



Seattle Office of
Police Accountability

2018 Annual Report Highlights

CITY COUNCIL | APRIL 24, 2019

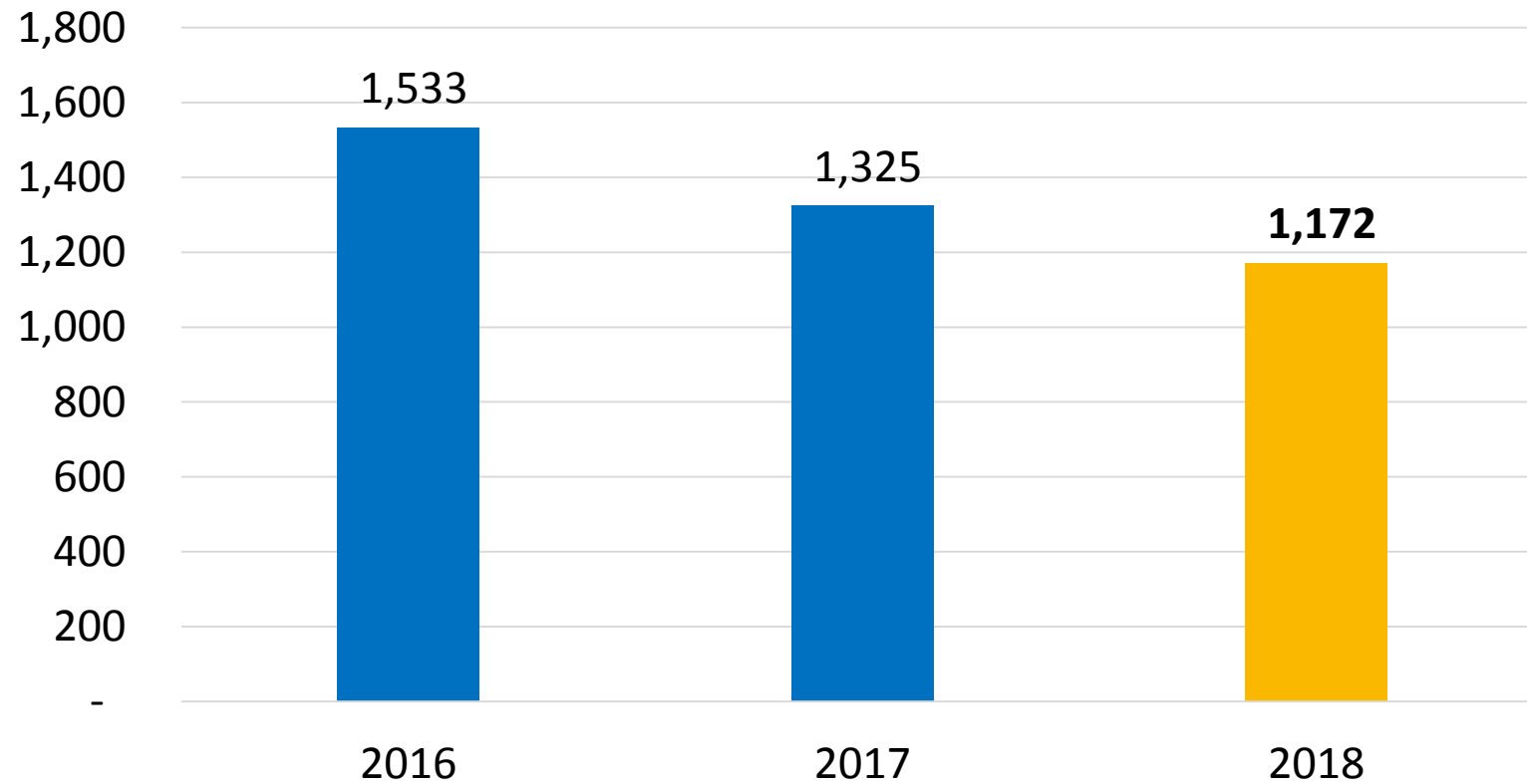
ANDREW MYERBERG, DIRECTOR

ANNE BETTESWORTH, DEPUTY DIRECTOR OF PUBLIC AFFAIRS

MONIQUE GUEVARA, POLICY ANALYST

LAUREN CAPUTO, MANAGEMENT SYSTEMS ANALYST

Complaints were down 11% from 2017



Almost half of complaints originated from within SPD

- **55%** came from external sources (e.g., the public)
- **45%** were initiated by or forwarded from SPD

