup>nd</sup> | Mayor        |
| 2  | F   | 2.           | Member         | Teresa Springer               | 09/11/14        | 07/01/16      | 1 <sup>st</sup> | Mayor        |
| 6  | F   | 3.           | Member         | <b>Jaron Reed Goddard</b>     | 7/1/15          | 07/01/17      | 1 <sup>st</sup> | Mayor        |
| 1  | F   | 4.           | Member         | Sarah Domondon                | 09/11/14        | 07/01/16      | 1 <sup>st</sup> | Mayor        |
| 2  | F   | 5.           | Member         | <b>Tracey Whitten</b>         | 7/1/15          | 07/01/17      | 1 <sup>st</sup> | Mayor        |
| 6  | F   | 6.           | Member         | <b>Clarissa Lord Brundage</b> | 7/1/15          | 07/01/17      | 1 <sup>st</sup> | Mayor        |
| 2  | F   | 7.           | Member         | <b>Jennifer Cobb</b>          | 7/1/15          | 07/01/17      | 1 <sup>st</sup> | Mayor        |
| 6  | F   | 8.           | Member         | Morgan Beach                  | 09/29/14        | 07/01/16      | 1 <sup>st</sup> | Mayor        |
| 1  | F   | 9.           | Member         | Lylianna Allala               | 09/29/14        | 07/01/16      | 1 <sup>st</sup> | Mayor        |
| 6  | F   | 10.          | Member         | Wendy Gillihan                | 08/04/14        | 07/01/17      | 2 <sup>nd</sup> | City Council |
| 6  | F   | 11.          | Member         | Honey Jo Herman               | 06/08/15        | 07/01/17      | 1 <sup>st</sup> | City Council |
| 6  | F   | 12.          | Member         | Alison Mondri                 | 08/04/14        | 07/01/17      | 2 <sup>nd</sup> | City Council |
| 2  | F   | 13.          | Member         | Phyllis Lewis                 | 09/29/14        | 07/01/16      | 2 <sup>nd</sup> | City Council |
| 2  | F   | 14.          | Member         | Mergitu Argo                  | 08/04/14        | 07/01/16      | 3 <sup>rd</sup> | City Council |
| 3  | F   | 15.          | Member         | Elsa Batres-Boni              | 09/30/13        | 07/01/17      | 1 <sup>st</sup> | City Council |
| 6  | F   | 16.          | Member         | Liz Kellogg                   | 09/30/13        | 07/01/17      | 1 <sup>st</sup> | City Council |
| 3  | F   | 17.          | Member         | Mercedes Elizalde             | 08/04/14        | 07/01/16      | 1 <sup>st</sup> | City Council |
| 2  | F   | 18.          | Member         | Lakeisha Jackson              | 09/11/14        | 07/01/16      | 1 <sup>st</sup> | City Council |
| 6  | F   | 19.          | Member         | Michele Frix                  | 08/04/14        | 07/01/16      | 2 <sup>nd</sup> | Commission   |
| 6  | F   | 20.          | Member         | Nicki Olivier Hellenkamp      | 09/11/14        | 07/01/17      | 1 <sup>st</sup> | Commission   |
| 2  | F   | 21.          | Get Engaged    | Loida Erhard                  | 09/11/14        | 09/30/16      | 1 term          | Mayor        |

**Diversity Chart:**

|         |     |       |        |          | (1)            | (2)                    | (3)             | (4)                           | (5)      | (6)                    | (7)              | (8)            | (9)         |
|---------|-----|-------|--------|----------|----------------|------------------------|-----------------|-------------------------------|----------|------------------------|------------------|----------------|-------------|
|         | Men | Women | Vacant | Minority | Asian-American | Black/African American | Hispanic/Latino | American Indian/Alaska Native | ***Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor   | 0   | 8     | 1      | 6        | 2              | 3                      | 0               | 0                             | 0        | 3                      | 0                | 0              | 0           |
| Council | 0   | 9     | 0      | 5        | 0              | 3                      | 2               | 0                             | 0        | 4                      | 0                | 0              | 0           |
| Comm    | 0   | 2     | 0      | 0        | 0              | 0                      | 0               | 0                             | 0        | 2                      | 0                | 0              | 0           |
| GE      | 0   | 1     | 0      | 1        | 0              | 1                      | 0               | 0                             | 0        | 0                      | 0                | 0              | 0           |
| Total   | 0   | 20    | 1      | 12       | 2              | 7                      | 2               | 0                             | 0        | 9                      | 0                | 0              | 0           |

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, M or F

**\*\*\*Other** Includes diversity in any of the following: *race, gender and/or ability*