

SPU Race and Social Justice Update

for the

Civil Rights, Utilities, Economic Development & Arts Committee

February 23, 2016

Seattle
 Public
Utilities

For Today

- Introductions
- 2015 RSJI-ROSA Highlights
- WMBE Accomplishments
- Application of RET to Damage Claims
- SPU Equity Toolkit Share Point Site Overview
- Q & A

WMBE 2015

2015 Seattle Public Utilities WMBE Inclusion				
	Total Spend	WMBE Spend	Goal	Actual WMBE Percentage
Consultant	\$29M	\$4M	8%	13%
Purchasing	\$51M	\$6M	17%	12%
Optional Sub-Consultant	\$30M	\$6M	18%	20%*

*This includes the total percentage **full contract spend** for consultant contracts with Inclusion Plans, not solely 2015 spend.

WMBE 2015

Successes in Consulting

- New WMBE priming opportunities in Engineering Design, Project Management, and Project Controls contracts.
- Project Delivery and Engineering Branch exceeded branch goal and achieved 6.7% inclusion for WMBE primes.

Challenges in Purchasing

- Fleet replacement provided significant barrier for WMBE inclusion due to sole source or specialized nature of equipment.
- SPU will undertake extensive outreach efforts to engage WMBE firms as fleet replacement process continues.

Other 2015 Highlights

- Outreach and Events
- Internal Procurement Procedures Changes
- Public Works

WMBE 2016

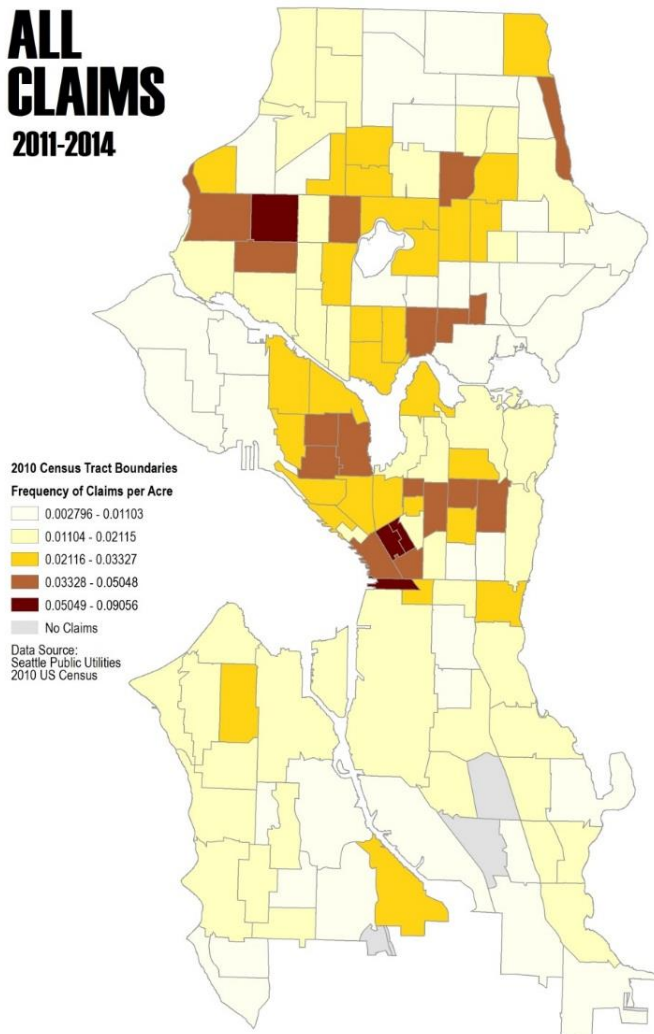
New for 2016:

- WMBE goals at Division and Branch level
- Branch Equity Teams and WMBE work plan
- New training for SPU staff
- Networking Coffee Hours

