

## SUMMARY and FISCAL NOTE\*

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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

### **1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment; amending Section 4.04.030 of the Seattle Municipal Code; authorizing a Memorandum of Understanding between The City of Seattle and certain City unions; and ratifying and confirming certain prior acts.

#### **Summary and background of the Legislation:**

The City is currently engaged in several large projects, such as the Summit Re-Implementation project and the New Customer Information System. Regularly appointed employees need to be and have been assigned to these projects for continuity of operations after the projects complete. Term-limited temporary workers are performing the “regular” body of work of regularly appointed employees who are assigned to these projects. This legislation authorizes a revision to the Seattle Municipal Code to permit such use of term-limited temporary workers, and authorizes a memorandum of understanding (“MOU”) between the City and certain labor unions to do the same.

### **2. SUMMARY OF FINANCIAL IMPLICATIONS**

**X** **This legislation does not have direct financial implications.**

### **3. OTHER IMPLICATIONS**

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**  
No.
- b) **Is there financial cost or other impacts of not implementing the legislation?**  
Unless this legislation is passed, the City cannot backfill regular employees who are working on special projects with temporary workers.
- c) **Does this legislation affect any departments besides the originating department?**  
Yes, this legislation impacts all departments’ ability to backfill regular employees who are working on special projects with temporary workers. Seattle Public Utilities, City Light, Finance & Administrative Services, and Seattle Information Technology departments will most be impacted by this legislation.
- d) **Is a public hearing required for this legislation?**  
No.

- e) **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**  
No.
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No.
- g) **Does this legislation affect a piece of property?**  
No.
- h) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**  
N/A.
- i) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**  
N/A
- j) **Other Issues:** None

**List attachments/exhibits below:** None