Racial distribution of complainants is changing

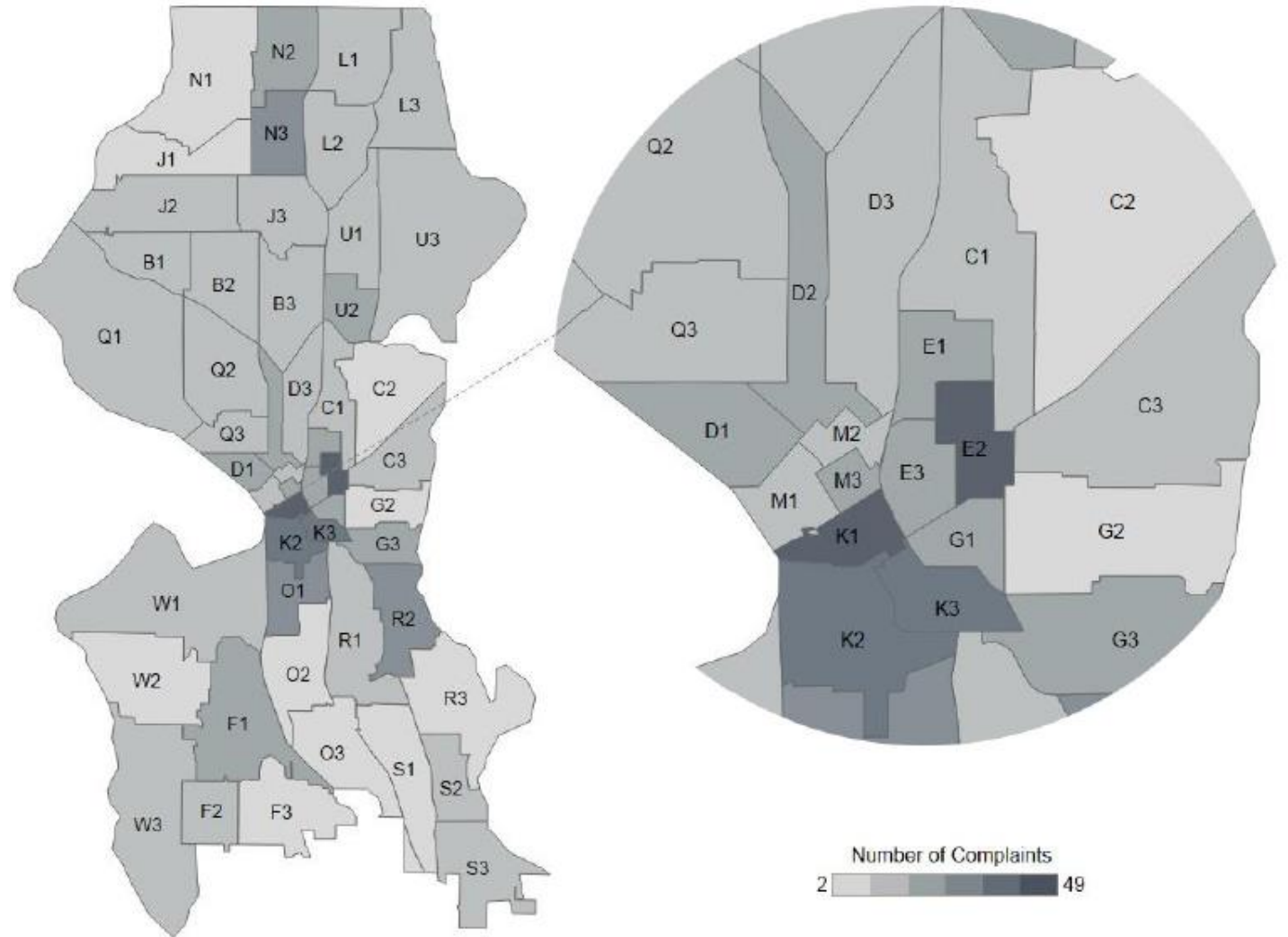
- **36%** of complainants were African American
- **52%** of complainants were White

Officers with less experience were named in more complaints



Many complaints originated in Pioneer Square & Capitol Hill

Precinct	% of Complaints
West	30%
North	24%
East	20%
South	15%
Southwest	8%
Outside Seattle	3%



Most common allegations of misconduct...