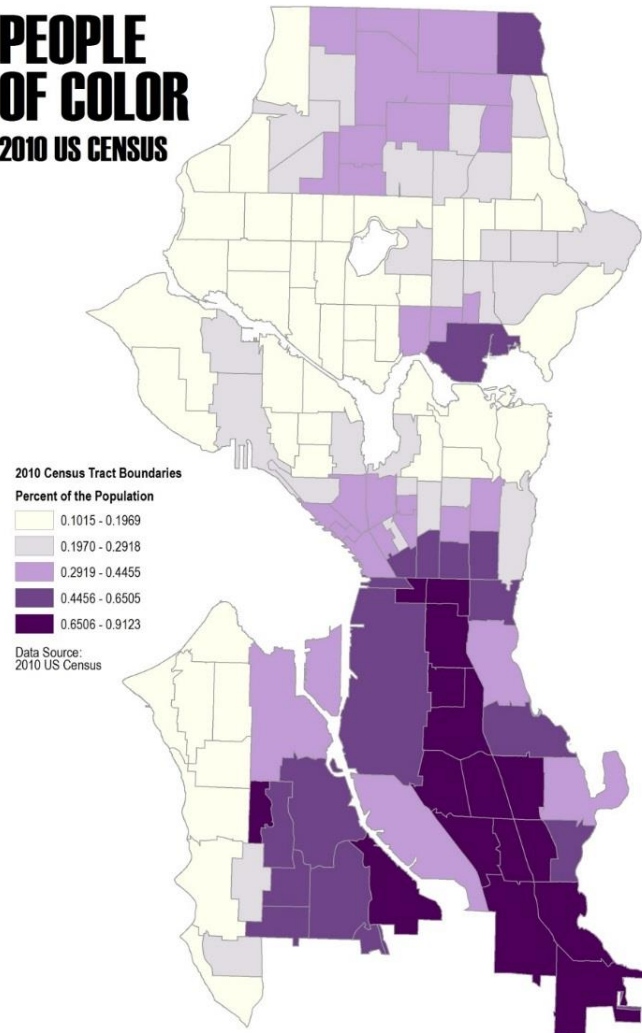
Damage Claims Background

- Catalysts; Claims Data + Census Data

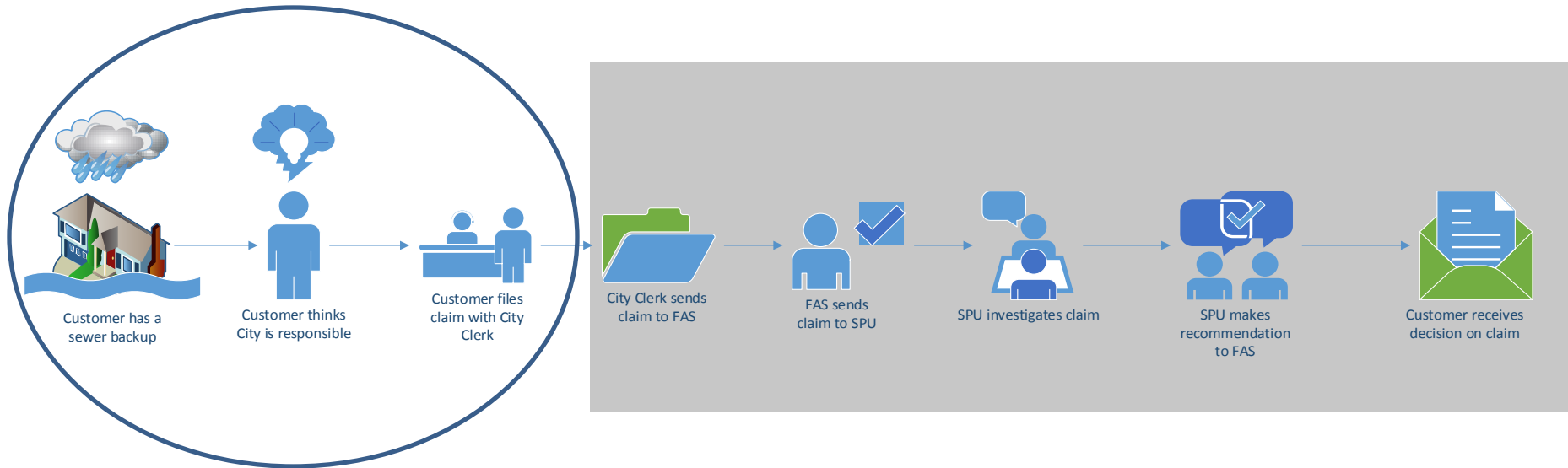
ALL CLAIMS 2011-2014



PEOPLE OF COLOR 2010 US CENSUS



Life of a Claim: Focus of Equity Toolkit Application



Damage Claims Review Summary Tasks

- SPU
 - Map home addresses of SPU claims for past four years
 - Add link to claims information on SPU website
 - Supplement ongoing outreach efforts to include claims process information
 - Create small training program and messaging platform for staff to empower them to hand claims forms to potential claimants
- FAS
 - Shorten URL of website with claim form

SPU Equity Toolkit

Share Point Site Overview

- Improves access for SPU staff
- Builds internal capacity and ownership to support RSJI
- Tools built into other decision making processes
- [SPU Equity Toolkit](#)

Questions?