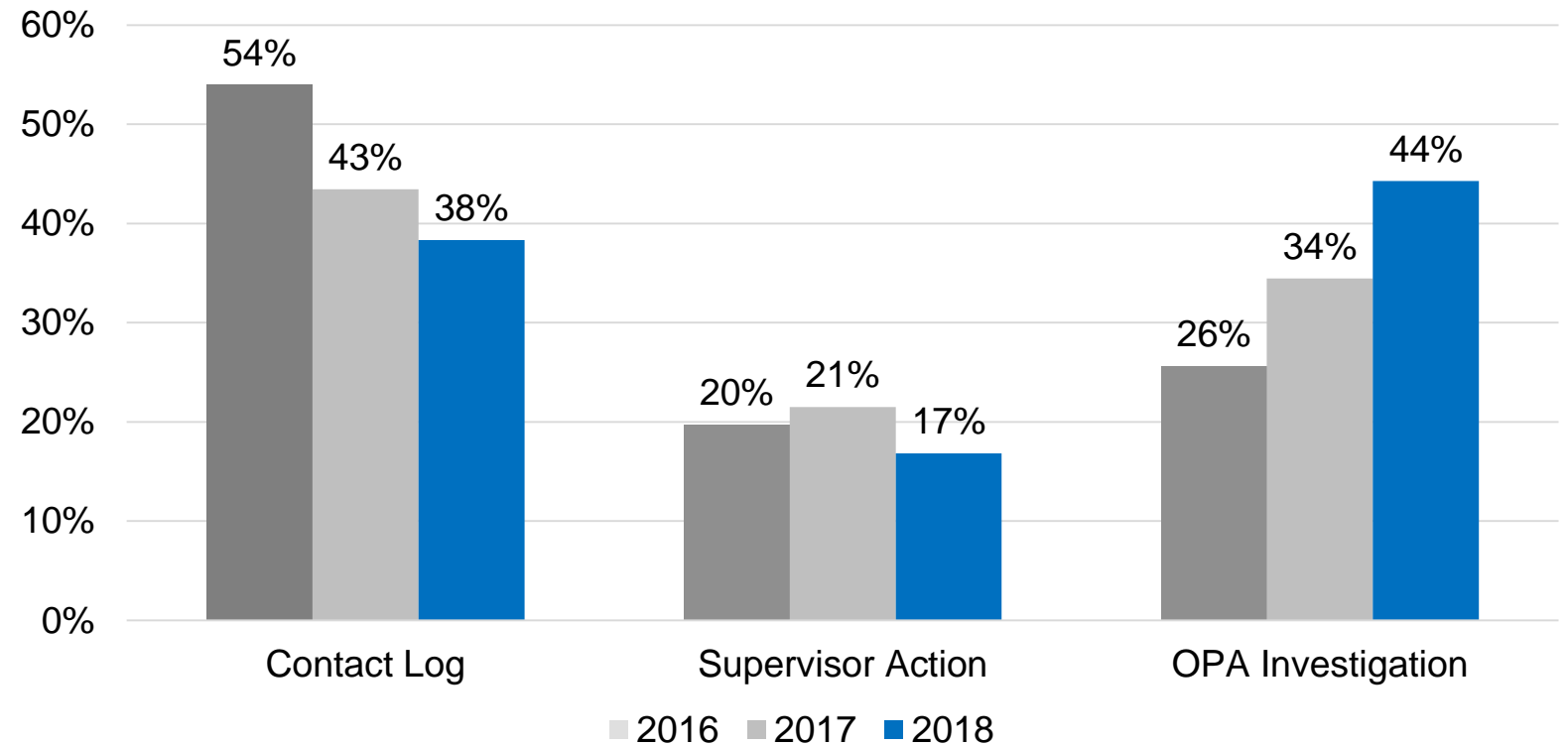
1. Use of Force
2. Biased Policing
3. Professionalism



Cases classified for investigation increased 10%

Classification	Total
Contact Log	449
Supervisor Action	197
Investigation	519
Mediation	7
Total	1,172

72% stemmed from internal complaints



21% of cases had 1+ sustained finding

117 employees were subject to at least one sustained allegation

Completed investigations on time in 94% of cases

The timeline for case completion is
180 days



Issued MARs on 30 unique topics

MAR=Tool for correcting
gaps, ambiguities, and
other problems in SPD
policies and procedures



Responded to 100% of Type III Use of Force incidents

Total of **28** incidents in 2018



Community & stakeholder engagement grew exponentially

Roll Calls

Attended **12** roll calls at different precincts



Community Events

Attended **25** community or stakeholder events



Email Newsletter

Sent bi-weekly email to **250+** people



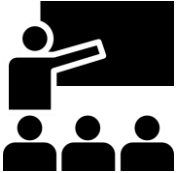
Trainings

Gave presentations at **9** sergeant skills trainings



Classes

Presented at **12** Post-BLEA classes



Questions?

